

MANITOBA START JOB OPPORTUNITY BROADCAST (J.O.B.) ADVERTISEMENT

POSITION	DATA MIGRATION SPECIALIST (CONVERSION LEAD)
JOB NUMBER	3795
NUMBER OF POSITION/S	1
NOC CODE	2171
CLOSING DATE	2020-10-26
LOCATION	Winnipeg, MB Downtown
ACCESSIBLE BY TRANSIT	Yes
HOURS PER WEEK	40
HOURLY WAGE RANGE	TBD
JOB TERMS	Full time
JOB DESCRIPTION	The Conversion Lead will oversee a team of analysts and developers responsible for the conversion of data from our existing applications into our new systems.
JOB DUTIES	<p>Activities:</p> <ul style="list-style-type: none"> - Provide overall guidance and mentorship to the migration team to ensure migration is successful - Work with the team and vendors to identify the list of tasks and dependencies for all aspects of the migration work and provide to management - Meet with and support business leaders, product managers, program auditors and risk management team - Help identify and raise migration issues, risks and resource needs to management - Communicate, coordinate and collaborate with the vendors and the other program teams to help ensure overall program success - Create and maintain the Data Migration and Retention Strategy - Review the following deliverables to ensure the overall migration solution fits together and meets requirements <ul style="list-style-type: none"> - Detailed migration analysis specifications - Data cleansing strategy and specifications - Data validation strategy and specifications - High-level migration design - Implement and oversee change control procedures for the migration strategy, analysis, development and testing artifacts to ensure incremental changes are identified and incorporated - Create the Data Migration Test Strategy - Oversee the Conversion teams support of the QA testing for the migration analysis specifications and overall program QA testing - Create the Data Migration Implementation Plan - Create the detailed migration implementation task list and procedures with

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JOB DUTIES	assistance from the team - Oversee the production dry-runs and implementations
QUALIFICATIONS, REQUIREMENTS & SKILLS	Mandatory Experience: - 10+ years project experience building application or delivering software solutions as a developer or analyst . 5+ years of which is focused on data conversion initiatives. - 5+ years as a leader, 2+ years of which us focused on data conversion initiatives. - Develop requirements, feasibility, cost, design, and specification documents for new or production systems. - Gather and analyze data for the conduct of studies to establish the technical and economic feasibility of proposed computer systems. - Analyze functional requirements to identify information, procedures and decisions flows and recommend alternatives for solutions. - Define and document interfaces of manual to automated operations within sub-systems, to external systems and between new and existing systems. - Define input/output sources including a detailed plan for technical design phase. - Define and document all systems components, their interfaces and operational environment. - Define data structures and files, sub-systems and modules, programs, batch, online, production monitoring procedures, testing strategy and systems. - Document systems design, concepts and facilities, present and obtain approval for detailed system design. - Translate business requirements into systems design and technical specifications. - Work with developers to model and produce functional prototype and an operational system including all forms, manuals programs, data files and procedures. - Implement systems to support projects, departments, organizations or businesses. - Create, update and maintain procedures and standards. - Maintain up-to-date business knowledge of standards, policies and processes. - Provide expert consultation in production system analysis, performance, scalability security and maintenance. - Analyze and coordinate data file conversions including completing mapping, interfaces, mock conversion work, enhancements, and actual conversion and verify completeness and accuracy of converted data. - Work with importing / restructuring files and data from various sources and in diverse formats. - Contribute to the work breakdown structure and Project Plan. 7+ years of relevant experience in this role Preferably with a recognized professional certification.
APPLICATION PROCESS	Send targeted resume Apply through your CC
APPLICATION DETAILS	Please send a targeted resume to your Career Coach with the Job Number and Position Title
JD	Chris Brown