

WORKStart

Work Experience Program

WorkStart is a unique program that offers Winnipeg businesses in high-demand sectors an opportunity to develop and build on the skill sets of immigrant youth seeking labour market integration. Through WorkStart, employer partners who wish to hire and train immigrant youth can benefit from a maximum of eight (8) weeks of work experience at no financial cost to the employer.

1

The Trainee will

- Be between 18 and 30 years of age and possess a clear set of skills to attain employment related to their career path.
- Be job ready and have completed career planning and employment preparation workshops.
- Identify a long-term goal of working in an industry listed under the National Occupation Code and considered high-demand by Service Canada guidelines.

2

The Host Employer will

- Offer a learning environment, training plan, and job description that assists the trainee in developing critical skills for sustainable employment.
- Oversee on-the-job training that builds on the trainee's ability to contribute to the workplace with their prior knowledge and skills.
- Provide ongoing monitoring and feedback to the trainee and Manitoba Start to ensure the trainee is meeting workplace requirements and performance expectations.
- Consider the trainee for an available job where the trainee's skills can be applied and developed, leading to gainful employment upon program completion

3

Manitoba Start will

- Select and refer pre-screened trainees based on specifically identified workplace needs and requirements, ensuring a suitable match.
- Assist in developing training plans and, whenever possible, obtain position description and details from host employer.
- Determine trainees' fit for the workplace, giving consideration to specific skills required, host employer's location, transportation requirements, etc.
- Encourage trainees to pursue continuing education, training, and upgrading to increase knowledge and performance abilities.
- Provide weekly follow-up and work experience monitoring, intervening as necessary to ensure prompt and efficient resolution of any issues or concerns.