

Career Development Manitoba

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Qualification Recognition, Alternative
Careers and Training Options

February 2025

Career Development Manitoba





What Roles do Physicians in Canada Perform?

Physicians

[NOC Website](#)



Job Duties

- Examine patients and take their histories, order laboratory tests, X-rays and other diagnostic procedures and consult with other medical practitioners to treat patients
- Prescribe or administer medications and treatments
- Perform or assist in routine surgery and provide acute and emergency care
- Vaccinate patients to prevent and treat diseases
- Deliver babies and provide pre-natal and post-natal care and counselling to families on health issues
- Co-ordinate or manage primary patient care
- Report births, deaths, and contagious and other diseases to governmental authorities

Employment requirements

- Graduation from approved medical school and 2/3 years of family medicine residency training
- Completion of the qualifying examinations of the Medical Council of Canada. Additional training required for specialist doctors

FAMILY PHYSICIANS LICENCING PATH CHART

[Create account
with Physicians
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NAC OSCE
Examination

If Passed, Register
for MLPIMG
U of M

If shortlisted by
MLPIMG, CPSM
will contact
physician to
complete
application

SPECIALISTS

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[Secure
Employment](#)
Health Careers
Manitoba

Register with
CPSM
-Licensure
Pathways

Result:
Provisional
License +1 yr
supervised
practice

NOTE: employment opportunities for physicians with the requirement for a Practice Ready Assessment – Specialty Practice (PRA-SP) may be limited and the process can be lengthy. As applications with CPSM are only valid for 6 months from the date they are received, it is suggested that an application not be made unless you are offered an employment/sponsorship opportunity.”

Internationally-educated Physicians



The [Medical Council of Canada \(MCC\)](#) plays an important role in the assessment of physicians in Canada. The MCC does not confer licences to physicians. Provincial Medical Regulatory Authorities (MRAs) such as [The College of Physicians and Surgeons of Manitoba \(CPSM\)](#) confer licenses.

The MCC grants a qualification known as the [Licentiate of the Medical Council of Canada \(LMCC\)](#) to medical graduates who meet the following criteria:

- Application for medical registration If you want to practise medicine in one of Canada's 13 provinces or territories, you must first apply for medical registration with the Medical Regulatory Authority (MRA) for that jurisdiction.

Internationally-educated Physicians

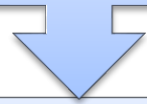


[Video: How to become a practising physician in Canada](#)

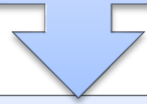
- Your physiciansapply.ca account gives you a secure, web-based process for applying to one or more MRAs.
- After logging into your account, simply click Applications for medical registration on the left panel to start the application process.
- All of your medical credentials, exam results and other information already stored in your account will be pre-populated into your applications, making it quick and easy to apply to several Canadian MRAs.
- There is a one-time non-refundable fee for setting up your physiciansapply.ca account

Medical Council of Canada Exams The National Assessment Collaboration Exam

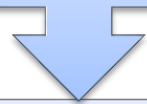
The National Assessment Collaboration (NAC) exam is required for residency in Canada. NAC is a one-day exam that assesses your readiness to enter a Canadian residency program. It is a national, standardized examination that tests knowledge, skills, and attitudes essential for entrance into postgraduate training.



The NAC Examination is an Objective Structured Clinical Examination (OSCE). Candidates rotate through the same series of stations. Each station is 11 minutes long with two minutes between stations.



At each station, a brief written statement introduces a clinical problem and outlines your tasks (e.g., take a history, describe a physical examination, etc.). In each station, there is at least one Standardized Participant (SP) and a Physician Examiner (PE).



