

**Quick Reference:**

- **Job Title:** Construction Labourer
- **Starting Hourly Wage:** \$18.00
- **One (1) Year Contract and Full Time:** up to 80 hours bi-weekly, Monday to Friday, and weekends only offered as an option when there is additional work.
- Paid vacation and statutory holidays as per Manitoba Employment standards.
- All new full-time employees are enrolled under our Group Benefits after 3 months of working with the company. The benefits package includes extended health benefits.

**Required:**

- Legally entitled to work in Canada.
- Candidate must have a reliable and available vehicle for personal transportation to job sites and a valid full class 5 driver's license.
- Language Skills: intermediate to advanced in English.
- Be able to provide at least 2 professional references. The references can be from past employers, trainers, teachers or instructors that can provide information on your skills and experience.
- Be a Manitoba resident, living in the city of Winnipeg or within a reasonable commuting distance to the city as most of our work sites are within the city or in close proximity to the city's perimeter.
- Must be physically able to perform all required tasks that involve continuous walking, sitting, standing, climbing, lifting, balancing and handling of tools and materials.
- Must be able to work outdoor during adverse seasonal weather conditions, and uneven terrains and always follow PPE requirements.
- Have steel-toed safety boots and a hard hat.

**How to apply:**

Please email us your resume to [admin@hollyhockconstruction.com](mailto:admin@hollyhockconstruction.com)

You can include a Cover Letter if you prefer, letting us know why are you interested in this position and what you hope to gain from this experience.

A background professional or working experience references and driver's abstract will be conducted. The successful candidate will be required to pass the background check to the satisfaction of the company prior to a formal offer of employment.

We thank all applicants for their interest in this position and only those selected for interviews will be contacted.

## Job Details

### About This Opportunity

We are currently looking for a Construction Labourer with a basic to intermediate level of skills in general labour duties at construction sites.

The applicant must be passionate about carpentry and general construction, especially home construction, commercial renovations and foundation works or concrete works. This is an opportunity to be involved in various projects that demand your attention to detail, physical endurance and interest to learn new skills in construction.

We are always looking to provide results of high quality for our clients and learn from the process to continue improving in each next opportunity. For us is important that you have chosen a professional pathway in construction or that you have a strong interest in joining our trade as we are always happy to promote new talent and find options to retain it.

Our company's culture shares a common interest in continuous learning, but this requires that each individual is interested and willing to learn. The projects that we work on are an example of the diversity of skills, knowledge and talent that we combine to get outstanding results; at Hollyhock you can be working on foundations and renovations, and the next day starting to work on a completely new home project.

With Hollyhock the learning process also includes on-site training on safety procedures, how safely accomplish assigned tasks and using a safety app on the cellphone to access essential tools for communication, coordination and information. We are a COR-certified company in safety and everyone working for Hollyhock contributes to keeping our workplace safe to ensure everyone returns home safely and ready for the next day.

### About Our Company:

At Hollyhock we share a common passion for construction and continuous learning. We are headquartered in Headingley, MB, and operate mostly in Winnipeg, and various locations around the city.

Hollyhock has been working as General Contractor and Subcontractor since 2013, providing clients with quality services and satisfactory results while combining our knowledge with energy efficiency implementations. Our services include pre-construction, execution and project closure and handover in many new homes, renovations and various commercial projects.

### Responsibilities:

- Use of hand and power tools to build and erect structures using various construction materials.
- Operate tools under the supervision of skilled tradesperson or after having received orientation.
- Assist in the renovation, construction, and repair of structures made of wood, steel, concrete or other materials.
- Load and unload construction materials and move materials to work areas.
- Assist tradespersons in construction tasks.
- Removal of construction debris at the construction site as directed.
- Clean and pile salvaged construction materials as indicated.
- Supply and mobilize materials at construction sites as directed.
- Use of construction software, Buildertrend for time clock feature.
- Use of Site Docs software for Health and Safety program compliance.

- Comply and support the Occupational Health and Safety Program.
- Participate in orientation, training and self-improvement learning initiatives in the construction field.
- Continuous change of tasks on the construction site.
- Perform other job-related duties as assigned.

**Qualifications:**

- Basic safety training for a construction environment is preferred.
- A background in construction, including post-secondary education and credentials is preferred and recommended to understand construction instructions, tasks and coordination.
- Excellent communication skills as the position involve mostly teamwork tasks and following instructions from site supervisors.

**What you need to succeed in this opportunity:**

- Team player.
- High work ethics.
- Eager to learn.
- Proactive.
- Attention to detail.
- Excellent communication skills.