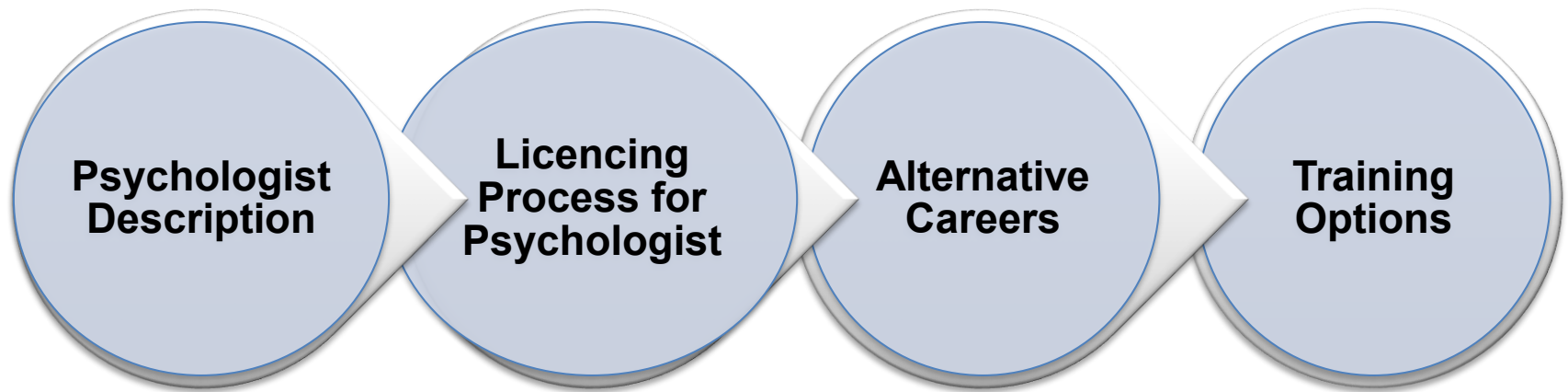


Psychologist

Foreign Credential Recognition, Alternative
Careers, and Training Options



What Roles do Psychologists in Canada Perform?



Psychologists

[NOC website](#)



Job Duties

- Examine and assess behaviour, diagnose behavioral, emotional, and cognitive disorders, counsel clients and provide therapy
- Help clients manage physical illness and disorders
- Counsel individuals and groups to achieve more effective personal, social, and vocational development and adjustment, and offer mediation services
- Use standard psychological tests for assessment
- Plan intervention programs and conduct program evaluation
- Apply psychological theory and principles regarding behaviour and mental processes such as learning, language development, memory, and perception to develop treatment programs
- Formulate hypotheses and experimental designs, review literature, conduct studies and publish research papers, educational texts, and articles
- Deliver presentations at conferences, workshops, or symposia
- Provide consultation services to government and other organizations
- Conduct applied psychology and/or experimental research.

Psychologists

[NOC website](#)



Employment Requirements

- A doctoral degree in psychology is required in order to use the designation "Psychologist" in Prince Edward Island, New Brunswick, Quebec, Ontario, Manitoba, and British Columbia.
- A master's degree in psychology is required for the designation "Psychologist" in Newfoundland and Labrador, Nova Scotia, Saskatchewan, Alberta, the Northwest Territories and Nunavut.
- A master's degree in psychology is required in order to use the designation "Psychological Associate" in Prince Edward Island, Ontario, Manitoba, and British Columbia.
- A period of supervised practical experience is required in most jurisdictions.
- Successful completion of the written Examination for Professional Practice in Psychology (EPPP) is required in most provinces.
- Oral examinations and board interviews are required in some provinces.
- Registration with a regulatory body is required in all provinces, the Northwest Territories and Nunavut.
- Written ethics and jurisprudence exams may be required in some jurisdictions.
- Psychologists can become specialized in a particular area through training and experience.

Psychological Association of Manitoba (PAM) Process via ACPRO (Association of Canadian Psychology Regulatory Organizations)

1) Create an online
account with ICD

2) Submit your proof of
identity documents

3) Submit your
Psychologist Education
form

4) Submit your
Psychologist
Registration form

5) Submit your
Psychologist
Practice/Employment
form

6) Submit your
language testing results

Psychological Association of Manitoba (PAM) Overview - Credential Evaluation via ACPRO

Create your online account via ACPRO Portal

Submit your proof of identity documents

Submit your Psychologist Education form

Submit your Psychologist Registration form

Submit your Psychologist Practice / Employment form

Submit your language testing result

ICD will prepare your credentials evaluation report and send it to the Regulatory Organization you select as a recipient. You will also receive an applicant copy.

