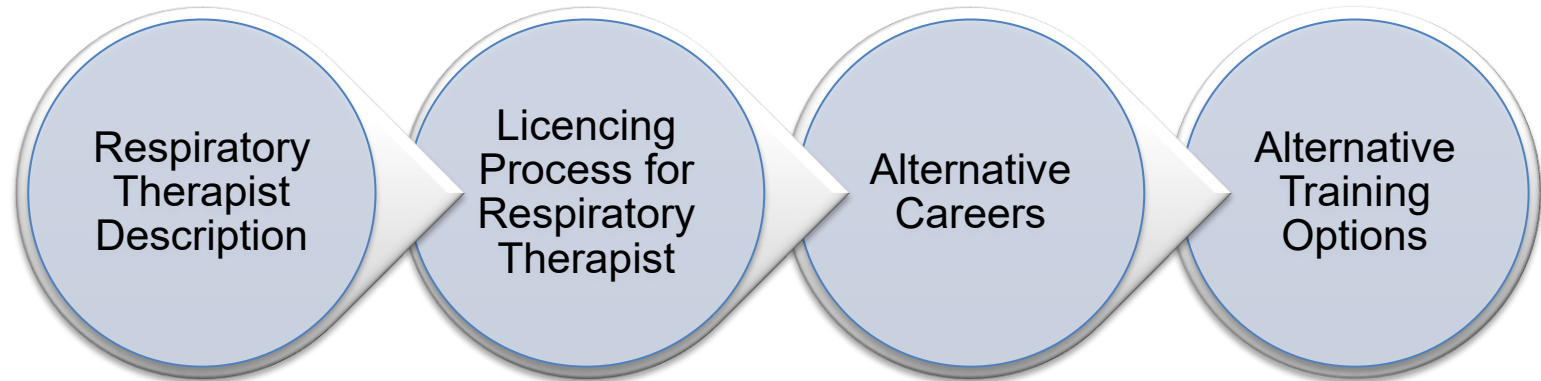


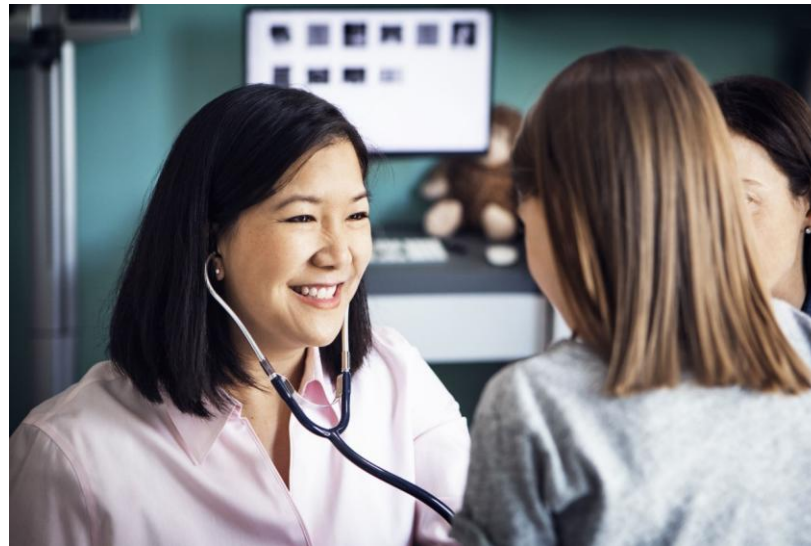
Respiratory Therapist

Foreign Credential Recognition, Alternative Careers,
and Training Options

Career Development Manitoba



What Roles do Respiratory Therapists in Canada Perform?



Respiratory Therapists

[NOC website](#)



Job Duties

- Perform diagnostic tests, such as arterial blood gas analysis and cardiopulmonary functions tests
- Operate and monitor respiratory equipment to administer treatments such as oxygen, oxygen-air mixtures, humidified air, or specialty medical gases
- Operate, monitor, maintain and test a variety of diagnostic and therapeutic equipment
- Perform or assist with interventions such as airway maintenance, line insertions, inductions, and intubations, and manage patients and associated equipment
- Execute anesthesia assistance services
- Perform artificial respiration and external cardiac massage
- Evaluate and monitor patients' cardiorespiratory conditions
- Provide and optimize patients' mechanical ventilation
- Assist with transport of high-risk patients
- May prepare and administer authorized medications
- Supervise and train students and other respiratory therapists
- Participate in home care programs for chronic respiratory patients and provide patient and family education
- Participate in research related to cardiac and pulmonary disorders.