You are presented with typical clinical scenarios. It includes problems in medicine, surgery, pediatrics, obstetrics and gynecology, psychiatry, preventive medicine, and public health

PROCESS TO APPLY FOR PROVISIONAL REGISTRATION

If you are applying for **Provisional Registration – Specialty Practice Limited**,

1. Ensure all documents are submitted to and source verified by [Physiciansapply.ca](https://physiciansapply.ca) - **medical diploma, internship document, specialty postgraduate training document (see below), and a specialty certificate.**
 - The postgraduate training document must include that the specialty training program was successfully completed and inclusive dates.
2. Meet the [English Language Proficiency](#) requirements.
3. Ensure there is an employment/sponsorship opportunity in your specialty at [Health Careers Manitoba](#) **which indicates there may be eligibility for sponsorship and employment through the PRA MB-SP at the [University of Manitoba IMG Program](#).**
4. Apply at [CPSM](#)

If you are applying for **Provisional Registration – Family Practice Limited, Manitoba Practice Assessment Program MPAP**

- . Ensure all documents are submitted to and source verified by Physiciansapply.ca - **medical diploma, internship document, family medicine postgraduate training document (if applicable).**
2. Meet the [English Language Proficiency Requirements](#) .
3. **Applications must first be made to the [University of Manitoba PRA MB-FP Program](#)** - See further information on their website regarding intake dates and the application process.
 - Should you be shortlisted by the University of Manitoba IMG Program, your name will be referred to CPSM to make an application at that time.

The Manitoba Licensure Program for International Medical Graduates (MLPIMG)



The Manitoba Licensure Program for International Medical Graduates (MLPIMG) is a joint initiative of: Manitoba Health, University of Manitoba, and the College of Physicians & Surgeons of Manitoba. It is not a separate program of the College.

The program was established to assist physicians in obtaining licensure (general practice) in Manitoba for those physicians who may not meet the postgraduate clinical training requirements or where enhanced training is required.

International Medical Graduate (IMG) Programs

<https://umanitoba.ca/explore/programs-of-study/international-medical-graduate-img-programs>

Program details

- The International Medical Graduate (IMG) programs offer multiple streams to enable you to practice medicine in Manitoba.
- Two assessment programs and a training program are augmented by mandatory orientation and mentorship opportunities to help you better understand and adapt to the Canadian healthcare system.

Overview of programs

Orientation: A four-week program designed to facilitate integration into the Canadian Healthcare System. The orientation is compulsory for all IMGs accepted into a residency, training or assessment program in Manitoba

International Medical Graduate (IMG) Programs

Family physician training (MLPIMG)

Expected duration: 1 year

The Medical Licensure Program for International Medical Graduates (MLPIMG) is designed to enhance the current skills of internationally educated family physicians. MLPIMG physicians will work in rural and underserviced areas of Manitoba for return of service and will work to obtain medical licensure as family physician.

Following a PGY1 program structure, MLPIMG consists of 13 four-week postgraduate medical education rotations (PGME) in:

- Emergency Medicine – 2 rotations (4 weeks urban, 4 weeks rural)
- Family Medicine – 3 rotations (12 weeks urban and rural)
- Gynecology – 1 rotation (4 weeks)
- Obstetrics – 1 rotation (4 weeks)
- Internal Medicine – 2 rotations (8 weeks)
- Pediatrics (outpatient) – 1 rotation (4 weeks)
- Pediatrics (ward) – 1 rotation (4 weeks)
- Psychiatry – 1 rotation (4 weeks)
- Vacation – 1 rotation (4 weeks).

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International Medical Graduate (IMG) Programs

Family physician assessment (PRA MB-FP)

Expected duration: 3 months

It is an accelerated route to licensure as a family physician in rural Manitoba. IMG physicians are expected to have the skills on par with rural family physicians in Manitoba. IMGs in the PRA MB-FP will work as family physicians in rural underserved areas of Manitoba for return of service.

The assessment is three months in duration and may have multiple preceptors. The three components of the program are:

- Clinic 1 (four weeks)
- Clinic 2 (four weeks)
- Acute care in ER setting (four weeks)

Specialist assessment (PRA MB-SP)

Expected duration: minimum 3 months

- The PRA MB-SP is a practice-ready assessment program for internationally trained medical specialists who can practice independently and do not need further residency training.
- PRA-Specialty Practice candidates are expected to demonstrate skills acceptable to the College of Physicians and Surgeons of Manitoba (CPSM) and in line with standards for Canadian trained specialists.
- Successful candidates will begin independent practice after the assessment in rural Manitoba.
- The assessment is coordinated by the University of Manitoba IMG Program.
- The assessing department arranges a screening evaluation (typically an interview, OSCE or written examination) prior to agreeing to undertake an assessment.

