

# Midwives

Foreign Credential Recognition, Alternative Careers,  
and Training Options

# Career Development Manitoba

Manitoba



**Midwifery  
Description**

**Licencing  
Process for  
Midwives**

**Alternative  
Careers**

**Alternative  
Training  
Options**

## What Roles do Midwives in Canada Perform?



## Midwives

[NOC website](#)



### Job Duties

- Provide primary, full-course, care to women and their babies during pregnancy, such as physical examinations, screening and diagnostic tests to monitor the health of mother and baby and make referrals to medical specialists as required
- Manage labour and spontaneous normal deliveries
- Care for, assess and monitor the health of newborns and refer infants to appropriate medical services as required
- Provide advice and guidance regarding care for newborns and young infants.

## Midwives

[NOC website](#)



### Employment requirements

- Midwives require completion of an undergraduate university degree program in midwifery or its equivalent and a period of supervised practical training.
- Registration with a regulatory body is required for midwives in Manitoba, such as the College of Midwives of Manitoba (CMM)

# Midwifery Licensure Process



## Bridging Programs

- All internationally educated midwives (IEMs) **must** complete a **Bridging program**, which can take between 9 and 18 months to complete prior to registration to regulatory body.

### Programs include several components:

- Skills and knowledge evaluation
- Independent study modules completed online.
- Assessments and short classroom sessions offered online and or in-person (Ontario or British Columbia).
- A 12-to-16-week Clinical Practicum (Clerkship).
- For participants in the Internationally Educated Midwives Bridging Program (IMPBP) clinical practicums may take place anywhere in Manitoba including rural and northern locations.

## Bridging Programs

### **International Midwifery Preregistration Bridging Program (IMPBP)**

- R. Chang School of Continuing Education at Toronto Metropolitan University.
- Distance-based learning, and you may be able to complete all or most of the program in Manitoba.

### **Internationally Educated Midwives Bridging Program (IEMBP)**

- Minimum 9-month orientation program designed to support experienced IEMs in transitioning into the Canadian healthcare system.
- Offered by the University of British Columbia is intended for midwives planning on practicing in BC.

## National Exam

- Following and approved assessment and bridging program you must register for the **Canadian Midwifery Registration Exam (CMRE)**.
- You must pass the exam to be eligible to register with CMM.
- Examination is held online, consisting of case-based and independent multiple-choice questions.
- Exam is available in English and French.

### Exam Registration and Information:

- Exam registration takes place via the CMRE office.
- Please visit [cmrc.ccosf.ca/registration-exam](http://cmrc.ccosf.ca/registration-exam) for up-to-date information on dates, costs and how to register
- Additional information, including how to prepare for an online exam and how to book a start time, will be sent to you prior to the exam.



## Registration to the College of Midwives of Manitoba (CMM)

- After passing the CMRE, you must submit an online application and corresponding documents to the College of Midwives of Manitoba (CMM).

Complete CMM application for registration to regulator.

Create account with CMM.

Submit corresponding documentation online.

## College of Midwives of Manitoba (CMM)

### General Enquiries



E-mail: [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca)

