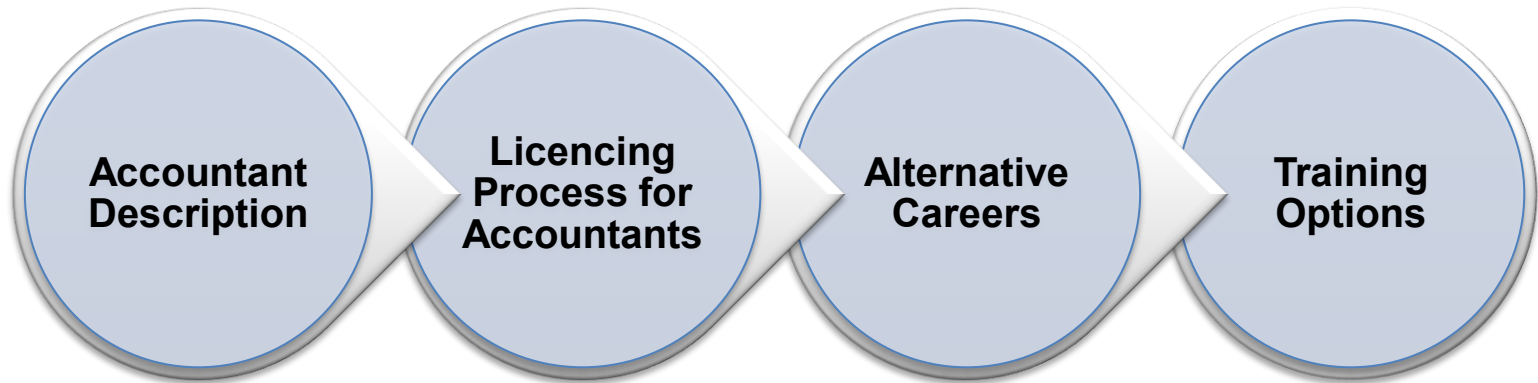


Accountants

Foreign Credential Recognition, Alternative Careers,
and Training Options

Career Development Manitoba



What Roles do Accountants in Canada Perform?



Accountants and Auditors

[NOC website](#)



Job Duties

- Plan, set up and administer accounting systems and prepare financial information for businesses
- Examine accounting records and prepare financial statements and reports
- Provide financial advice and explain the implications of financial decisions to managers and executives
- Develop and maintain cost finding, reporting and internal control procedures
- Examine financial accounts and records and prepare income tax returns from accounting records
- Analyze financial statements and reports and provide financial, business and tax advice
- May act as a trustee in bankruptcy proceedings

