

*Sperling Industries Ltd. is an industry leader in structural steel manufacturing and mechanical equipment supply and install. We are seeking an individual to join our team who brings experience in welding and fabricating.*

### **Summary**

The welder/fabricator is responsible for the welding and assembly of high-quality steel components for our customer. This includes structural steel and equipment for the industrial, grain and food related industries. Individuals will be responsible for reading drawings and blueprints and taking instructions from shop supervisors to complete specific tasks. This position would be based on our evening shift, working 4 shifts per week Monday-Thursday 10 hours each.

### **Primary Responsibilities:**

- Follow work instructions from the shop supervisor and blueprints in order to complete the assembly and fabrication of components/equipment in an efficient manner.
- Work with Carbon Steel and Stainless Steel – cutting, bending, welding and cleaning
- Follow Safe Work Policies, Practices, and Procedures while performing all tasks
- Handle hazardous materials safely
- Prioritize and schedule responsibilities
- Work as part of a team
- Seek out and complete extra tasks when possible and time permits
- Perform other duties as assigned by shop foreman or management

### **Education, Experience and other skills:**

- High School Diploma, or GED
- Post secondary certification or CWB welding tickets are an asset
- Valid driver's license
- Organization, documentation and mechanical aptitude skills are an asset
- Operating equipment
- Operating powered and hand tools
- Reading skills for manuals, instructions, etc.

### **Compensation:**

- Salary to be on an hourly basis \$20-\$28 an hour depending on qualifications and experience. This position offers a shift premium for full time permanent employees.
- Overtime remunerated at 1.5x
- Comprehensive Dental/Medical benefits package
- RRSP contribution program for long term employees

Interested applicants should submit their resumes to:  
Tasha Worms  
Human Resource Manager  
HR@Sperlingind.com