Respiratory Therapists

[NOC website](#)



Employment Requirements

- Respiratory therapists require the completion of a three-year college or university degree program in respiratory therapy, both including clinical training.
- Licensing is required for respiratory therapists in Newfoundland and Labrador, Nova Scotia, New Brunswick, Quebec, Ontario, Manitoba, Saskatchewan, and Alberta.
- A national certification for respiratory therapists is available for therapists working in Prince Edward Island, British Columbia, Yukon, the Northwest Territories and Nunavut.
- In Quebec, a certificate is required for respiratory therapists to prescribe smoking cessation medication.
- Clinical perfusionists require the completion of a respiratory therapy or registered nursing program with a minimum of one year of work experience as a respiratory therapist or registered nurse and completion of a college or university program in clinical perfusion, including clinical training.
- Certification with the Canadian Society of Clinical Perfusion is required for clinical perfusionists.
- Cardiopulmonary technologists require a two-year college diploma in an allied health discipline such as respiratory therapy, nursing diploma, or a university degree in a related science and completion of a college post-diploma program in cardiovascular technology and additional training in pulmonary technology through courses or supervised on-the-job clinical training.
- Registration with the Canadian Association of Cardio-pulmonary Technologists (CACPT) may be required.

Manitoba Association of Registered Respiratory Therapists (MARRT) Process

To qualify for licensure as a Registered Respiratory Therapist in the province of Manitoba the following requirements must be met:

1) Education

- The applicant must have graduated from an accredited Canadian Respiratory education program – or - the individual must have graduated from a program offered outside Canada either in respiratory therapy or in a closely related field that is approved by MARRT as being substantially equivalent to the Canadian Respiratory Therapy education program.

2) Assessment

- If the applicant has not graduated from an approved Respiratory education program, they must successfully demonstrate through a prior learning assessment process that they have the knowledge, skills, abilities, and judgement necessary for the individual to be eligible for license to practice.
- The assessment process is based on the National Competency Framework (NCF).
- The NCF is a list of competencies considered essential for entering the practice of Respiratory Therapy in Canada.

3) Examination

- All applicants must successfully challenge MARRT's credentialing examination administered by Health Professionals Testing Canada Inc (HPTC).
- To be eligible to write the HPTC exam, applicants must first meet the education requirement and successfully complete the assessment process.
- Only once these required steps are complete will the individual be considered for licensure as an active practicing Registered Respiratory Therapist in the province of Manitoba.

Manitoba Association of Registered Respiratory Therapists (MARRT) Overview

PART A: Prior Learning Assessment

Application for Licensure

- Applicants must complete MARRT's [application form](#)
- \$75 nonrefundable application fee.

Eligibility to Work in Canada

- Applicants must provide notarized proof of being either: a Canadian citizen, permanent resident, authorized under the Immigration and Refugee Protection Act, and in possession of a valid work permit.

Credentials Authenticated

- Applicants will be required to have a course-by-course credential evaluation and verification before commencing with the application process. There are several organizations to choose from:
 - World Education Services
 - International Qualifications Assessment Service
 - International Credential Assessment Service

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Documents

- Notarized copies of the following documents are required: declaration of identity (passport photo, birth certificate, residency card), proof of name change, if required, and certificates, diploma, or degree attained.
- All submitted documents are to be translated into English, which is the official language recognized by MARRT.

Employment History

- Employment verification as a respiratory therapist or similar field required over the past 5 years, including Letter of Reference from each employer (including length of time employed), and copy of resume.

Language Proficiency

- Where the applicant's first language is not English, fluency must be demonstrated by submitting the test scores from a recognized language proficiency test.
- CELPIP (8/9)
- IELTS (7)
- TOEFL (90)

Criminal Record Check

Manitoba Association of Registered Respiratory Therapists (MARRT) Overview

PART B: Competency Assessment

Assessment and Recommendation by MARRT

- The Registration committee will review the submitted documents and determine whether the applicant meets the requirements to proceed with a competency assessment.
- The Registrar will advise candidates of this decision in writing.
- Processing of the pre-registration documents may take up to 4 weeks.