Accountants and Auditors

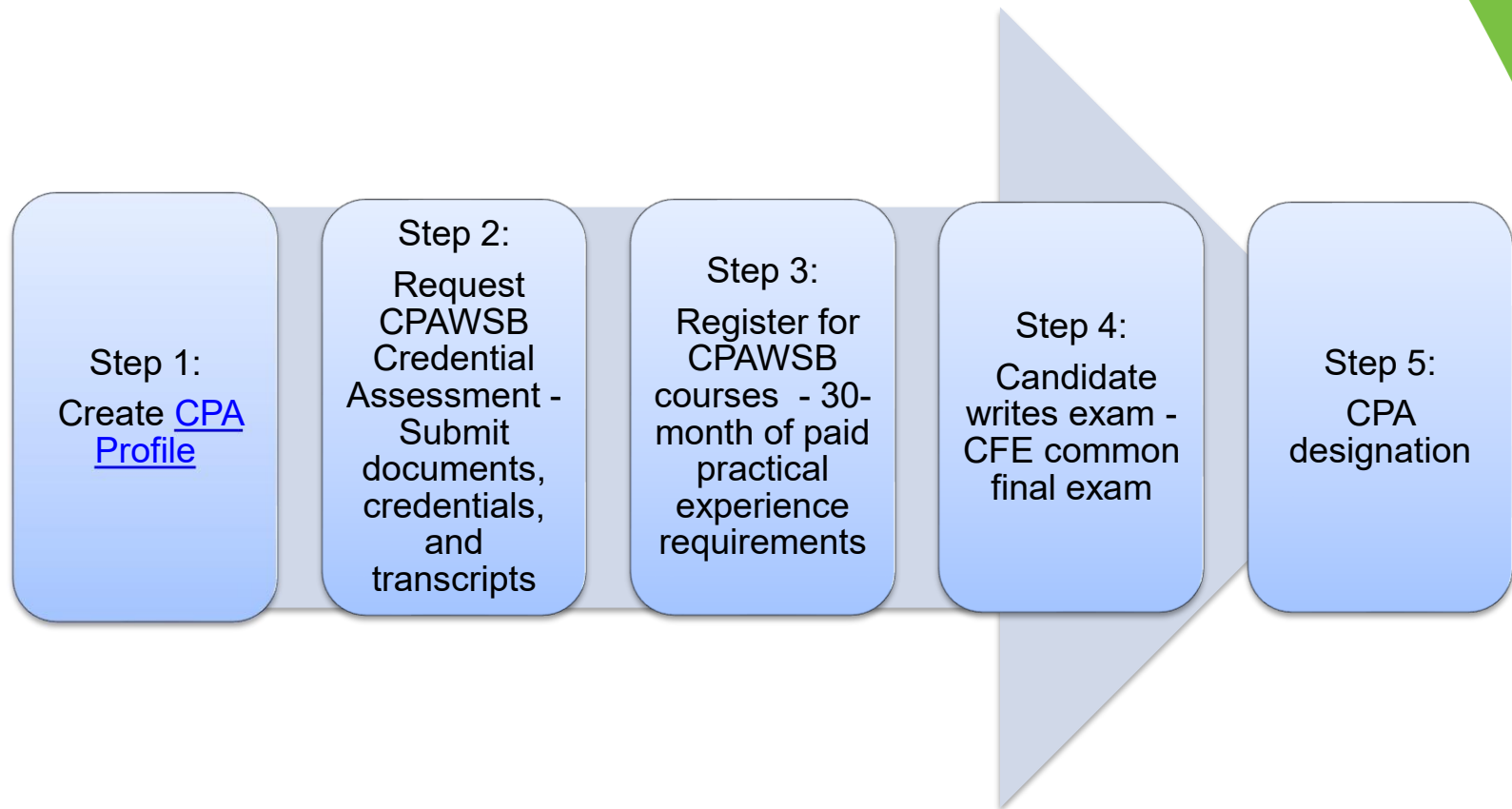
[NOC website](#)



Employment requirements

- Bachelors' degree in accounting
- Registration with a regulatory body such as CPA Manitoba
- 2/3 years college program in accounting may work as Accounting Technician/Clerk

