

Maitland Steinkopf Residence

RESIDENTIAL SUPPORT WORKER

Maitland B. Steinkopf (MBS) Residence operates residential facilities for persons living with disabilities, while also providing a community-outreach program geared towards supporting individuals living within their own homes. MBS Residence conducts day programs twice a week for our residents as well other community residents. MBS Residence strives to provide respectful, compassionate, individual-centered care fostering an atmosphere of dignity and inclusiveness.

Residential Support Workers with MBS Residence will fulfill the day-to-day requirements of each of their assigned clients and ensure that the individual's needs, safety and well-being are at the forefront of all endeavors, while building a relationship of trust.

RESPONSIBILITIES:

- Assist the individual with necessary life skills where required and encourage independent participation as much as possible
 - Participate in daily activities with goal of engaging clients in a variety of experiences
 - May be required to assist with clinical appointments, client's family services, transportation, etc.
- Provide personal care to client as directed by Manager which may include bathing, dressing, personal hygiene, etc.
 - Prepare and provide meals to the individuals, while also supervising this activity
 - Accompany client to and from any activity outside of the home as instructed by the Manager
 - Liaise with Manager regarding any client concerns, progress, or outcomes
 - Keep accurate records of client's cash in your possession
- Ensure that homes provide a comfortable and pleasant environment for all personnel (including basic upkeep and cleanliness of home, laundry, etc.)
 - Provide updates to incoming shift staff
 - Other duties as assigned
- Able to manage shift work (12 hour or 24 hour shifts)

EDUCATION/EXPERIENCE:

- High School graduation certification required
- Post-secondary education regarding health care aide or within a similar discipline are an asset
- Experience in areas such as respite work, in-home care, personal intensive care and food preparation are an asset
 - Must be able to drive and produce a clean driving record*
 - Other relevant training will be provided
- This position requires all applicants to have a clear and current Criminal Record check, Child Abuse Registry check, and Adult Abuse Registry check; they must be less than 3 months old. If you do not yet have these documents, or require financial assistance to obtain them, we will assist you with applying.

*TRANSPORTATION REQUIREMENTS:

- Valid Manitoba Driver's License and a Driver's Abstract** are all required
 - Must have your own vehicle with a recent Safety** (<12 months old)
 - All-purpose insurance and \$2 million in 3rd party liability are required*

All travel expenses are paid by the employer.

**Employer will reimburse for cost of Driver's Abstract, Safety Inspection (not including any required repairs), as well as any additional insurance costs to meet the requirements noted above

WHAT WE OFFER:

- Opportunity to make a difference in the lives of others
- Full benefits package after 6 months of continuous employment (min 20hrs/week)
 - Participation in pension plan after 6 months of employment
 - Training and opportunities for growth within the organization
- Starting at \$15.11/hour for Full-time and Part-time positions/\$13.75 for Relief position

Please submit resume to resumedrop@mbsres.ca