



## Winkler Meats Ltd.

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Phone 204-325-9593; Fax 204-325-5735

**Winkler Meats-owned by the Progressive Group of Companies through Progressive Meats Inc. since December, 2009**

**Position:** Industrial Meat Cutter (NOC# 9462)

**Date:** May 7, 2021

**Number of Positions:** 30

**Wage:** \$16.00/hour

**Terms of Employment:** Permanent Full-time (30-40 hour/week); includes varied hours and the potential for overtime.

**Language at work:** English

**Benefits:** After 3 months employment, employees are enrolled in a Group benefit package which includes: health, dental, prescription and Employee Assistance Program (company pays); and life/disability insurance (employee pays). After 2 years employees are eligible to enrol in a company matched RRSP/DPSP retirement plan.

**Vacation:** 10 days paid vacation after one (1) full year of work.

**Reports to:** Lead Hand on Harvest Floor Department or Lead Hand Cut Department

**Purpose:** Able to Harvest animals and prepare them for the process of deboning and/or able to cut, trim and prepare carcasses for packing and marketing

**Experience level:** minimum 2 years experience in the meat industry which shows skills matching the duties and responsibilities, qualifications and shows ability to meet the expectations of the company as noted below.

### **DUTIES/RESPONSIBILITIES:**

#### **Harvesting:**

- Unload the trailer of the animals coming into the plant for slaughter
- Count and record the numbers of animals
- Stun animal prior to slaughter
- Sever jugular veins to drain blood and facilitate slaughtering
- Shackle hind legs of animals to raise them for slaughtering
- Wash carcasses in preparation
- Skin whole animals and cut the animal in half
- Cut, trim and sort the internal organs of slaughtered animals to separate edible portions from offal
- Weigh carcasses to be moved in to the cooler
- Clean and sanitize the kill floor

- Other duties as assigned
- Follow Food Safety Requirements
- Follow Health/Safety Requirements

**Cutting:**

- Saw, split or scribe carcasses into smaller portions to facilitate handling
- Pull, twist and remove bones and cut meat into standard cuts in preparation for marketing
- Cut bones from standard cuts of meat, such as chuck, hams, loin, plated, round and shanks to prepare meat for packing and marketing using a knife and meat hook. Insert the knife in the meat around the bones to separate meat, fat, tissue and defects
- Knowledge of the different cuts of meat
- Tend assembly line, performing a few of the many cuts needed to process a carcass
- Sort, vacuum pack, weigh, box and label the carcass cuts for shipping department
- Other duties as assigned
- Follow Food Safety Requirements
- Follow Health/Safety Requirements

**QUALIFICATIONS:**

- Knife handling skills
- Able to move and handle carcasses of various weights on a daily basis
- Able to multi task
- Communication skills-have good spoken/written English
- Able to work independently
- An awareness of hygiene, health and safety issues
- Good physical health

**EXPECTATIONS:**

- Able to cope with the physical demands of the job
- Good hand-eye coordination
- Knowledge of the different cuts
- Accuracy rate
- Ability to work as part of a team
- Attention to detail
- Able to work safely

**WORKING CONDITIONS:**

- Standing for long periods of time
- Repetitive motion
- Cold and sanitary environment
- Slippery conditions
- Able to wear the required clothing and equipment for the area worked