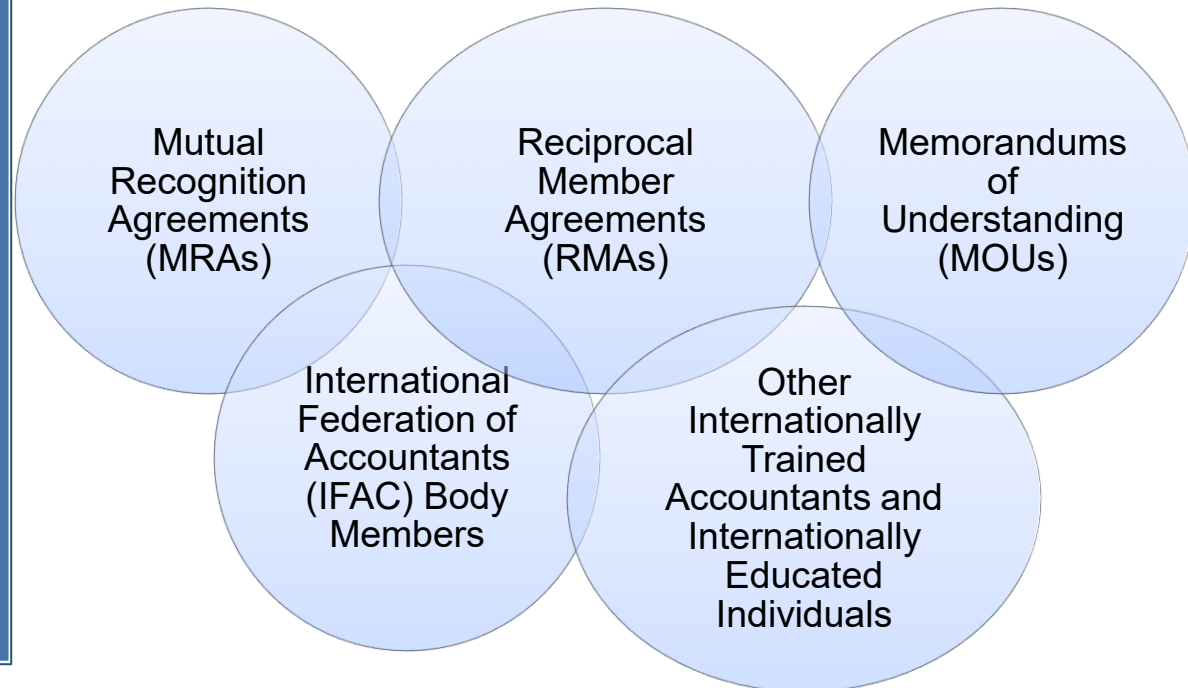
CPA Designation Chart





If you are a designated member in good standing of an international accounting regulator, you may benefit from different layers of agreements with international accounting bodies to fast-track you to CPA designation

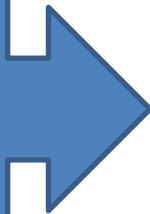
CPA Manitoba Process for International Accountants



CPA Manitoba Process for International Accountants



If you are a designated member in good standing of any of these international accounting bodies, you may become a CPA through



Mutual Recognition Agreements

Institute of Chartered Accountants of Scotland

American Institute of Certified Public Accountants and National Association of State Boards of Accountancy

Comité Mexicano para la Práctica Internacional de la Contaduría

Instituto Mexicano de Contadores Públicos

Reciprocal Member Agreements

Chartered Accountants Australia & New Zealand

Hong Kong Institute of Certified Public Accountants

Institute of Chartered Accountants of Ireland

South African Institute of Chartered Accountants

Institute of Chartered Accountants of Zimbabwe

Institute of Chartered Accountants of Scotland

Institute of Chartered Accountants in England and Wales

Memorandums of Understanding (MOUs)

Chartered Institute of Management Accountants - CIMA


Institute of Chartered Accountants of Nigeria (ICAN)

Institute of Accountants of India (ICAI)


Institute of Chartered Accountants of Pakistan (ICAP)

Institute of Cost and Management Accountants of Pakistan)

Process for International Accountants



If you are a designated member in good standing of any of these international accounting bodies, you may become a CPA through



IFAC Body Members

Full listing of IFAC body members available on CPA MB website

Eligibility and registration requirements available on CPA MB website

Other Internationally Trained Accountants and Internationally Educated Individuals

International accounting professionals who are not members of international body – MRA or RMA or IFAC will be individually assessed by the CPAWSB on the basis of their international degree(s) and other credentials

Individuals with a bachelor's (undergraduate) degree, and if applicable a master's (graduate) degree, from a post-secondary institution will be assessed by CPAWSB on the basis of their international degree(s)

Supplemental Pathways CPA Designation



Mature Student Entry

CPA Manitoba Process

3 or 4-year undergraduate
or master's degree (120
Credit Hours)

and

14 Prerequisite Courses
(completed either as part of
- Undergraduate degree or
- Additional prerequisite
taken through CPA Prep
course through WSB or a
recognized post-secondary
institution)

