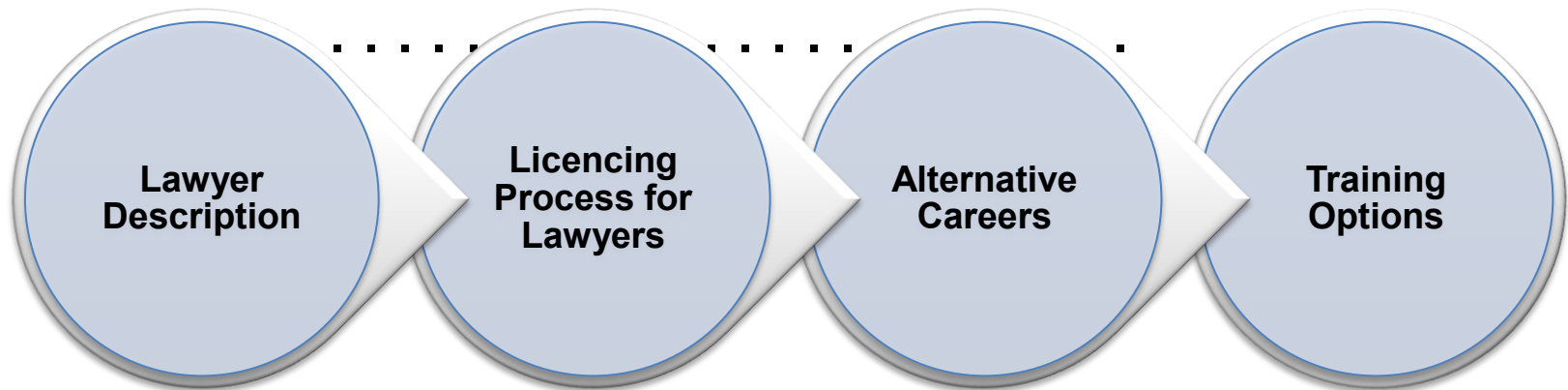


Lawyers

.....

Foreign Credential Recognition, Alternative
Careers, and Training Options

Career Development Manitoba





What Roles do Lawyers in Canada Perform?

Lawyers

[NOC website](#)



Job Duties

- Lawyers represent and advise clients during legal proceedings like trials or negotiations ensuring clients know their legal rights and responsibilities.
- Advise clients of their legal rights and responsibilities
- Represent clients in court and in legal negotiations
- Research regulations or previous case laws and draw up legal documents, such as wills and contracts
- May act as mediator, conciliator or arbitrator
- May act as executor, trustee or guardian in estate and family law matters.

Employment requirements

- Completion of a bachelor's degree from a recognized law school and successful completion of the bar examination and a period of articling are required.
- Licensing by the provincial or territorial law society is required.

Internationally-Educated Lawyers



To practise law in Manitoba you must be a member of the Law Society of Manitoba.

The LSM is reviewing admission criteria for articling students.

Applicants going through the National Committee on Accreditation process should be aware they will be required to obtain a Certificate of Qualification before they can article in Manitoba.

Practicing Law in Manitoba

STEP 1: Certificate of Qualification (National Committee on Accreditation)

- Internationally trained applicants must obtain a Certificate of Qualification from the National Committee on Accreditation verifying their academic training and experience is equivalent to Canadian standards.

Required Steps

a) Submit Application for
Assessment of Legal
Credentials to NCA

b) Submit required
documentation

c) Remit assessment fee
(\$450.00)