Structured Interview

- Applicants who meet the requirements will be referred to the CRTO (College of Respiratory Therapists of Ontario) to complete the competency assessment.
- An interview to compare knowledge, skills, and experience acquired through education and employment against competencies in the National Competency Framework.
- An assessment report is provided to MARRT from the CRTO.
- MARRT will meet with the applicant to review the report and to discuss next steps.

Clinical Skills Assessment

- Applicants are asked to demonstrate their clinical skills in a simulated environment.
- There will be a series of simulated clinical scenarios, each designed to measure whether applicants can demonstrate specific clinical competencies at an entry-to-practice level.
- Applicants are also assessed on their communication skills, professionalism, clinical problem solving and health and safety.

Manitoba Association of Registered Respiratory Therapists (MARRT) Overview

PART B: Competency Assessment

Assessment Report Review and Decision

- Upon completion of the assessment process, MARRT will be forwarded a comprehensive assessment report prepared by CRTO.
- The report will incorporate results of the structured interview and clinical skills assessment.
- Following review of the report the Registration Committee will render a decision regarding the individual's application to practice Respiratory Therapy in Manitoba.

MARRT Graduate License

- If successful, the applicant will be eligible for licensure as a graduate and to write the MARRT credentialing examination.
- The Registrar will approve a temporary graduate license to practice.
- The applicant is eligible to practice for 18 months as a graduate and must successfully challenge the MARRT credentialing examination within this time frame.

MARRT Credentialing Exam

- Health Professionals Testing Canada Inc (HPTC) administers the MARRT credentialing examination.
- The applicant has 18 months and 3 attempts at successfully challenging the examination.
- Upon successful completion the individual will be granted a full practicing license with no restrictions to practice and may use the professional designation of Registered Respiratory Therapist (RRT).

Transcript Assessments

The Manitoba Association of Registered Respiratory Therapists accepts assessments from the following agencies:

World Education Services
(WES)

[World Education Services](#)

International Qualifications
Assessment Service
(IQAS)

[IQAS](#)

International Credential
Assessment Service
(ICAS)

[ICAS](#)

Getting Stared with the MARRT Process



- Prior to applying for licensure, it is strongly recommended to review the National Competency Framework (NCF) and to complete the Self -Assessment Readiness Tool (SART).
- The **National Competency Framework 2017 (NCF)** is a list of competencies (knowledge, skills, abilities and judgment) deemed necessary to acquire before practicing as a Registered Respiratory Therapist. This document was developed by the National Alliance of Respiratory Therapy Regulatory Bodies (NARTRB) and is used in the development of the national educational program's curriculum.
- https://marrt.olasoft.com/uploaded/web/website/MARRT-NationalStandards_EN.pdf

Getting Stared with the MARRT Process



- Prior to applying for licensure, it is strongly recommended to review the National Competency Framework (NCF) and to complete the Self -Assessment Readiness Tool (SART).
- The **Self-Assessment Readiness Tool (SART)** is designed to help you understand the profession and the requirements for employment as a Respiratory Therapist in Canada. This tool will help you assess your skills based on respiratory therapist competency guidelines. There is no fee to complete the SART.
- <https://assesshealthcareers.ca/careers/respiratory-therapy>

MARRT Contacts



Manitoba Association of Registered Respiratory Therapists
1465A Pembina Hwy
Winnipeg, Manitoba R3T 2C5



