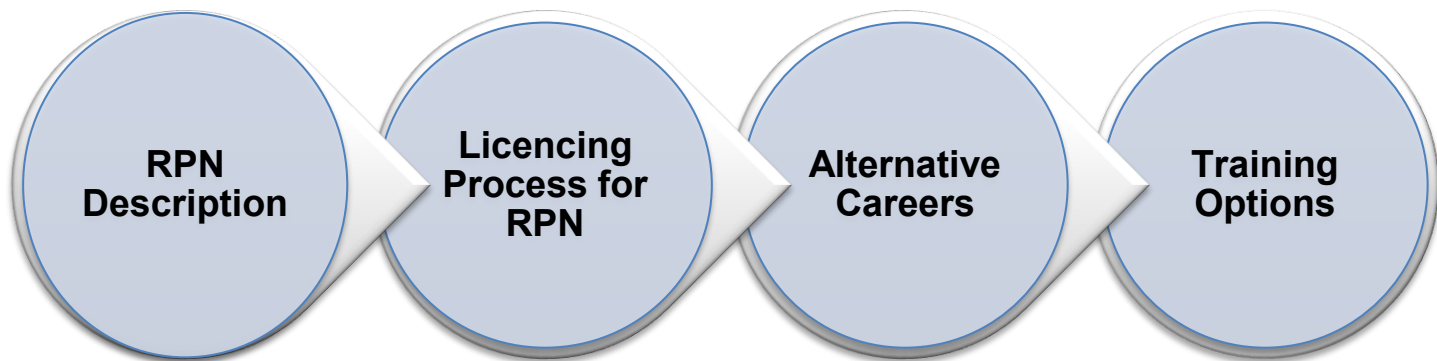


Registered Psychiatric Nurse (RPN)

Foreign Credential Recognition, Alternative Careers,
and Training Options

Career Development Manitoba

Manitoba



Registered Psychiatric Nurses

[NOC website](#)

Job Duties

- Provide nursing care, supportive counselling and life skills programming to patients in psychiatric hospitals, mental health clinics, long-term care facilities and community-based settings.
- Administer medications and treatments as prescribed by a physician or according to established policies
- Monitor, assess, address, document and report symptoms and changes in patients' conditions



Registered Psychiatric Nurses

[NOC website](#)

Employment requirements

- Completion of a university or college registered psychiatric nursing program is required.
- Registration with a regulatory body is required in Manitoba



Internationally-educated Nurses (IENs)



Nursing occupations are regulated in Canada



Licensure required to work as an RPN



College of Registered Psychiatric Nurses of Manitoba- (CRPMN)

Manitoba Internationally Educated Nurses in Manitoba Program

- Internationally educated nurses can begin registration /licensing process by filling out this form: <https://forms.gov.mb.ca/iens-in-manitoba/>
- This form will gather information to be used to offer support navigating the licensure pathway for IENs living in Manitoba who wish to become nurses in Manitoba.

Additional Supports:

IENs who wish to begin the process of accessing support can do so through this new online portal.

Supports may include referral to language classes, assistance navigating the licensing pathway, financial assistance to support the costs associated with the licensing process, and referral to other services.

Different Pathways to Registration

- Credential Assessment Pathway for Internationally Educated Psychiatric Nurses-IEPNs
 - IEN credential assessment pathway is available to IEPNs educated outside of Canada who wish to practice as RPNs in Manitoba.
 - Open a file with [NNAS](#)
 - Create a profile with [CRPNM](#)
- Endorsement Pathway for Canadian Registered Psychiatric Nurses
 - The endorsement application pathway is available to RPNs who are currently registered in another Canadian jurisdiction.
 - [Applicants from Other Canadian Jurisdictions](#)

Steps in the Credential Assessment Application Process

Open an application with the NNAS

- Submit identity, education and employment documents

Apply to CRPNM

- You will need a completed NNAS report with NNAS ID number and Applicant number to open a file with CRPNM

Submit Required Documents

- Proof of identity
- Criminal record & abuse registry checks
- Language proof

CRPNM Review

- Education and experience assessed
- NNAS advisory report reviewed
- Generally, takes 4-8 weeks

Decision: Comparable to Manitoba RPN?