d) The assessment process
will be completed in
approximately 6 – 8 weeks

Practicing Law in Manitoba

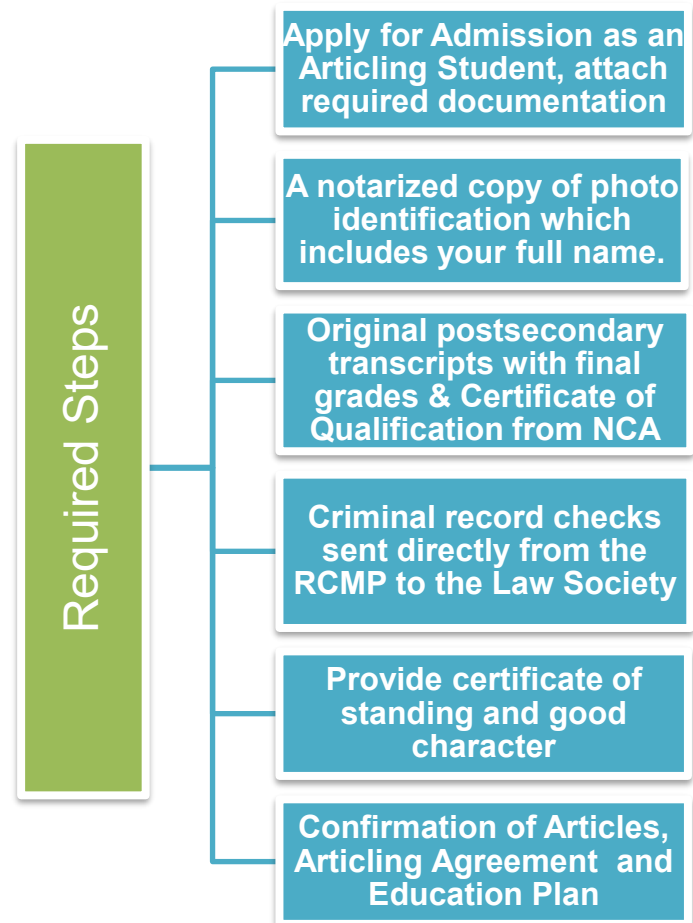
If you are required to take further education or examinations, you can proceed one of two ways

- *Option A* – Self Study & NCA Exams
- 2 years approximately
- Typically, \$2,000-\$3,000 but could be much more
- *Option B* – Enroll at the University of Manitoba, Faculty of Law.
- Complete the UofM Micro-diploma in Canadian Public Law or its counterpart Micro-diploma in Canadian Private Law to meet the NCA's required competencies.
- For more info, contact:
ITLP@umanitoba.ca

Practicing Law in Manitoba

STEP 2: Articling and PREP

- Complete 52 weeks of articling with a Manitoba lawyer and Practice Readiness Education Program.
- To article, you must be a person of good character and fit to practise law, you must have a Certificate of Qualification, and you will need to find a Manitoba lawyer who can act as your principal (supervisor) for 52 weeks.



Practicing Law in Manitoba

- PREP

To be admitted to the program, you must register with the Canadian Centre for Professional Legal Education (CPLED)

- To successfully complete PREP you must:
- Successfully complete the required modules and evaluations
- Successfully complete the capstone assessment

Practicing Law in Manitoba

STEP 3: Admission and Call To Bar (time frame is 4 weeks)

(a) submit application and petition for call and admission

(b) remit call to the bar fee (\$630.00)



(c) submit application to commence active practice

(e) submit final assessment of education plan

(d) certificate of completion of articles (if applicable)

Language Requirements

Do you Speak English?

English or French is required to practice law in Manitoba

English or French proficiency improves chances of success

Unless exempted, all NCA applicants must take a language screening test to demonstrate proficiency

Parlez vous Français?



https://nca.legal/wp-content/uploads/2026/03/EN-Interpretive-Statement-on-Language-Requirements-March-1_2026v9clean.pdf

Practicing Law in Manitoba New Advisories

- NCA Language Screening

As of March 1, 2026, all NCA applicants must complete a language [screening](#) test before their qualifications are assessed or if they request a review of their NCA file if they have completed additional legal studies to address the non-recognition of their legal education.

For more details: <https://nca.legal/nca-language-screening-requirement/>

- Show competence in Indigenous Law and Peoples.

For more details:

<https://nca.legal/resources/indigenous-law-and-peoples/>

Practicing as Foreign Legal Consultants

In order to practise as a foreign legal consultant, you will need to submit:

- An application for a permit to act as a foreign legal consultant
- A certificate of good standing or other documentation from your home jurisdiction showing that you are a member in good standing
- Evidence of your length of practise in your home jurisdiction
- Two certificates of good character
- An undertaking to submit to the jurisdiction of The Law Society of Manitoba and to comply with The Legal Profession Act , Law Society Rules and the Code of Professional Conduct.
- Evidence of professional liability insurance
- Evidence of defalcation compensation coverage.
- Application fee

Professional Certification Contacts



Law Society of Manitoba

204-942-5571

Toll Free:

1-855-942-5571

Richard Porcher

Director of Admissions and
Memberships

200 – 260 St. Mary Ave.