Telephone: 204-783-4520

Fax: 204-779-1490



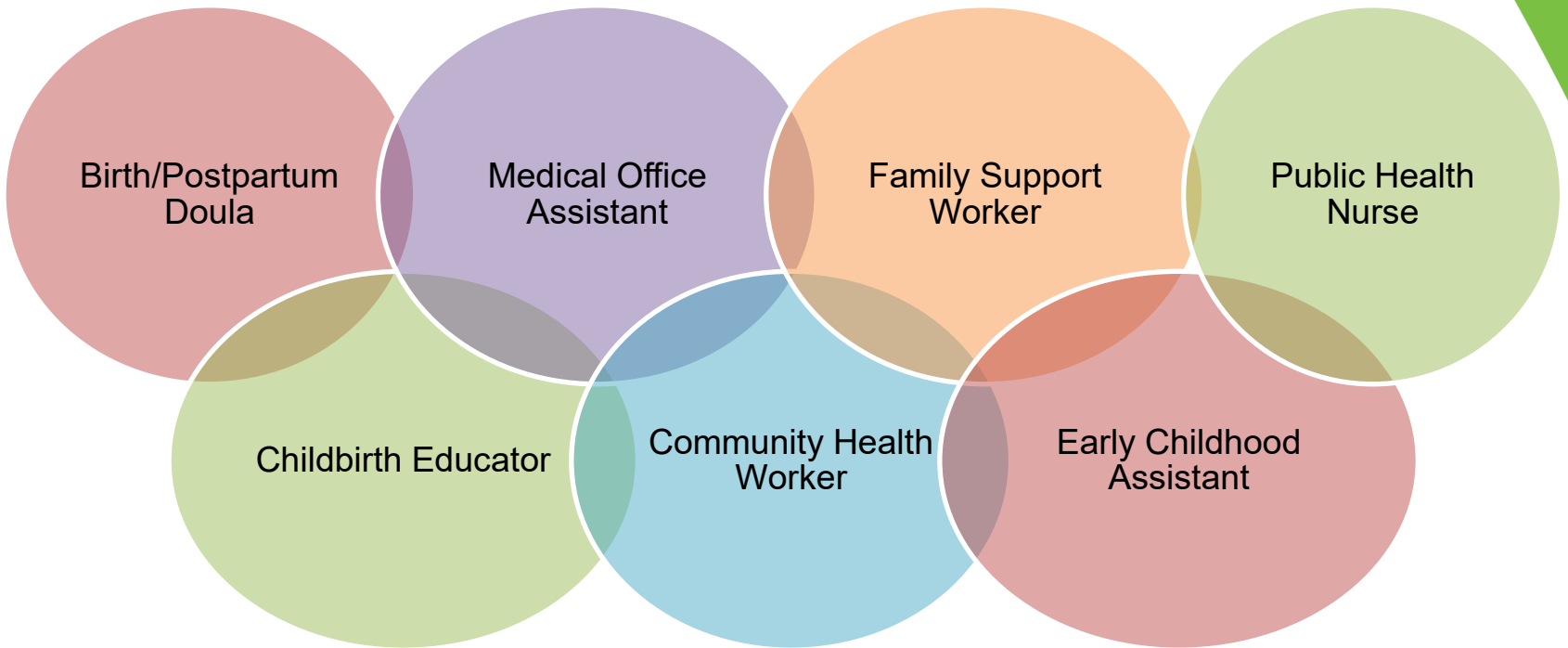
Online: <https://www.midwives.mb.ca/>

## Alternative Careers for Midwives



# Career Development Manitoba

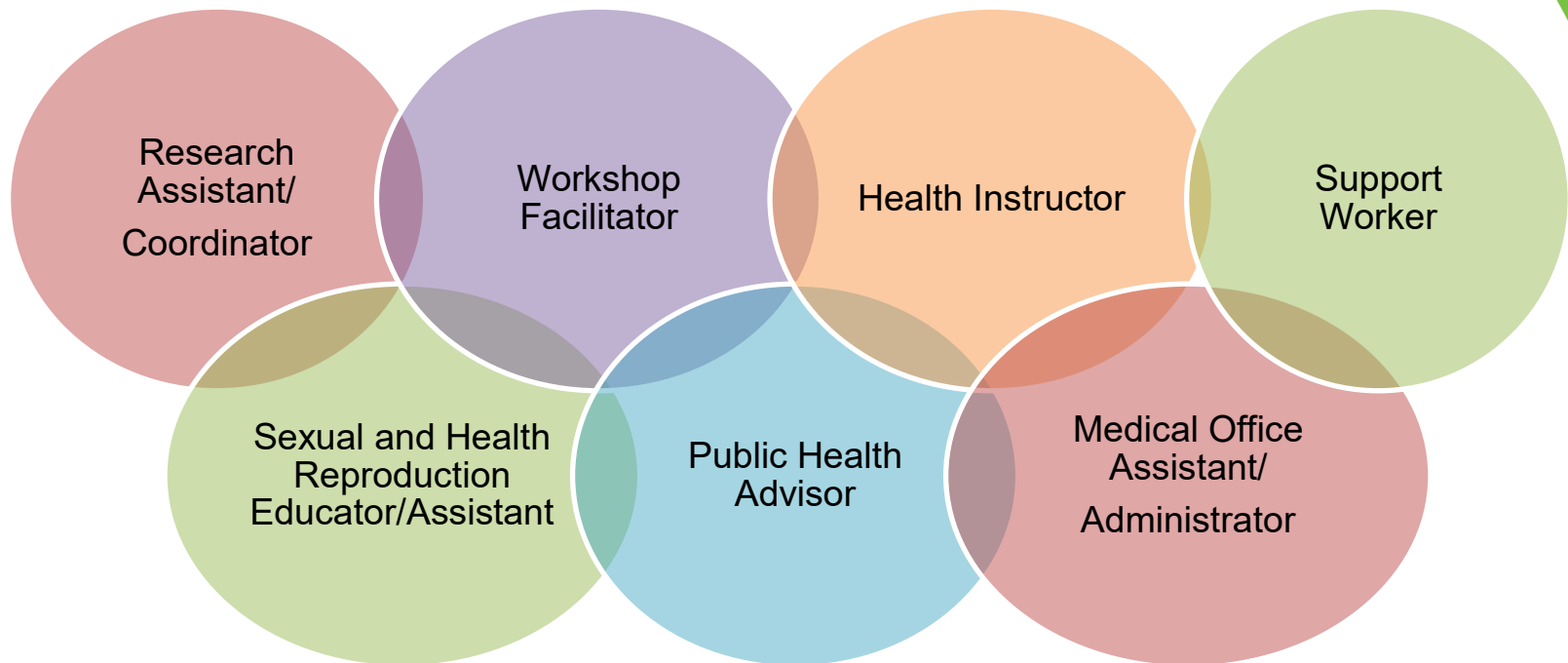
Manitoba



For more information visit [NOC website](#)

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## Career Planning Can Help You

Enter the workforce

Plan for education

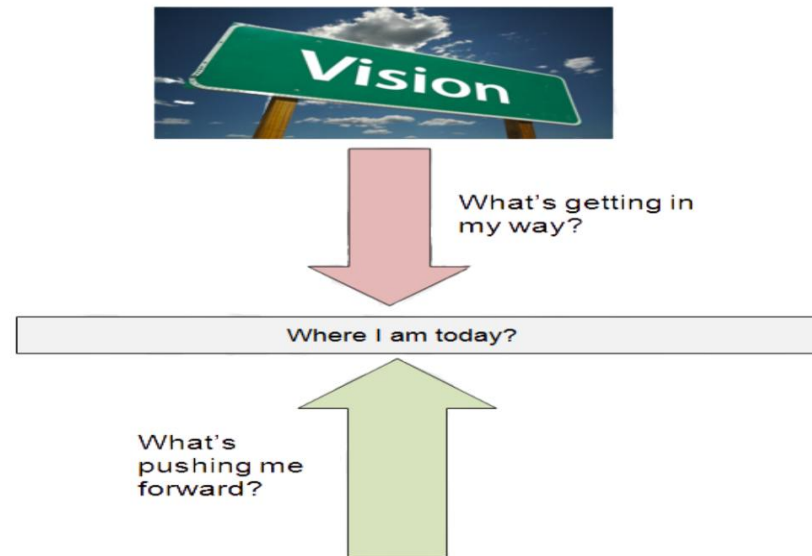
Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

## Reflecting on Barriers and Strengths



## Setting Short and Long-term Goals

**Set SMART Goals**  
What? When?  
How?

**How much time do  
you have  
to complete  
each step?**

**What resources  
might you need?  
Who can help?**

## Career and Education Plan

Name and Client ID: Hannah Kim (141882)

### Short Term Goal 1

Child Birth Educator

### Short Term Goal 2

Community Health Worker

### Long Term Goal

P. Midwife

Achieving and  
Maintaining Long-Term  
Employment

- Maintaining long term employment and Career Management – An ongoing process:
  - Continuous learning – develop new skills or refine existing skills
  - Professional development – take courses, attend workshops, read, network, volunteer
  - Balancing work and life – reflect on values, priorities and life circumstance
- Other: Complete licensure process to become a Professional Midwife

Researching Post  
Secondary Training

- Research education and training options Date: Apr 16, 2026
- Identify post-secondary institution Date: Apr 18, 2026
- Verify admissions requirements Date: May 20, 2026
