ABOUT MANITOBA BLUE CROSS

Manitoba Blue Cross was born out of a desire to protect our fellow Manitobans during life's most unexpected and sometimes challenging moments. This remains our driving force today and fuels our ongoing commitment to providing superior health and wellness benefits that are delivered with compassion and excellence in service.

As an independent and not for profit organization for over 40 years, we provide health, dental, employee assistance, disability, travel, and life coverage to over half a million Manitobans.

At Manitoba Blue Cross, our people are the key to our success! Consider becoming part of our team of professionals committed to providing exceptional customer service.

Join us as we serve our neighbours to support and strengthen our community.

POSITION: PROGRAMMER ANALYST

SUMMARY

The Programmer Analyst is responsible for the design, development and maintenance of high-performing, scalable, enterprise-grade applications. The incumbent will be part of an agile project team with the mandate to implement mission-critical information systems that automate the business processes of the organization.

DUTIES AND RESPONSIBILITIES

- Designs and develops Java applications for mission-critical systems, delivering high-availability and performance.
- Contributes in all phases of the development lifecycle.
- Writes well designed testable, efficient code.
- Creates and maintains unit and integration tests.
- Researches and estimates the impact of proposed changes to an application.
- Ensures software designs are in compliance with specifications, standards, architectural guidance and best practices.
- Contributes in all phases of the development lifecycle.

- Prepares and assists in the release of software components to production.
- Supports continuous improvement by investigating alternatives and technologies and presenting these for architectural review.
- Proactively anticipates technical, design and implementation risks and provides mitigation techniques to ensure successful implementation of the software applications.
- Prototypes designs for new technology and complex applications.
- Troubleshoots application problems and makes appropriate modifications to correct them.
- Documents software, testing and deployment procedures, as required.
- Performs other special assignments and related duties as assigned.

SKILLS AND QUALIFICATIONS

- Dedicated to the principles of exceptional service; committed to responding to, anticipating, and addressing customer needs, for both internal and external customers.
- University degree in Computer Science/Information Systems or related area. An equivalent combination of education and experience in an enterprise technology environment may be considered.
- Advanced knowledge of, Java, HTML, JavaScript, SQL, Spring Framework, and Hibernate.
- Experience in the development of web and batch applications.
- Experience in the use of Object-Oriented Design and design patterns.
- Experience in building high-performing, scalable, enterprise-grade applications.
- Experience designing, architecting, and engineering mid-scale enterprise software systems.
- Experience in the configuration, deployment, and maintenance of software applications.
- Experience in design and development of application integration/middleware technologies.
- Experience with coding standards and best practices.
- Experience using source code management tools.
- Experience in the use of software testing technologies.
- Experience balancing ideal design and best practice with time and budget constraints.
- Knowledge of current technology developments and trends in software development.
- Knowledge of software development life cycle and comfortable working in an agile development environment.
- Excellent interpersonal skills with a demonstrated ability to deal with all levels within the organization in a team environment.
- Strong problem solving / analytical skills with an attention to detail.
- Self-directed, with exceptional organizational skills and a proven record of managing and prioritizing multiple tasks within varied and dynamic timelines on an ongoing basis.

- Effective communicator with strong verbal, written and documentation skills and have the ability to communicate complex technical concepts effectively, both verbally and written.
- Exercises judgment, tact and discretion when handling confidential corporate records.
- Knowledge of mobile application development is an asset.

We offer competitive salary, a generous employer-paid benefits package, a flex work schedule, generous vacation, and a health and wellness program with an on-site fitness centre.

We are committed to creating a rewarding environment to foster learning and development for our staff.

If you are interested in joining our team, please forward a resume and cover letter, indicating salary expectations, by May 16 by applying at Programmer Analyst Application. We look forward to reviewing your application.

All qualified applicants will receive consideration for employment without regard to race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability and conviction for an offence for which a pardon has been granted or in respect of which a record suspension has been ordered.

Only those being considered for the selection process will be contacted.

Visit us at Careers | Manitoba Blue Cross for information on why Manitoba Blue Cross is a Top Employer award winner in Manitoba