Winnipeg, MB. R3C 0M6

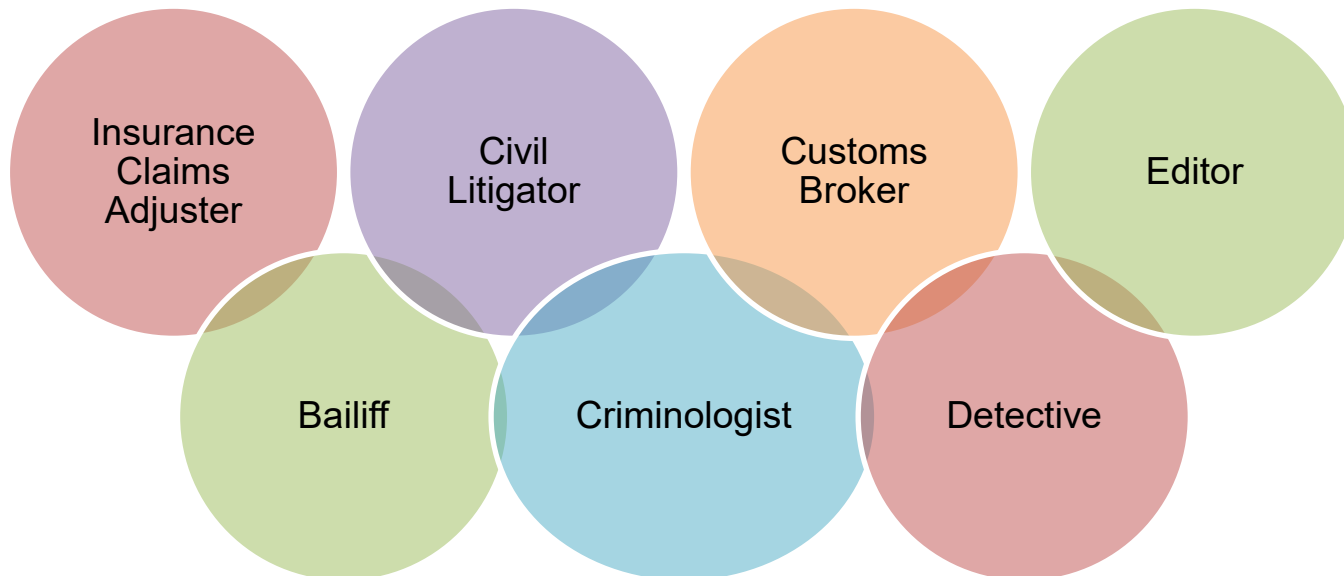
Email: rporcher@lawsociety.mb.ca



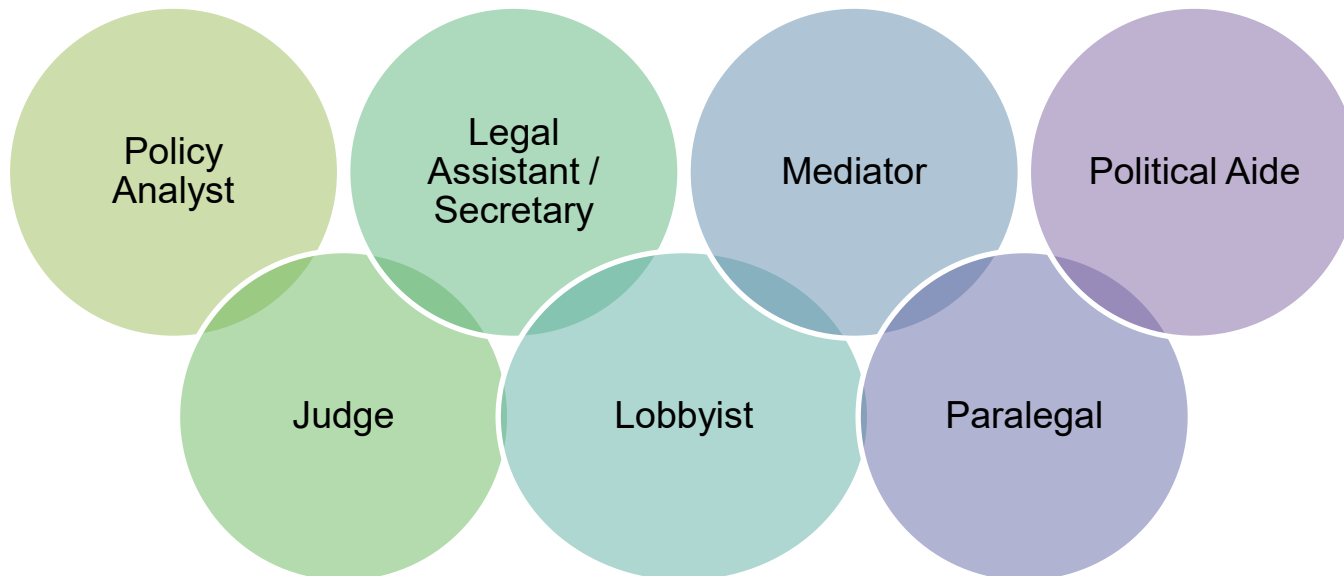
Online <https://lawsociety.mb.ca/>

Alternative Careers for Lawyers





For more information visit [NOC website](#)



For more information visit [NOC website](#)

Alternative Training Options



Internationally Trained Lawyer Program, University of Manitoba

Teaching for Learning in Applied Education, Red River College
Polytech

Certificate in Program Development for Adult Learners (PDAL),
University of Manitoba

Joint Master of Public Administration, University of Manitoba

Professional in Business Analysis, Project Management Institute

Certificate in Business Analysis, University of Manitoba
(Extended Education)

Project Management Certificate, Red River College Polytech

Public Sector Management Certificate, University of Manitoba (Extended Education)

Human Resource Management Diploma, University of Winnipeg

Legal Assistant Certificate, Red River College Polytech

Conflict Resolution Studies Program (CRS), University of
Winnipeg (Collaborative program with Menno Simons College)

Justice and Public Safety Certificate, Red River College
