



### ABOUT THE LINK: YOUTH AND FAMILY SUPPORTS

For more than 90 years, The Link (formally known as Macdonald Youth Services) has helped youth and families on a journey to healing, hope and better lives. The organization is dedicated to walking alongside children, youth and families as an inclusive community, strengthening and empowering a sense of being, pride and purpose. With over 15 diverse programs, The Link has a community of caring staff that work together to provide support through a 24-hour crisis line, youth resource centres, emergency shelters, mobile crisis teams, specialized foster care, healing homes, job readiness supports and Skills4Life. With a strong foundation within the community and a focus on connection, unity and compassion, the organization provides a vital *link* for youth and families in the province of Manitoba.

### ABOUT THE OPPORTUNITY:

Grow your career at The Link! *Walk along side people in our community as we grow strong & resilient together. We are seeking candidates with strong character that share our vision for a brighter future; people of action who can support the resilience and potential in people. We honour and strive to model through our actions the traditional Seven Teachings of the Anishinaabe: Love, Respect, Courage, Honesty, Wisdom, Humility & Truth. The Link is looking for an experienced Youth Care Practitioner (YCP) within the Healing Homes service area. YCPs are responsible for providing specialized care for the youth in the Healing Homes program. YCPs ensure that programming is provided for the youth within the healing philosophy of The Link.*

### PRIMARY RESPONSIBILITIES: of the YCP include, but are not limited to:

- Develop, manage, facilitate, and direct all daily program activities as well as implement household routines.
- Engage with young people in a manner designed to help them achieve their goals.
- Work as part of the team to ensure consistency in the youth's experiences and healing plans as based on the established goals.
- Intervene into daily life events to help the young person achieve their goals and connect to their experiences in a manner designed to help them achieve their goals.
- Participate with the team in making informed culturally responsive decisions regarding therapeutic activities based on observations and interactions with the young people and their knowledge of the young person's culture.
- Active involvement with youth in developmentally appropriate activities within the home, in the community and with their families with a view towards their growth and development and reaching the goals they have set.
- Encourage young people to develop engagement with community activities that will provide ongoing support.
- Teach the youth about a holistic approach to life that includes physical, social, emotional, and spiritual domains and the life skills that support the approach.
- Assist with all procedures and routines related to health and safety of staff and youth and the importance of a safe environment. Assist with maintenance and cleanliness of physical property, building and yard.
- Involvement in learning opportunities and development of an attitude that promotes a growth mindset in young people.
- Display an attitude that promotes positive teamwork and exhibits a high degree of positive role modelling for young people.
- Participate in the assignment of any other job-related tasks as requested by the Supervisor.

### EXPERIENCE, QUALIFICATIONS AND SKILLS

- Certificate or diploma in Child & Youth Care (other combinations of education and experience may be considered)
- Two years' experience working with at risk youth
- Knowledge of trauma and resilience informed care as well as excellent communication and interpersonal skills
- Strong counselling skills and experience in behaviour management
- Valid driver's license and acceptable driver's abstract (subject to approval)
- Emergency First Aid and CPR Level C and Mental Health First Aid & Safe Talk will be considered an asset
- Satisfactory Criminal Record Check with Vulnerable Sector Search, a clear Child Abuse Registry check with acceptable Prior Contact checks and a clear Adult Abuse Registry check, all done within the last 3 months
- ASIST Certificate (Applied Suicide Intervention Skills Training) and NVCI Certificate (Non-Violent Crisis Intervention Training) preferred
- Training in The Purposeful Use of Daily Life Events (DLE) and Training in Therapeutic Crisis Solutions (TCS) preferred
- Knowledge of Indigenous customs, traditions, and beliefs will be considered an asset.
- Valid Driver's license is required for this position.

The Link is committed to the health and safety of its employees, people we serve, stakeholders, and the community. The Link requires proof of full vaccination against COVID-19, in a manner that is approved by Health Canada, as a condition of employment. (Accommodations will be made for those who are exempt from receiving the vaccine due to legitimate, established reasons in accordance with The Human Rights Code of Manitoba. In these cases, appropriate supporting documentation will be required.)

Posting End Date: until filled

Site: The Link: Youth and Family Services

Work Location: Winnipeg

FTE: Casual, Part Time and Full Time

Anticipated Shift: Days; Evenings; Weekends

Daily Hours Worked: 8

Hourly Wage: \$16-\$18

***Please visit <https://thelinkmb.easyapply.co/> to apply for this opportunity.***

The Link is an equal opportunity employer, Indigenous people, women, visible minorities, and persons with disabilities are encouraged to apply. The Link is committed to developing and retaining a diverse workforce. We thank all applicants for their interest, but only those selected for an interview will be contacted. For further information about our other employment and volunteer opportunities please visit <https://thelinkmb.easyapply.co/>