

Manitoba Government Job Opportunities

Community Corrections Worker

CWC Community Corrections Worker

Regular/full-time

Manitoba Justice

Community Corrections, Community Safety Division

Thompson MB

Advertisement Number: 34635

Salary(s): CWC \$46,957.00 - \$55,743.00 per year Plus Remoteness Allowance and Northern premium, if applicable.

Closing Date: January 18, 2019

The Manitoba government recognizes the importance of building an exemplary civil service that is inclusive and reflective of the population it serves. We encourage applicants to voluntarily self-declare in the cover letter, resumé or application if they are from any of the following employment equity groups: women, Indigenous people, visible minorities, and persons with disabilities.

This is a preference competition. All applicants are encouraged to apply, however first consideration for this competition will be given to Indigenous people. Applicants are requested to self-declare at the time of application.

This competition may be used to appoint successful candidate(s) to current and future full-time, part-time, term, acting or regular appointments in the Thompson or The Pas region, subject to staffing approval.

Introduction

As the largest division of the Department of Justice, Community Safety contributes to the protection of society by administering sentences imposed by the courts, the humane care, control and reintegration of inmates and youth offenders into society, working with community agencies, government departments and other levels of government to support crime prevention, intervention and programs to reduce recidivism. In order to manage inmates and youth offenders with the appropriate degree of control, supervision and support, we must provide appropriate programs, services and encouragement to help them deal with the issues that bring them into conflict with the law.

The Manitoba Government has a comprehensive compensation and benefits package which includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity/paternity and parental leave, family related leave and a defined pension plan. Training and career development opportunities are also available for employees. There are employment opportunities available in The Pas, MB, <http://www.townofthepas.ca/>, known as the "Gateway to the North", and Thompson, MB, <http://www.thompson.ca/>, "Wolf capital of the World."

Conditions of Employment:

- Must be legally entitled to work in Canada
- Satisfactory Security check
- Satisfactory Criminal Record Search
- Satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- A valid class 5F Manitoba Driver's Licence and access to a personal vehicle
- Ability to travel up to two weeks each month to rural and remote communities throughout the Province of Manitoba by vehicle, plane, helicopter, ferry and boat
- Ability to work flexible hours (from 9:00 am to 1:00 am)

Qualifications:

Essential:

- Directly related experience working with vulnerable or at risk youth and adults in a supportive or supervisory role; including in rural, northern or remote environments
- Problem solving and decision making skills
- Effective interpersonal skills
- Effective verbal communication skills
- Effective written communication skills
- Experience working independently with minimal supervision
- Experience working as part of a team environment
- Proficiency in the use of various computer software including Microsoft Office (Word, Excel and Outlook) or equivalent applications

Desired:

- Post secondary education in the Social Sciences field or an equivalent combination of education, training and experience
- Knowledge of Indigenous culture and history
- The ability to build and sustain professional relationships with at risk youth and adults
- Knowledge of appropriate community resources to support identified intervention plans
- Ability to speak an Indigenous language

Duties:

The Community Corrections Worker provides assistance to Probation Officers through the provision of complementary community based correctional services to adult offenders and/or young persons within an existing case management and correctional service delivery model. Duties range from being administrative to program and direct client based with a focus on the provision of supervision and support related to compliance management with court ordered and correctional conditions. On a routine basis, this includes dealing with crisis situations, problem solving, supporting case plans and reporting to Probation Officers on offender progress. The incumbent will work closely with offenders, their families, case managers, correctional staff and all relevant community agencies.

Apply Now:

Advertisement # 34635
Civil Service Commission
Human Resource Services
608-330 Portage Avenue
Winnipeg, MB, R3C 0C4
Phone: 204-945-4394
Fax: 204-948-2193
Email: govjobs@gov.mb.ca

Please be advised that job competitions may be grieved and appealed. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative or the grievor, if unrepresented. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

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manitoba.ca/govjobs



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Manitoba Civil Service Commission, 935 - 155 Carlton Street, Winnipeg, MB R3C 3H8 (204) 945-2332