

## MANITOBA START JOB OPPORTUNITY BROADCAST (J.O.B.) ADVERTISEMENT

| POSITION                              | HEALTH CARE AIDE  |
|---------------------------------------|---|
| JOB NUMBER                            | 3345  |
| NUMBER OF POSITION/S                  | 1   |
| NOC CODE                              | 3413  |
| CLOSING DATE                          | No Closing Date   |
| LOCATION                              | Stonewall, MB   |
| ACCESSIBLE BY TRANSIT                 | No  |
| HOURS PER WEEK                        | TBD   |
| HOURLY WAGE RANGE                     | \$18.27 - \$21.17   |
| JOB TERMS                             | Other   |
| JOB DESCRIPTION                       | <p>The Health Care Aide is a member of the health care team, working under the direction of the Registered Nurse and /or Licensed Practical Nurse. The Health Care Aide is responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures.</p> <p>The Health Care Aide must be able to function effectively in a dynamic and demanding environment utilizing nursing process of assessment, planning, implementation and evaluation. The position of Health Care Aide functions in a manner consistent with, and supports the mission, vision and values of the Interlake Eastern Regional Health Authority.</p>   |
| QUALIFICATIONS, REQUIREMENTS & SKILLS | <p>Health Care Aide Certificate from a recognized Educational Institute.<br/>           Demonstrates understanding of the role of the Health Care Aide within a health care setting<br/>           Knowledge of the techniques and procedures of patient/resident care related to activities of daily living<br/>           Knowledge of safe patient handling techniques Knowledge of Violence Prevention Program training and processes<br/>           Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity.<br/>           Knowledge and understanding of P.I.E.C.E.S.<br/>           Knowledge and understanding of the Resident Bill of Rights<br/>           Mandatory education sessions as set out by the program<br/>           Previous related experience in health care setting preferred<br/>           Ability to understand and follow verbal and written communication<br/>           Demonstrates interpersonal skills through clear communication and positive behavior within the Respectful Workplace Policy.<br/>           Ability to work with minimal supervision<br/>           Ability to organize and prioritize tasks</p> |

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| <b>QUALIFICATIONS, REQUIREMENTS &amp; SKILLS</b> | <p>Ability to recognize and pursue self-development opportunities</p> <p>Ability to respect and promote confidentiality</p> <p>Ability to respect and promote a cultural diverse population</p> <p>Ability to work in a team environment</p> <p>Ability to work in an environment that promotes and is conducive to pets where applicable</p> <p>Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset</p> <p>Proficiency in both official languages is essential for target and designated bilingual positions.</p> <p>Satisfactory employment record required</p> |
| <b>OTHER DETAILS</b>                             | <p>A current driver's license is required.</p>  |
| <b>APPLICATION PROCESS</b>                       | <p>Send targeted resume</p> <p>Apply through your CC</p>  |
| <b>APPLICATION DETAILS</b>                       | <p>Please kindly send your TARGETED resume to your CAREER COACH via e-mail. Please indicate the job number and the title in your application.</p>   |
| <b>JD</b>  | <p>Norm Mayer</p>   |