→ Granted eligibility to write RPNCE exams
Must be taken within two years of date of letter

Decision: Somewhat comparable?

→ Gaps Identified: Remediation required to fill gaps

Decision: Not comparable?

→ Must complete basic education program

You may be eligible for Graduate Psychiatric Nurse registration while you wait to write the RPNCE

English Language Requirements

1. Nursing Education in English or French

Successful completion of an approved psychiatric nursing education program in Canada where the language of instruction used for theory and any clinical and practicum experiences was English. Psychiatric nursing education programs in Canada may include bridging, refresher, and re-entry programs; or,

Successful completion of a psychiatric nursing education program outside Canada that the council considers to be comparable to a psychiatric nursing education program in Manitoba, where the language of instruction used for theory and any clinical and practicum experiences was English.

[English Language Proficiency Requirement](#)

Alternatives to Language Testing

2. Practice Experience

- Practice as a Registered Psychiatric Nurse in another Canadian jurisdiction.

3. Registration

- Registered in good standing as a Registered Psychiatric Nurse in another Canadian jurisdiction; or,
- Registered in good standing as a Licensed Practical Nurse or a Registered Nurse in another Canadian jurisdiction within the past two years.

Language Proficiency

- Applicants who do not meet one of the requirements outlined are required to provide evidence English language proficiency by completing one of the approved language tests and receiving the minimum scores.

Test	Listening	Reading	Writing	Speaking
CELBAN	9	8	7	8
IELTS Academic	7.0	6.5	6.5	7.0
IELTS General	7.0	7.0	7.0	7.0
OET	B (350)	C+ (330)	C+ (320)	B (350)

[Language Proficiency](#)

Continuing Education / Refresher Education

Clinical Competence Assessment (CCA) not available to RPNs

Option 1: Continuing education may be required if:

- If an internationally educated psychiatric nurse-IEPNs is deemed somewhat comparable- Remediation required to fill gaps
- CRPNM may refer you to additional education to help refresh some of your fundamental knowledge of psychiatric nursing.
- The applicant has the choice to take courses identified at Douglas College, British Columbia. Most of the courses are done online except for a clinical rotation.
- Complete coursework, they may be considered eligible for the RPNCE

Continuing Education / Refresher Education

Option 2: Through John Collins Inc- Private consultant who will do an assessment and make recommendations

The list below is an example of some of the courses:

- Addictions and Mental Health
- Introduction to Psychiatric Nursing Ethics
- Professional Communications in Psychiatric Nursing
- Pharmacology for Registered Psychiatric Nursing
- Psychiatric Nursing Documentation
- Counselling Skills in Psychiatric Nursing
- Nursing in Canada's Health Care System

[Registered Psychiatric Nurse Courses](#)

Bachelor of Science in Psychiatric Nursing

If an internationally educated psychiatric nurse has significant competency gaps-not comparable, they must complete basic education program

The following post-secondary institutions offer the BScPN Program:

Douglas College, British Columbia: <https://www.douglascollege.ca/program/bspnur>


Brandon University, Manitoba: <https://www.brandonu.ca/health-studies/programs/bscpn/>

Masters of Psychiatric Nursing Program

Brandon University also offers post-diploma baccalaureate education for Registered Psychiatric Nurses <https://www.brandonu.ca/mpn/>