Transcript Assessments

International Consultants of Delaware (ICD)

You must submit your documents and credentials to ICD in order to complete the ICD credentials evaluation process that verifies and authenticates your documents and credentials before sending you a report.

See [Application Process](#) for details of documentation required.

ICD credentials evaluation service fee: USD\$500

Exams and Competency Assessments

When applicant completes the Credential Evaluation at ICD, PAM receives a report

At this point, applicant may start the application process to apply as a “candidate”

PAM generally requires supervised practice

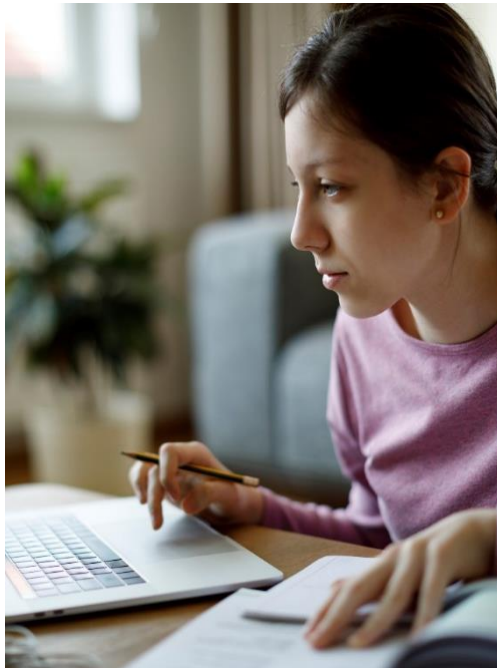
Supervision Timelines:

- Ph.D. applicants can expect to be supervised for an average of 1-2 years (100-200 hours)
- Master’s applicants can expect to be supervised for an average of 4 years (400 hours)

3 exams requirements before a “candidate” becomes independent psychologist or psychological associate (independent practice) member

1. Jurisprudence Exam
2. Examination for Professional Practice Psychology (EPPP)
3. Oral Examination

Getting Started with the PAM Process



- Read the [applicant handbook](#) to ensure you fully understand the process before you begin.
- Begin the process of gathering the required documents before starting your application and paying any fees.
- Follow the [step-by-step guide to the application process](#).
- If you have any questions that you can't find answers to on the [FAQ](#) page, you can contact the ACPRO support team by toll-free telephone: 1-844-984-2801.

PAM Contacts



Psychological Association of Manitoba
1661 Portage Avenue, Suite 307
Winnipeg, MB R3J 3T7



T: 204-487-0784
F: 431-317-1098



<https://www.cpmb.ca/>
officecpmb@gmail.com
registrarcpmb@gmail.com

Alternate Qualification Recognition Pathways

Note: the following are *not supplemental* to the Psychologist designation. The following are *alternative* professional designation/membership pathways.

School Clinician

- Professional school personnel include the classroom teacher, school clinician, school administrator, special education teacher, special education coordinator, school counsellor, and vocational teacher.
- A valid Manitoba Teaching or School Clinician Certificate is required to be employed as professional school personnel in Manitoba.
- The Professional Certification Unit (PCU) receives all applications for certification in Manitoba as a teacher or a school clinician.
- Please refer to the Province of Manitoba's website for more information on the School Clinician [Guideline to Qualification](#) and [Application Process](#).

