

## Harvester

Loveday Mushroom Farms is an advocate of good agricultural practices that ensure the highest standards of food safety and quality. We were the first mushroom grower in Canada to be HACCP-certified and we maintain food safety certification through the Guelph Food Technology Centre.

Dedicated to quality and the satisfaction of our customers; each employee will perform duties in accordance with industry specific regulations, Global Food Safety Initiative Standards, HACCP, Good Manufacturing Practices (GMP's), SOP's, quality standards, performance expectations and workplace health and safety policies and procedures.

### JOB DESCRIPTION

- Harvesters are responsible for the hand-harvesting of all mushrooms sold to our customers.
- Be physically fit; able to bend, reach, climb, push, stretch and crouch, lift up to 20 lbs.
- Must be comfortable in farm environment (noise, smells, compost material, humidity, and dust)
- Harvesters must work from an elevated, secured platform to harvest mushrooms.
- Mandatory to be available to work overtime, evenings, weekends, and holidays as scheduled.

### KEY DUTIES AND RESPONSIBILITIES

- Able to pick mushrooms to Loveday's specifications and customer's specifications.
- Responsible to ensure that the mushroom beds are picked correctly to ensure the highest yield and quality possible.
- Must be able to maintain a minimum 50lb per hour pick rate throughout each bi-weekly pay period.
- Each employee is responsible to report on food safety and/or quality problems to personnel with authority to initiate actions.
- Follow best sanitation practices for cleaning and sanitizing equipment related to the harvest of mushrooms.
- Ensure all Food Safety (e.g., GMP and HACCP) and Health & Safety procedures are being always followed.

### QUALITY

- No stem, knife marks present on the mushrooms.
- No dirty or discolored mushrooms.
- No diseased mushrooms.
- No mixing of mushroom grades.
- Check product for sizing.
- Cap up all mushrooms.

#### GMP (Good Manufacturing Practices)

- Employee must comply with company policy for good manufacturing practices (including personal hygiene)
- Ensure personal items are stored in your locker.
- Must wear hair nets, bump caps, nitrile gloves, and clean clothes each day.
- Do not wear clothes with decorative items, such as sequins, studs, gemstones, and/or jewelry.
- Ensure no mushroom cardboard boxes touch or place on the floor.
- Responsible always for the cleanliness of your harvester knife. Report immediately to your supervisor, manager, food safety practitioner, or designate if you have lost or misplaced your harvest knife.
- Sanitize your knife at the start of picking and when knife is contaminated. i.e dropped on the floor.
- Report illness such as vomiting and diarrhea to your supervisor so that you will not be in contact with the product.
- Remove gloves before entering the bathroom, properly wash your hands upon exiting the bathroom and upon entering the production area.
- No cell phones or music devices permitted in production areas.
- Report food safety concerns and quality issues to the supervisor, manager, food safety practitioner or designate.
- Ensure that safe work procedures are being followed.
- Ensure that all GMP procedures are being always followed.
- Employee is expected to complete any other task with the scope of their training assigned by their supervisor.
- Participate in on-going training as suggested by management.
- I understand that if I violate the food safety, health, and safety, or GMP policy, I will be subject to disciplinary actions up to and including termination.

#### CONFIDENTIALITY

- Responsible to preserve and safeguard all confidential information that comes to their knowledge in the course of employment.
- Responsible to observe and comply with the policies of the company and applicable legal requirements with respect to confidential information and the protection of privacy.

If you are interested, please send your resumes to: [psaxena@lovedaymushrooms.com](mailto:psaxena@lovedaymushrooms.com)

Thank you.