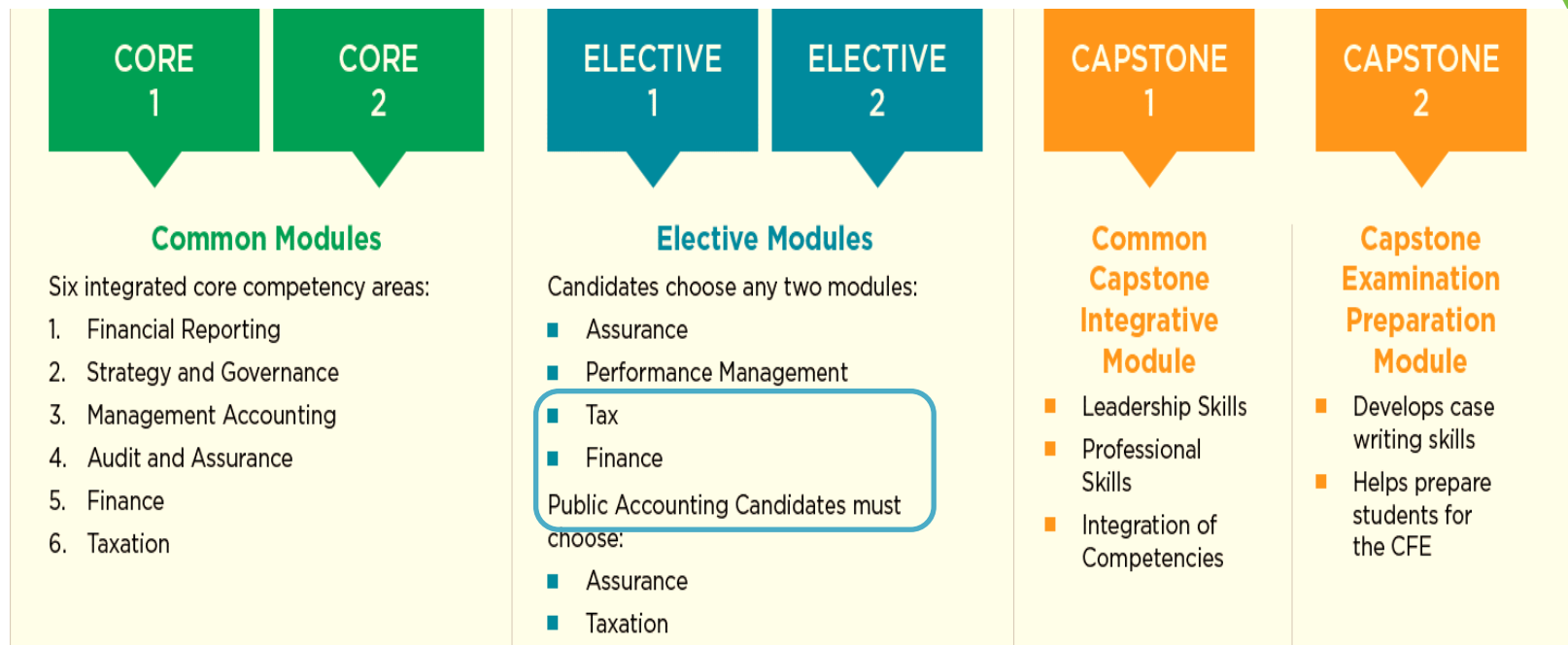
CPA Professional Education
Program (CPA PEP)

**Practical Experience
Requirements – PER -
(Min of 30 months)**

Common Final Exams
(CFE)

CPA Designation

CPA PEP Overview



CPA PEP: 2 Core courses+2 Elective Courses+2 Capstone courses

Transcript Assessments

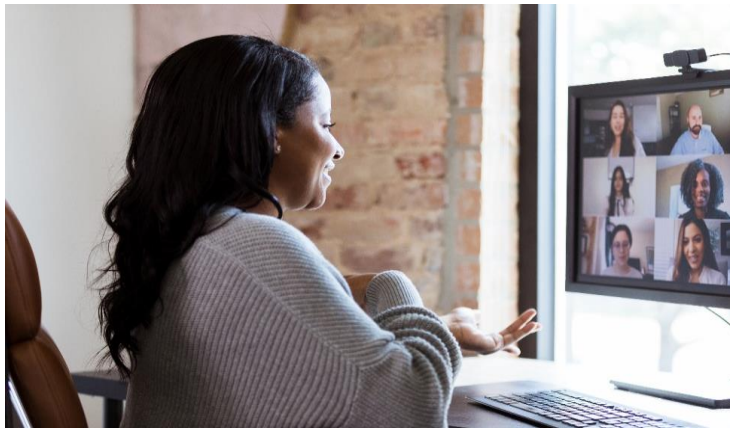
Determines if you meet CPA Eligibility Requirements

3rd Party Credential Assessments

Meet all requirements = entry into CPA PEP program

Gaps in eligibility requirements = complete missing requirements to become eligible for CPA PEP

Getting Stared with the CPA Process



Attend a FREE CPA Information Session

- Register online at Manitoba Start's website under the events section
- Or register at www.cpamb.ca

<https://www.cpamb.ca/main/Become-a-CPA/Information-Session-and-Events/Information-Session-and-Events.aspx>

CPA Manitoba Contacts

General Enquiries

E-mail: cpamb@cpamb.ca

Telephone: 204 943.1538

Toll Free: 1-800.841.7148

CPA Manitoba Office

1675 – One Lombard
Place

Winnipeg, MB R3B 0X3

Online: <https://cpamb.ca/>

Kathryn Balzer

Student Recruitment &
Employer Relations
Officer

Telephone : 204

594.3087 or Email :