Alternate Qualification Recognition Pathways

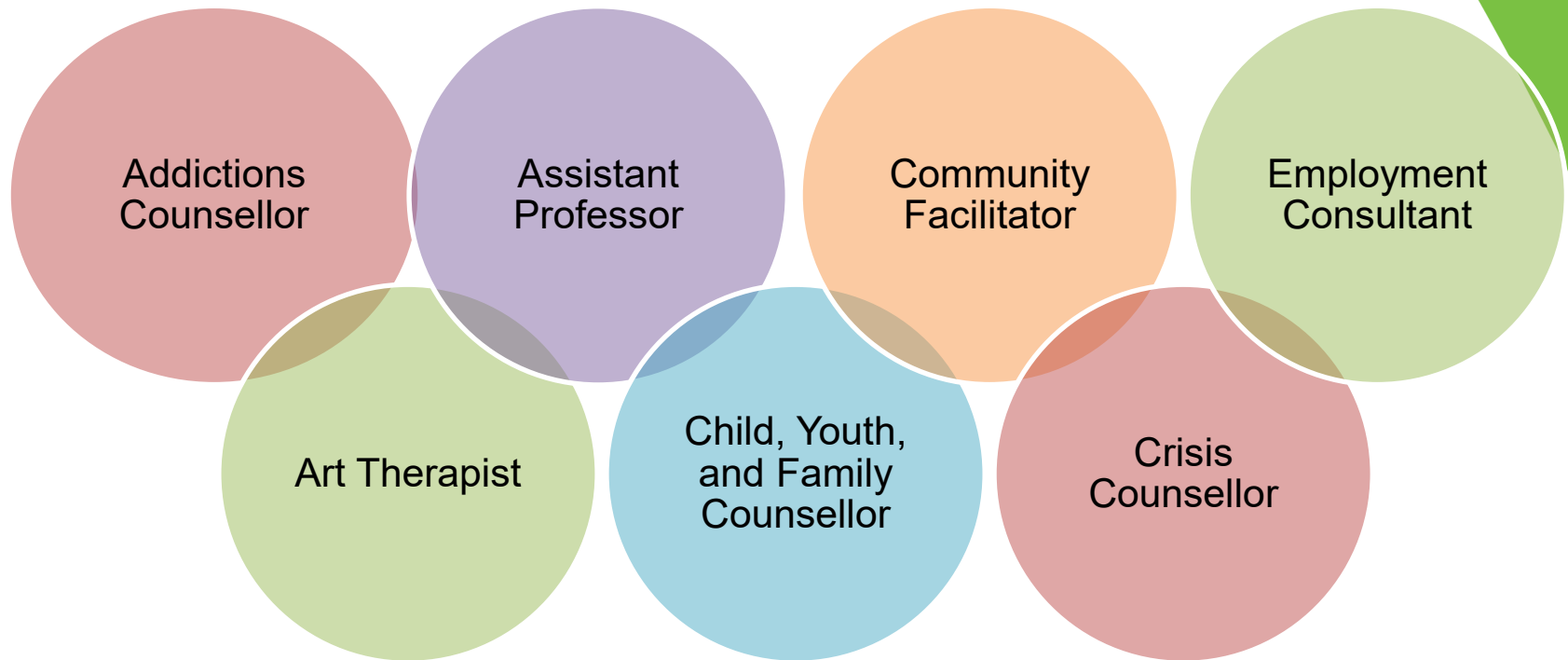
NOTE: the following are not *supplemental* pathways to the Psychologist designation. The following are *alternative* professional designation/membership pathways.

Canadian Counselling and Psychotherapy Association

- Individuals who do not meet the requirements for registration as a Psychologist in Manitoba may alternatively consider applying for membership with the [Canadian Counselling and Psychotherapy Association](#).