College of Registered Psychiatric Nurses of Manitoba

General Enquiries

 Telephone: 204-888-4841
Fax: 204-888-8638

Ryan Shymko, Practice
Consultant/Deputy Registrar

Phone: 204- 888-4841 ext. 104

 **Email:** rshymko@crpnm.mb.ca

Online: <https://crpnma.mb.ca>

Address

1854 Portage Ave. Winnipeg,
MB R3J 0G9

Alternative Careers for Registered Psychiatric Nurses



Career Development Manitoba

Manitoba



Home
support
worker

Art / Music
Therapist

Community
Worker

Recreation
Therapist

Addictions
Counsellor

Healthcare
Administrator

Psychiatric
Aide

Alternative Training Options



Career Development Manitoba



Health Unit Clerk

Community Mental Health Worker

Addictions Worker

Health Care Aide

Health Services Leadership and Management

Occupational Health and Safety

First Aid Training

St. John's Ambulance- Mental Health First Aid Training

Winnipeg Red Cross- First Aid & CPR Training

Mental Health Training

Disability and Community Support – Red River College Polytechnic

Mental Health and Addictions Worker- Herzing College

Certificate in Applied Counselling- University of Manitoba

Health Care Aide Bridging Program

Assiniboine Community College Challenge Program

Herzing Career College

Louis Riel Vocational College HCA Bridging Program

Robertson College HCA Bridging Program

St. James-Assiniboia HCA Bridging Program

[Health Careers Manitoba](#)

Uncertified Health Care Aide Bridging Program

- Applications to the Uncertified Healthcare Aide Bridging Program will be processed through the Service Delivery Organization (SDO) in which you are employed.

Service Delivery Organization	Contact Information	Application Form
Shared Health / WRHA	HCATraining@sharedhealthmb.ca	Apply Here
Interlake-Eastern RHA	lr@ierha.ca	Apply Here
Prairie Mountain Health	pmhcareers@pmh-mb.ca	Apply Here
Southern Health - Sante Sud	HumanResources@southernhealth.ca	Apply Here
Northern Health Region	Work is underway with the Northern Health Region and the University College in the North to develop a strategy that will enhance opportunities for Health Care Aide training that is tailored to the specific needs of North. More details about this plan will be shared when finalized.	

Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When?
How?

**How much time do
you have
to complete
each step?**

**What resources
might you need?
Who can help?**

Career Development Manitoba

Career and Education Plan

Name and Client ID: Jane Doe (456732)

Short Term Goal 1

Medical Receptionist

Short Term Goal 2

Health Care Aide

Long Term Goal

RPN

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - Continuous learning – develop new skills or refine existing skills
 - Professional development – take courses, attend workshops, read, network, volunteer
 - Balancing work and life – reflect on values, priorities and life circumstance
- Other:

Researching Post-Secondary Training

- Research education and training options
- Identify post-secondary institution
- Verify admissions requirements
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.)
- Other: RRC Bridging Program

Date: Sep 28, 2026
Date:
Date:
Date:

Qualification Recognition

- Research your regulated profession or trade
- Contact regulatory body
- Identify necessary requirements (language level, transcript, syllabus, etc.)
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.)
- Other: MB Start FCR Navigator, MB Start FCR Webinars, CRNM

Date: Aug 11, 2026
Date: Sep 15, 2026
Date: Sep 15, 2026
Date: Sep 14, 2026
Date: Sep 7, 2026

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.)
- Complete computer assessments sent by facilitator/coach; consider computer training
- Consider volunteering (visit www.volunteermanitoba.ca)
- Language assessment at WELARC
- Obtain Driver's license
- Other: CNI - IEHP

Date: Aug 26, 2026
Date:
Date: Aug 11, 2026
Date: Aug 18, 2026
Date: Jul 29, 2026
Date: Sep 15, 2026

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start
- Finalize marketing materials (resume, cover letter, references)
- Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record)
- Other:

Date: Jul 24, 2026
Date: Aug 7, 2026
Date: Aug 7, 2026
Date: Aug 28, 2026

Thank you!

If you require additional information about Foreign Credential Recognition, please contact a Foreign Credential Recognition Navigator at fcr@manitobastart.com
If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!