Medical Council of Canada Contacts



Medical Council of Canada

1021 Thomas Spratt Place
Ottawa, Ontario, Canada K1G 5L5

Email: service@mcc.ca

Phone: 1-613-520-2240



Online: <https://mcc.ca/>

College of Physicians and Surgeons of Manitoba (CPSM) Contacts



General Enquiries

Phone: (204) 774-4344

Toll Free: (877) 774-4344

Sarah Hromatka - shromatka@cpsm.mb.ca
Registration Coordinator

CPSM: 1000 – 1661 Portage Avenue,
Winnipeg MB. R3J 3T7

Email: cpsm@cpsm.mb.ca



Online

<https://cpsm.mb.ca/>

International Medical Graduate Program Contacts



Program Admissions & Enquiries

Erika Klayh-Coordinator
Phone: 204-975-7757

IMG Programs

260 Brodie Centre, 727
McDermot Avenue, Winnipeg,
MB. R3E 3P5
Email: imgprgrm@umanitoba.ca

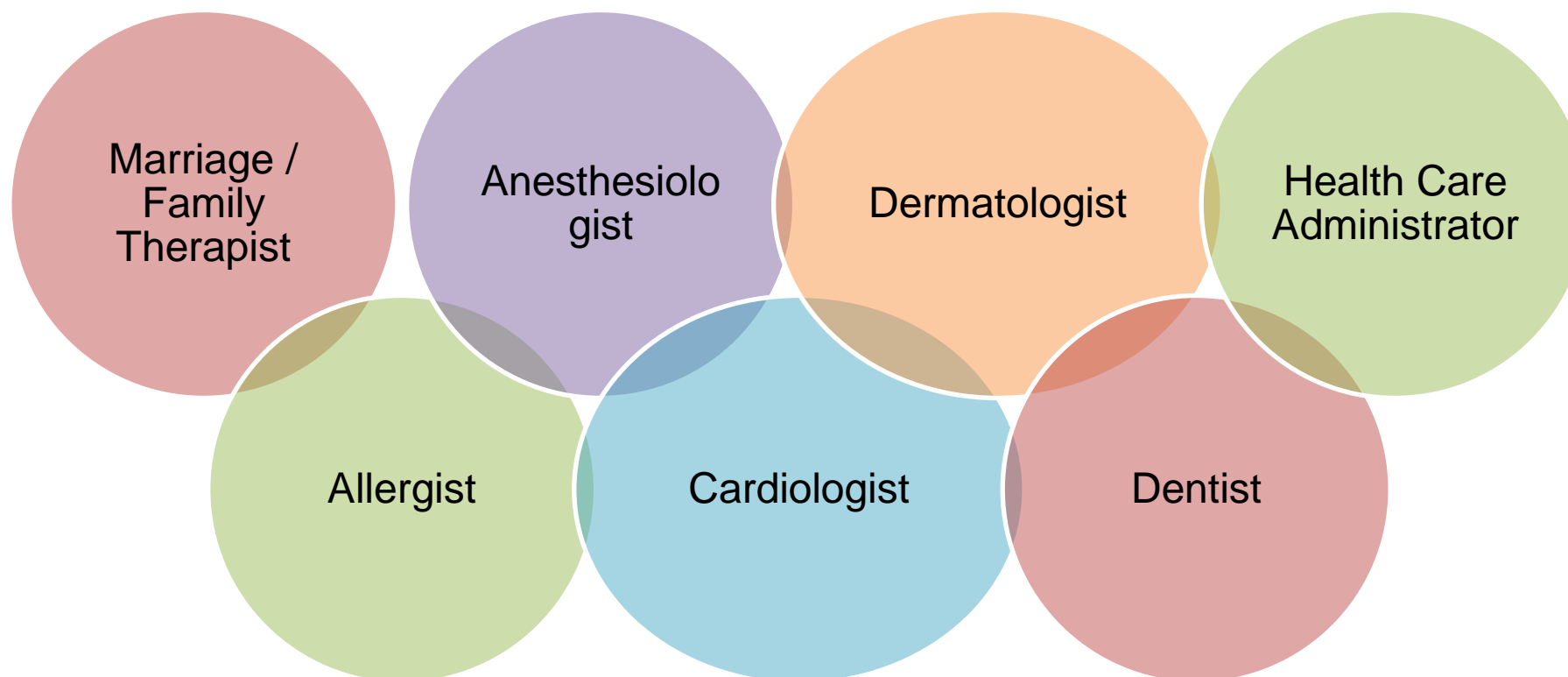


Online <https://umanitoba.ca/explore/programs-of-study/international-medical-graduate-img-programs>