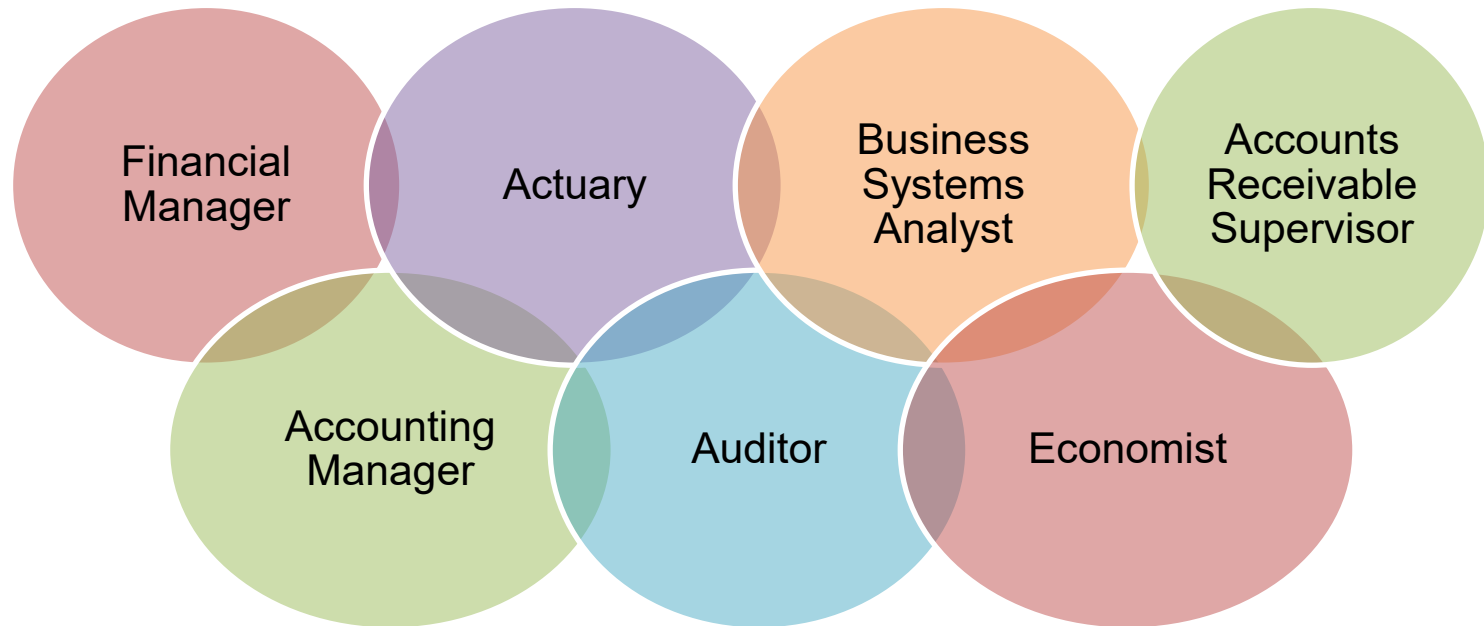
kbalzer@cpamb.ca

Alternative Careers for Accountants

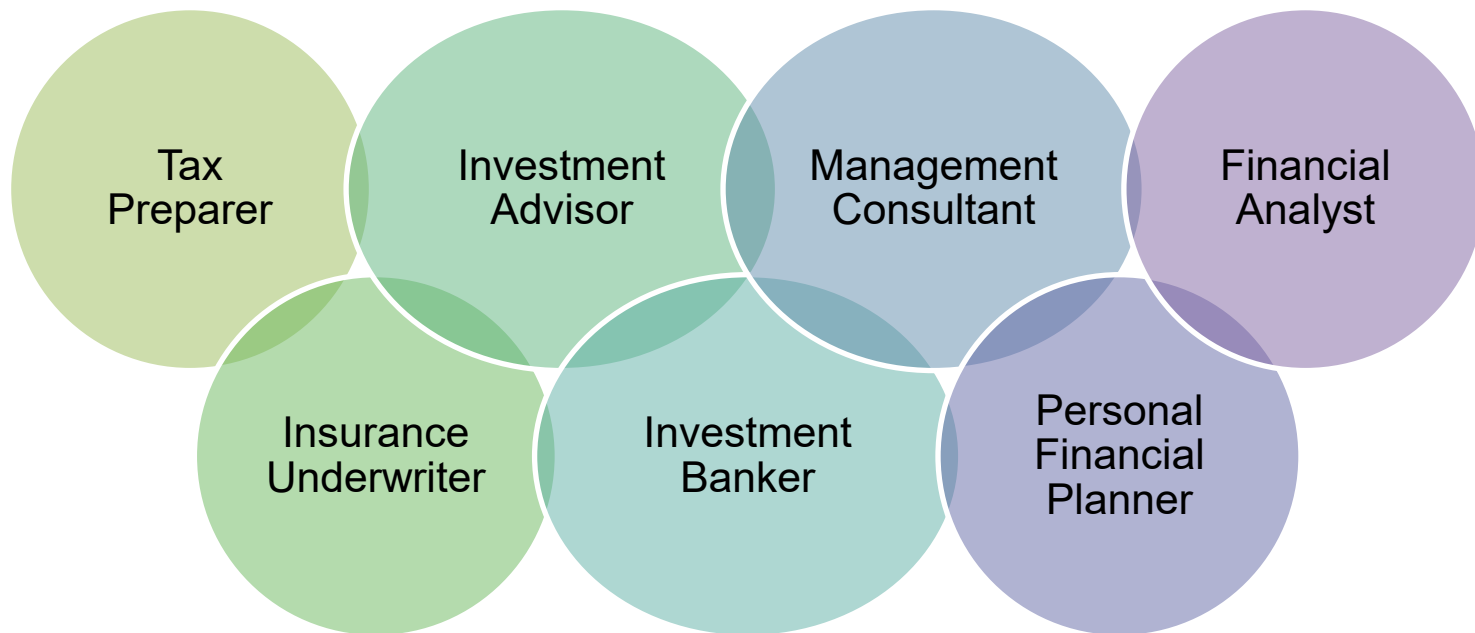


Career Development Manitoba

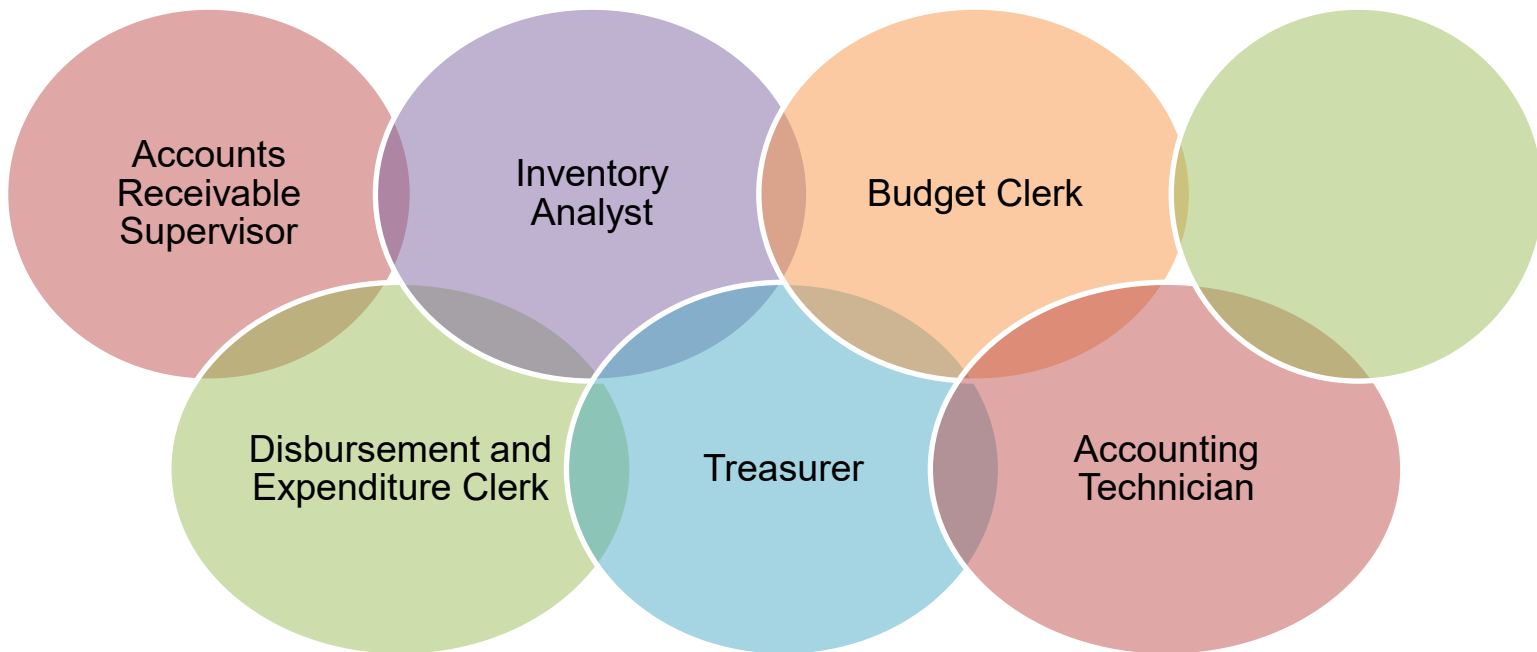
Manitoba



For more information visit [NOC website](#)



For more information visit [NOC website](#)



For more information visit [NOC website](#)

Alternative Training Options



Red River College Polytechnic (RRC) Polytech – Accounting and Business Certificates

- Applied Accounting Certificate
- Business, Accounting & Management – International Certificate
- Continuing Education Accounting Courses
- Accounting/Professional Bookkeeping (Part-Time)

University of Winnipeg – PACE (Professional, Applied and Continuing Education

- Accounting Software



