



Job Description

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Position: Landscape Installation Technician

Reports To: Installation Foreman

Reports:

Incumbent: New position/return position

Job Summary & Purpose

The primary focus of this position is the labor directly related to landscape installation projects. Accepting direction and training, asking for assistance as needed, developing technical skills, and contributing to decision-making as your crew works through site preparation and then construction of a landscape. Positive encouragement, team building, and strong work ethic to maintain an upbeat work environment with your team.

Job Specifications (tasks, duties, & responsibilities - TDRs)

Item	Task	Approx %
1	Meeting with Installation Foreman to review recent results, performance issues, training & development needs	5%
2	Reviewing and digesting plans for a landscape build	5%
3	Installation of landscapes, including features like patios, retaining walls, trees & shrubs, edging, landscape lighting	90%

Competencies Needed (knowledge, skills, abilities + other attributes - KSAOs)

- ability to lift over 50lb
- comfort driving large vehicles (class 3 license)
- high level of organization
- high personal standards
- professionalism
- strong verbal communicator
- problem solver
- experience with building and/or landscape construction
- comfort using power tools and small equipment
- comfort using a skid steer
- general understanding of home construction
- team builder & leadership skills
- comfortable with multi-tasking
- positive nature
- desire to build a career with a progressive, hard-working team
- class 3 license

Additional 'Nice to Have' Competencies Include:

- post secondary education
- ability to diagnose and repair small equipment

Additional Notes

This role is a perfect fit for someone who likes the satisfaction of seeing a job well done and enjoys being a key part of a crew of folks working together to get things to complete. Someone who takes pride in their accomplishments and embraces the opportunity to learn and develop new skills.