Alternative Careers for Physicians

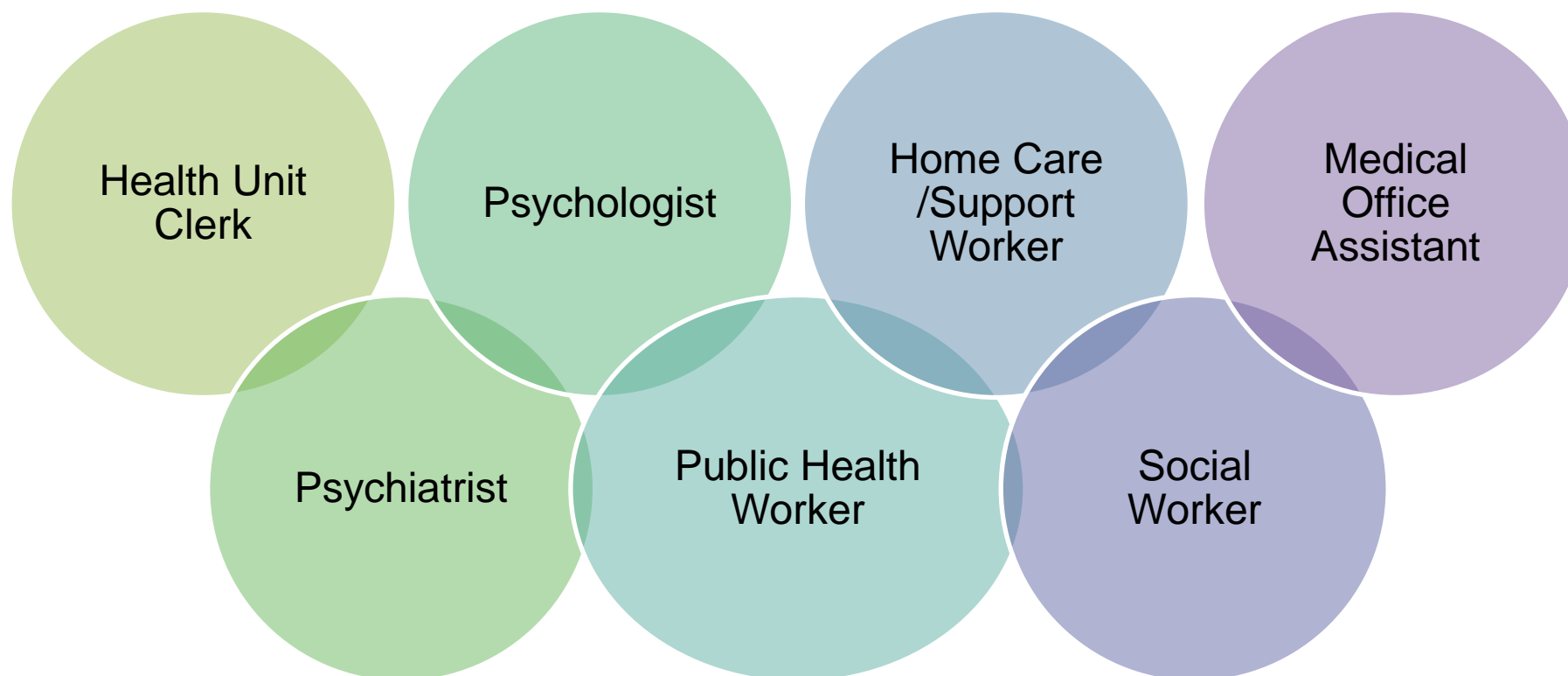


Alternative Careers for