T: 204-944-8081



<https://marrt.org/>
office@marrt.org

Alternative Careers for Respiratory Therapists



Career Development Manitoba

Manitoba



Air Pollution
Awareness
Specialist

Breathwork
Instructor

Clinical
Researcher
/ Research
Coordinator

Health and
Safety
Officer /
Coordinator

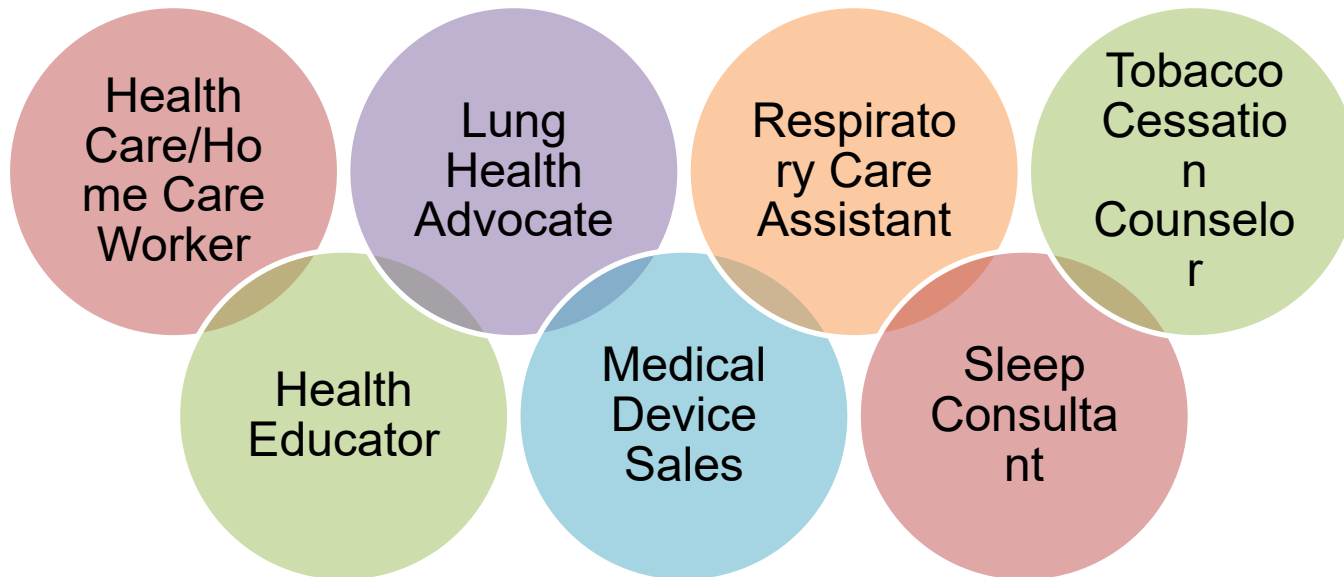
Air Quality
Analyst /
Technician

Case
Manager

Environment
al Health
Specialist

For more information visit [NOC website](#)

Career Development Manitoba



For more information visit [NOC website](#)

Alternative Training Options



Career Development Manitoba



University of Manitoba

Accreditation Canada

- [Respiratory Therapy educational programs](#)
(accredited and registered)

Canadian Society of Respiratory Therapists

Red River College Polytechnic

Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

**Set SMART
Goals**
What? When?
How?

**How much time
do you have
to complete
each step?**

**What resources
might you
need?**
Who can help?

Career and Education Plan

Name and Client ID: Jon Doe (123456)

Short Term Goal 1

Health Care / Home Care Worker

Short Term Goal 2

Respiratory Care Assistant

Long Term Goal

Respiratory Therapist

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities, and life circumstance
- Other: Complete Licensure process to become a Canadian Respiratory Therapist

Researching Post Secondary Training

- Research education and training options Date: _____
- Identify post-secondary institution Date: _____
- Verify admissions requirements Date: _____
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: Jan 25, 2021
- Other: Book a meeting with a counselor at SEED Winnipeg Date: Jan 25, 2021

Qualification Recognition

- Research your regulated profession or trade Date: Jan 28, 2021
- Contact regulatory body Date: Jan 28, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Research Funding Options Date: Jan 28, 2021
- (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Feb 5, 2021
- Other: Attend Qualifications Recognition webinar/information session at Manitoba Start Date: Feb 5, 2021

Skill Development

- Research job specific training (First Aid/CPR, forklift, security guard license, etc.) Date: Jan 25, 2021
- Complete computer assessments sent by facilitator/coach; consider computer training Date: Jan 25, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: Feb 5, 2021
- Language assessment at WELARC Date: Feb 5, 2021
- Obtain Driver's license Date: Feb 8, 2021
- Other: Identify skill training options for Respiratory Therapist with career coach on January 25, 2021 Date: _____

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Jan 25, 2021
- Finalize marketing materials (resume, cover letter, references) Date: Jan 25, 2021
- Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: Jan 25, 2021
- Other: Discuss the QR process for Respiratory Therapist with career coach on January 25, 2021 Date: _____

Career Development Manitoba



If you require additional information about Foreign Credential Recognition, please contact a Foreign Credential Recognition Navigator at fcr@manitobastart.com

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!