



### **Employment Opportunity: Newcomer Gender-Based Violence Case Worker**

The West Central Women's Resource Centre (WCWRC) provides services and programming to individuals and families in the West Central neighbourhood of Winnipeg. WCWRC practices empowerment, inclusion, harm reduction, multi-level, and community economic development philosophies to support people experiencing poverty, homelessness, mental illness, violence, substance use or participating in sex-trade work.

*The West Central Women's Resource Centre is committed to inclusion and equity and strives to ensure that our staff team reflects the diversity of the community we serve. Indigenous peoples, Black people and other people of colour, persons with disabilities, persons of minority sexual orientations, gender identities and expressions and persons with relevant lived experience are encouraged to apply and will be prioritized. We are committed to removing barriers to employment that are faced by groups that have been historically, persistently and systemically marginalized and encourage (but do not require) members of these groups to self-identify as such in their cover letters.*

*If you require an accommodation for the recruitment/interview process (including alternate formats of materials, or accessible meeting rooms or other accommodation), please contact us and we will work with you to meet your needs.*

**Position Description:** Reporting to the Director of Community Development, the Newcomer Gender-Based Violence Case Worker will work with newcomer people who have experienced violence. They will support people on their healing journey, through one on one supports which includes trauma supports and systems navigation.

**\*\* Due to the nature of this position, candidates who speak Spanish, Arabic, Amharic or Punjabi will be prioritized.**

**Start Date:** ASAP

**Salary Range:** \$21-24/hr, 3 weeks vacation, plus a benefits package and matched RSP after 3 months

**Time Requirement:** 37.5 hours/week

**Closing Date:** September 11, 2022

#### **Responsibilities**

- To provide individual support to people who have been impacted by violence – both family violence and any other sort of gender-based violence
- To develop and implement programs to prevent and reduce gender-based violence impact in individuals and their families.
- To empower people to advocate for themselves and to advocate on their behalf
- To assist people with finding permanent housing and connecting them to income supports
- To provide information, referrals and system navigation to families
- To work in collaboration with the Settlement team, the Housing team and the Restoring the Balance team to ensure effective wrap around supports for participants

- Report on program outcomes to the Director of Community Development as required by funding agreements
- Actively participate in WCWRC staff retreats, trainings and meetings
- In conjunction with other WCWRC staff, provide on-going informal support, referral and direction to community members using the Centre

### **Knowledge, Skills and Abilities**

#### Essential:

- Demonstrated experience supporting victims of violence and a strong understanding of the resources available
- Demonstrated understanding of working with marginalized communities, including an anti-oppression lens and the social determinants of health
- Demonstrated understanding of unique barriers and challenges faced by immigrants, especially those experiencing GBV and knowledge of resources available for them
- Strong understanding of empowerment, harm reduction and trauma informed care philosophies
- Knowledge of housing, EIA and gender based violence provincial policies
- Must be able to work effectively cross-culturally and with participants with low English levels
- Experience in facilitating group sessions & delivering presentations
- Strong interpersonal and conflict resolution skills
- Professional and responsible with sensitive and confidential issues
- Experience working collaboratively with community organizations
- Self-motivated, able to work with minimal supervision
- ***Driver's license and daily access to a vehicle is required.***
- ***A clear criminal record check and child abuse registry is required due to the nature of the position.***

#### Preferred:

- Post-secondary degree in the Social Services field
- Experience working within the non-profit sector
- Ability to work from a multi-level approach
- Bi/multi-lingual preferred (Spanish, Punjabi or Arabic are preferred but other languages would be considered too)

#### **Working conditions:**

- Days, with evening and weekend hours required as needed

Please submit resume and cover letter to the attention of the Hiring Committee, c/o Karina Flores, Director of Community Development with the title of the position in the subject line. Cover letter should expressly indicate how your experience meets the job requirements.

By e-mail: [karina@wcwrc.ca](mailto:karina@wcwrc.ca)

By fax: 204-783-3173

In person: 640 Ellice Ave. Winnipeg, MB R3G0A7

*We thank everyone for their interest, however only candidates selected for an interview will be contacted. Candidates selected for interview will be paid for their time.*

