

Manitoba Government Job Opportunities

Area Director, Northern Region

PPA Area Director

Regular/full-time

Manitoba Justice

Community Corrections, Community Safety Division

The Pas MB, Thompson MB

Advertisement Number: 34612

Salary(s): PPA \$74,461.00 - \$90,613.00 per year Plus Remoteness Allowance, if applicable.

Closing Date: January 18, 2019

The Manitoba government recognizes the importance of building an exemplary civil service that is inclusive and reflective of the population it serves. We encourage applicants to voluntarily self-declare in the cover letter, resumé or application if they are from any of the following employment equity groups: women, Indigenous people, visible minorities, and persons with disabilities.

This is a preference competition. All applicants are encouraged to apply, however first consideration for this competition will be given to Indigenous people. Applicants are requested to self-declare at the time of application.

Please indicate your location preference. This competition is for a single position and consideration will be taken for candidate preference of Thompson or The Pas.

Introduction

As the largest division of the Department of Justice, Community Safety contributes to the protection of society by administering sentences imposed by the courts, the humane care, control and reintegration of inmates and youth offenders into society, working with community agencies, government departments and other levels of government to support crime prevention, intervention and programs to reduce recidivism. In order to manage inmates and youth offenders with the appropriate degree of control, supervision and support, we must provide appropriate programs, services and encouragement to help them deal with the issues that bring them into conflict with the law.

The Manitoba Government has a comprehensive compensation and benefits package which includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity/paternity and parental leave, family related leave and a defined pension plan. Training and career development opportunities are also available for employees. There are employment opportunities available in The Pas, MB, <http://www.townofthepas.ca/>, known as the "Gateway to the North", and Thompson, MB, <http://www.thompson.ca/>, "Wolf capital of the World."

Conditions of Employment:

- Must be legally entitled to work in Canada
- Satisfactory Security check
- Satisfactory Criminal Record Search
- Satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- A valid Manitoba Driver's Licence and access to a personal vehicle
- Ability to travel
- Ability to work flexible hours

Qualifications:

Essential:

- Post-secondary education in social sciences or a related discipline with extensive related experience, or an equivalent combination of related education and experience may be considered
- Experience with staff supervision, performance management, attendance management, and handling Labour Relations issues/matters
- Experience managing financial resources, such as budgeting and expenditure management
- Experience with strategic planning and managing change, such as organizational or project/program changes
- Experience with case management
- Knowledge of the distinct history and identity of Indigenous people
- Excellent verbal communication skills

- Excellent written communication skills
- Excellent conflict resolution skills with the ability to mediate and identify positive outcomes
- Experience developing effective teams in a positive and respectful work environment
- Experience in developing and maintaining partnerships with external and internal agencies
- Excellent organizational skills with the ability to manage conflicting workloads and demands

Desired:

- Knowledge of the various multi-cultural needs of offenders

Duties:

The Area Director provides overall direction for the management of probations offices in Thompson, The Pas and sub-offices in the region. The Area Director oversees the implementation of policies and procedures, the assignment of tasks, supervisory responsibilities, the management of human resources, and the development of internal and external partnerships. This position is also responsible for ensuring the effective use of resources in the delivery of programs/services for offenders. The incumbent will be responsible for supporting the case management and program initiatives by providing leadership and demonstrating commitment to the branch's priorities. The incumbent manages performance, provides ongoing feedback to staff, resolves conflict, identifies unit goals, and demonstrates leadership skills while achieving these goals.

Apply Now:

Advertisement # 34612
Civil Service Commission
Human Resource Services
608-330 Portage Avenue
Winnipeg, MB, R3C 0C4
Phone: 204-945-4394
Fax: 204-948-2193
Email: govjobs@gov.mb.ca

Please be advised that job competitions may be grieved and appealed. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative or the grievor, if unrepresented. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

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manitoba.ca/govjobs



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