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: Apr 18, 2026
- Other: Collect educational documents Date: Apr 18, 2026

Qualification  
Recognition

- Research your regulated profession or trade Date: Feb 14, 2026
- Contact regulatory body Date: Feb 14, 2026
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Feb 16, 2026
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Feb 18, 2026
- Other: Research midwifery bridging programs Date: Mar 20, 2026

Skill  
Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: Mar 10, 2026
- Complete computer assessments sent by facilitator/coach; consider computer training Date: Mar 20, 2026
- Consider volunteering (visit [www.volunteermanitoba.ca](http://www.volunteermanitoba.ca)) Date: Mar 10, 2026
- Language assessment at WELARC Date: Mar 12, 2026
- Obtain Driver's license Date: Apr 10, 2026
- Other: Find volunteer positions Date: Mar 20, 2026

Job Search  
Preparation

- Complete Career Development Workshop at Manitoba Start Date: Feb 16, 2026
  - Finalize marketing materials (resume, cover letter, references) Date: Feb 18, 2026
  - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 20, 2026
  - Other: Date: Mar 1, 2026
- Prepare a list of employers to apply after finalizing resume and cover letter with Career Coach.

# Career Development Manitoba



If you require additional information about Foreign Credential Recognition, please contact a Foreign Credential Recognition Navigator at [fcr@manitobastart.com](mailto:fcr@manitobastart.com)

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!