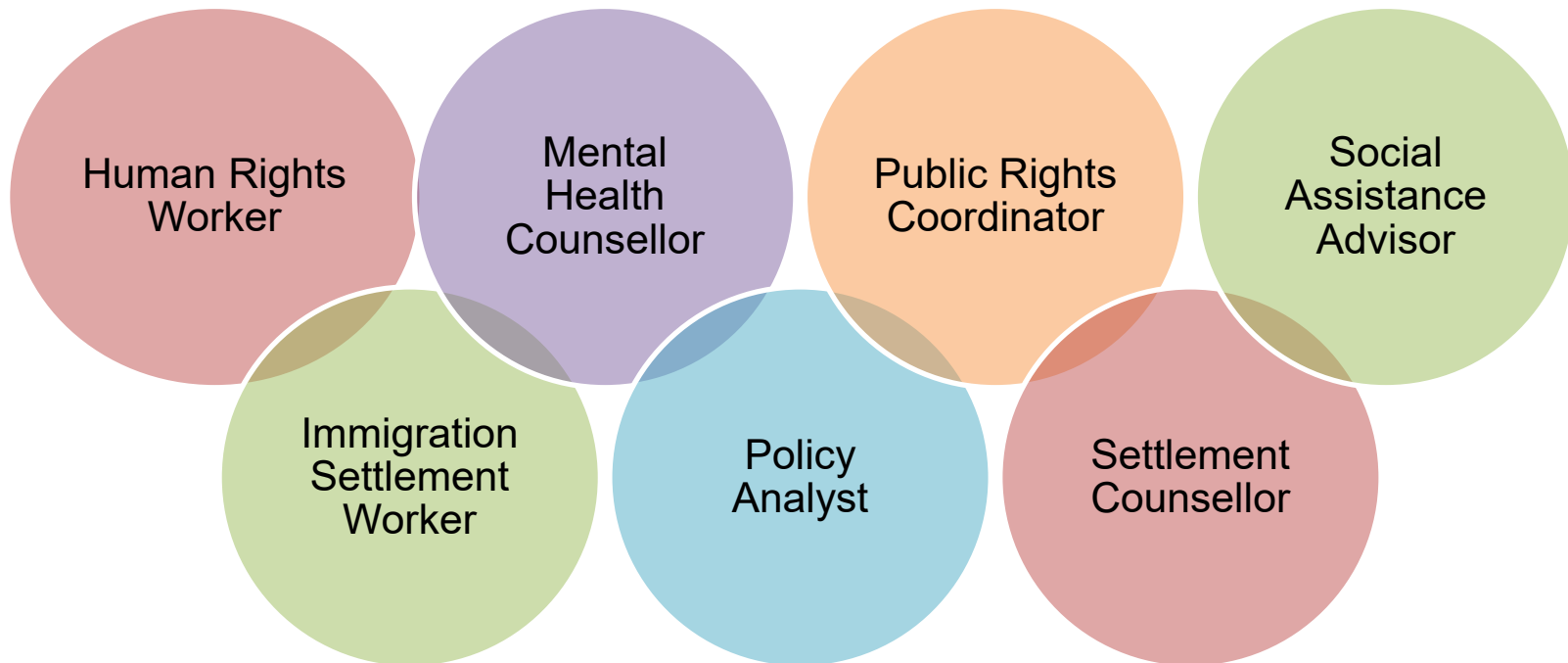
Alternative Careers for Psychologists





For more information visit [NOC website](#)

Career Development Manitoba



For more information visit [NOC website](#)

Alternative Training Options



Career Development Manitoba

University of
Winnipeg



- [Certificate in Applied Psychology](#)

University of
Manitoba



- [Certificate in Applied Counselling](#)
- [Certificate in Program Development for Adult Learners](#)

Assiniboine
Community
College



- [Social Service Worker Diploma](#)

Red River College Polytechnic

- [Child and Youth Care Diploma](#)
- [Social Innovation and Community Development](#)
- [Disability and Community Support](#)
- [Therapeutic Recreation Facilitator for Older Adults](#)

Career Development Manitoba

University of
Winnipeg - PACE



- [Career and Employment Coach Certificate](#)
- [Human Resource Management Diploma](#)

Herzing College



[Community Mental Health and Addictions Worker](#)

Shared Health



- [Addictions Education](#)

Red Cross



- [Psychological First Aid](#)

Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When?
How?

**How much time do
you have
to complete
each step?**

**What resources
might you need?
Who can help?**

Career and Education Plan

Name and Client ID: Jon Doe (123456)

Short Term Goal 1

Community/Social Service Worker

Short Term Goal 2

Counsellor

Long Term Goal

Psychologist

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities, and life circumstance
- Other: Complete Licensure process to become a Canadian Psychologist

Researching Post Secondary Training

- Research education and training options
 - Identify post-secondary institution
 - Verify admissions requirements
 - Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.)
 - Other: Book a meeting with a counselor at SEED Winnipeg
- Date: _____
Date: _____
Date: _____
Date: Jan 25, 2021
Date: Jan 25, 2021

Qualification Recognition

- Research your regulated profession or trade
 - Contact regulatory body
 - Identify necessary requirements (language level, transcript, syllabus, etc.)
 - Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.).
 - Other: Attend Qualifications Recognition webinar/information session at Manitoba Start
- Date: Jan 28, 2021
Date: Jan 28, 2021
Date: Jan 28, 2021
Date: Feb 5, 2021
Date: Feb 5, 2021

Skill Development

- Research job specific training (First Aid/CPR, forklift, security guard license, etc.)
 - Complete computer assessments sent by facilitator/coach; consider computer training
 - Consider volunteering (visit www.volunteermanitoba.ca)
 - Language assessment at WELARC
 - Obtain Driver's license
 - Other: Identify skill training options for Psychologists with career coach on January 25, 2021.
- Date: Jan 25, 2021
Date: Jan 25, 2021
Date: Feb 5, 2021
Date: Feb 5, 2021
Date: Feb 8, 2021
Date: _____

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start
 - Finalize marketing materials (resume, cover letter, references)
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record)
 - Other: Discuss the QR process for Psychologists with career coach on January 25, 2021.
- Date: Jan 25, 2021
Date: Jan 25, 2021
Date: Jan 25, 2021
Date: _____

If you require additional information about Foreign Credential Recognition, please contact a Foreign Credential Recognition Navigator at fcr@manitobastart.com

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!