Physicians



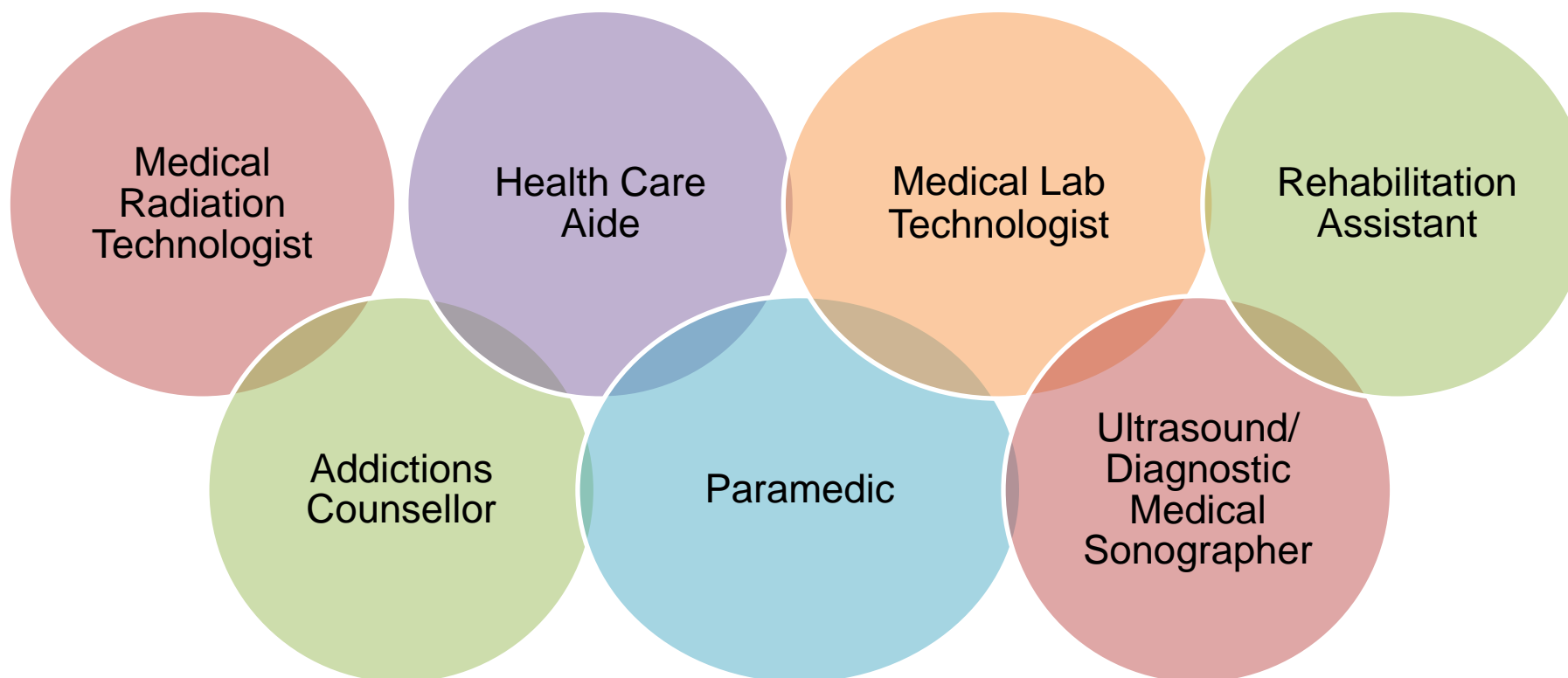
For more information visit [NOC website](#)

