



Position Title: Chief Engineer

Position Type: Full Time, Permanent; Salaried

Position Location: On-Site Carberry, MB

Shift: M-F 8am – 5pm

About McCain:

McCain Foods is proud to be a family and values-driven company. Our values are integral to our culture, helping to shape how we operate, how we work together and the choices we make. They are a big part of what makes us unique. McCain Foods opened their first production facility in their hometown of Florenceville, New Brunswick, Canada. McCain Foods quickly established itself within the Canadian marketplace and then began a journey to become the world's largest manufacturer of frozen French fries and potato specialties.

McCain products can be found in thousands of restaurants and supermarket freezers around the world. In addition to fries, McCain also produces other foods, including appetizers, oven meals, vegetables and juice for both the retail and foodservice industries.

Why You Should Join Our Team:

McCain offers full benefits including health, vision, and dental insurance. In addition, we offer other benefits including:

- BlueCross Benefits starting on Day 1
- Pension Match 5%
- Career Development & Education Reimbursement Assistance
- Apprenticeship, Internship, & Coop support and opportunities

Sustainability and Planet Friendly Practices are at the heart of McCain:

We've embarked upon a journey to create planet-friendly food. We are committed to investing in resource-efficient operations in factories and farms.

- We are moving to 100% renewable energy by 2030.
- Donating 200 million meals to food banks and NGO worldwide by 2025.
- Implementing regenerative agricultural practices across 100% of our potato acreage by 2030.

Position Summary:

As a Chief Engineer at our Carberry, Manitoba Food Processing Plant you will coach, lead, and develop a team of power engineers. Providing them with direction, ensuring that safety is met with the highest standard, and ensure operations of the boiler and refrigeration systems continue to operate reliably.

Key Responsibilities:

- Safely Lead, mentor, direct and train a team of second and third class power engineers
- Operation and maintenance of a 1st Class powerhouse that includes ammonia and refrigeration systems
- Ensure safety codes, legislations and other applicable regulation are followed in relations to boiler and refrigeration systems



- Along with the Plant Engineer and Maintenance team, provide support and direction to tradespeople in maintaining the reliability of boiler and refrigeration, and water treatment services
- Administrative responsibilities include Budget control as well as task/time scheduling using CMMS as well as electronic reports as required
- Supervision of contracted services within the factory as required
- Assist factory teams in developing areas of opportunity
- With support from other leaders, ensure a safe and healthy work environment

Qualifications:

- 1st Class Power Engineers License
- 5 years of supervisory experience
- The ability to lead, train and collaborate with others
- Solid understanding of proactive maintenance systems as well as continuous improvement strategies included in the lean manufacturing model
- Understanding of energy conservation methods/systems
- Experience with refrigeration systems and water treatment operations
- Results-oriented with strong problem solving abilities
- Adaptable and flexible team player who is a champion of change
- Strong computer skills

Previous experiences that might be an asset in this role include the following titles: 1st Class Power Engineer, Head Engineer, Chief Power Engineer

Equal Employment Opportunity

It is the policy of McCain and each of its establishments to select and employ the best qualified personnel in all facilities and at all locations, to provide equal opportunity for the advancement of employees, including upgrading, promotion and training and to administer these activities in a manner which will not discriminate against any person because of race, color, religion, sex, sexual orientation, age, national origin, non-job related disability or other characteristics protected by applicable federal, state, or local laws.

Want to learn more? Ask our recruiter on LinkedIn! #LI-SW1