Red River College (RRC) Polytech – Business Administration – Financial Services

- Canadian Investment Funds - students will be eligible to write the Canadian Investment Funds Course (CIFC) exam delivered through the Investment Funds Institute of Canada (IFIC)
- Personal Financial Planning
- Fundamentals of Insurance
- Business Law
- Business Strategy

Career Planning Can Help You

Enter the workforce

Plan for education

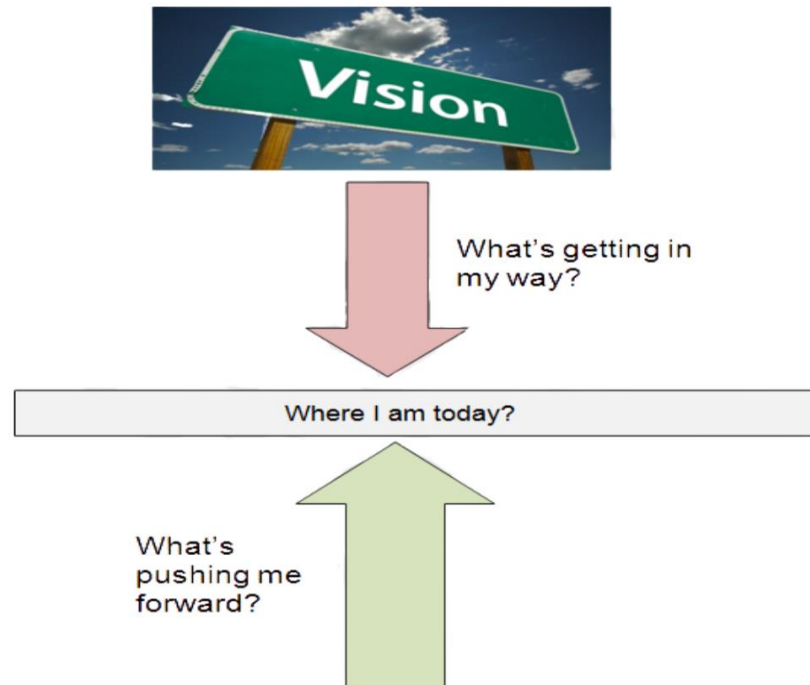
Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When? How?

**How much time do you
have
to complete
each step?**

**What resources
might you need?
Who can help?**

Career and Education Plan

Name and Client ID: Yemi Taiwo (12345)

Short Term Goal 1

Financial Analyst

Short Term Goal 2

Accounts Receivable/Payable Supervisor

Long Term Goal

Accountant

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Connect with CPA Manitoba for regulatory information Date:

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Find volunteer opportunities in accounting and finance such as board treasurer positions Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
 - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
 - Other: Date: May 3, 2021
- Prepare a list of businesses or target sectors to apply after finalizing resume and cover letter with my career coach

If you require additional information about Foreign Credential Recognition, please contact a Foreign Credential Recognition Navigator at fcr@manitobastart.com

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!