

We are a faith-based, non-profit, charitable organization dedicated to the care of developmentally challenged individuals within our community. We believe in supporting our clients with dignity and respect in their daily lives as well as their daily walk with God.

Seeking applications for **Full and Part-time positions**
(Carman and Winnipeg Locations)

Direct Service Professional (DSP)

Reporting to the House Manager, the DSP is responsible for providing personal support to individuals with disabilities in all their daily household and community activities and needs. This includes, but is not limited to: pursuing their vocational, recreational, and self-care goals. As a DSP you will gain valuable experience and skills while having the ability to enjoy and build the community we live in.

Job Requirements

Attitude & Behaviors:

- Patient, caring, and compassionate
- Self-motivated and shows initiative
- A team player with a servant leader's heart
- Willing to adhere to the values, code of conduct, and confidentiality statements of the organization
- Willing to participate in all client programs and regular faith-based activities like devotions and prayer as well as other household activities and chores like cooking, cleaning, laundry, gardening, etc..
- Willing to grow in your learning and understanding while accepting constructive criticism

Technical & Education:

Required:

- Must submit a clear Vulnerable Persons Criminal Reference and Adult Abuse Registry check
- Current Emergency First Aid/CPR or willing to obtain in the first 90 days of employment
- Class 5 license for transporting clients to and from community programs and daily activities
- Physically fit and able to bend, lift, push, and/or pull various items up to 50lbs
- Fluent in English. Above average verbal and written skills to complete documentation, incident reports, log books, etc...
- Beneficial skills include: experience or education in the field of developmental services, experience in the administration of medication, understanding of the Vulnerable Person's Act and Personal Health Information Act, training in NVCI, and/or experience in providing personal care support to individuals with special needs

What we have to offer:

- The opportunity to make a difference in the lives of our clients
 - A warm and welcoming atmosphere
 - Flexible hours and work arrangements
 - Opportunities for growth and development through various trainings
 - A competitive salary
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