Polytech

Career Planning Can Help You

Enter the workforce

Plan for education

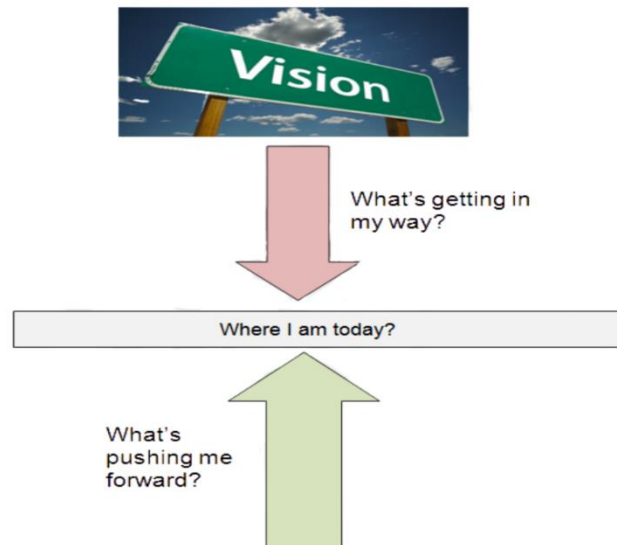
Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When?
How?

How much time
do you have
to complete
each step?

What resources
might you need?
Who can help?

Career and Education Plan

Name and Client ID: Jack Baur (12345)

Short Term Goal 1

Legal Assistant

Short Term Goal 2

Public Policy Analyst

Long Term Goal

Lawyer

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Connect with the LSM and NCA for regulatory information Date:

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Research/find Legal Assistant volunteer opportunities Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
 - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
 - Other: Date: May 3, 2021
- Prepare a list of legal firms and government agencies to apply after finalizing resume and cover letter with my career coach

Thank you!

If you require additional information about qualification recognition, please contact the FCR Navigator, Jerie Lynn Singson, at JerieLynn.Singson@manitobastart.com

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!