Alternative Careers for Physicians



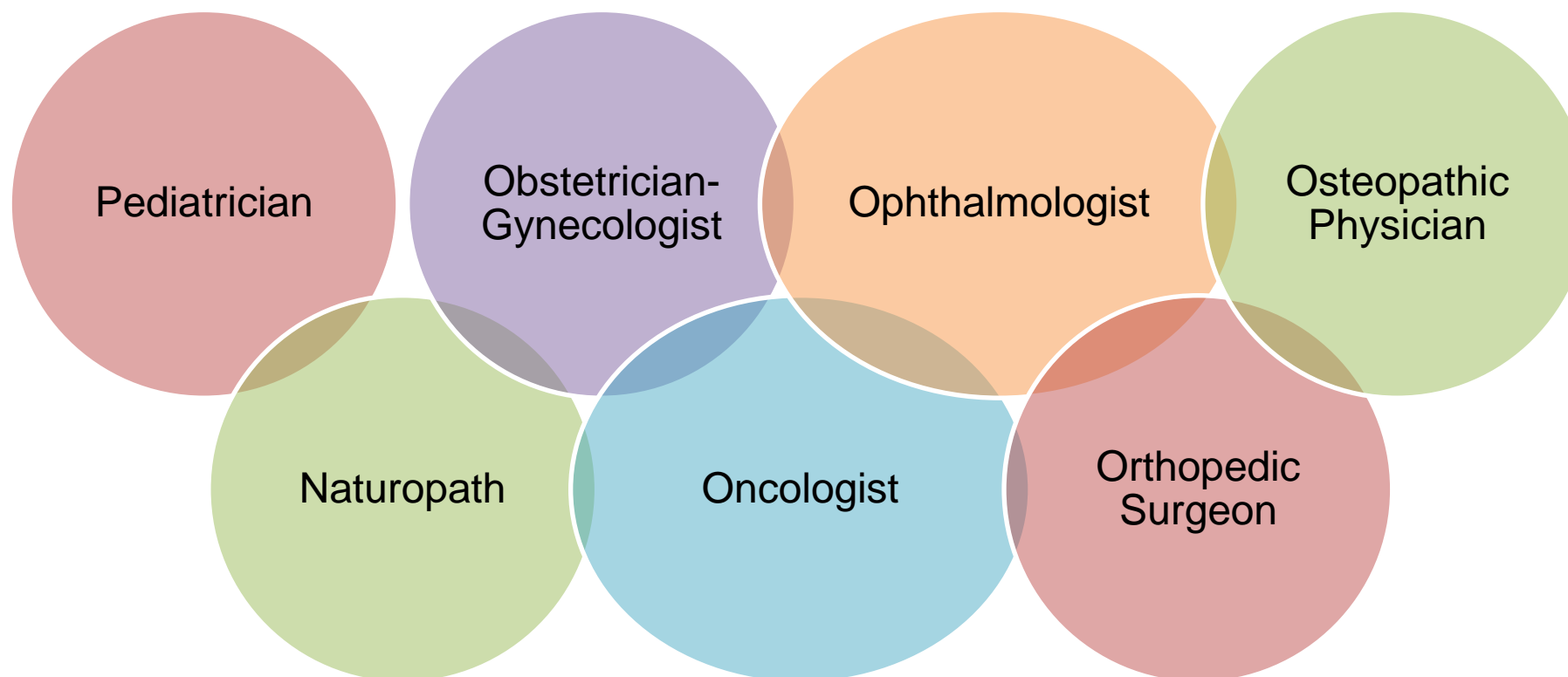
For more information visit [NOC website](#)

Alternative Careers for Physicians



For more information visit [NOC website](#)

Potential Medical Specializations



For more information visit [NOC website](#)

Training Options for Physicians

University of Manitoba - Physician Assistant
(2-year Master program)

Master of Public Health- University of
Manitoba (Duration: 2 years)

Physician Assistant - The College of
Physicians & Surgeons of Manitoba

Diploma in Population Health (DipPH)-
University of Manitoba (Duration: 18 credit
hours of course work)

Clinical Assistant- The College of Physicians
& Surgeons of Manitoba

MBA - Health Administration
Concentration- University of Manitoba
(Duration: 1 to 6 years)

Training Options for Physicians

Red River College

- Diagnostic Cardiac Sonography – Echocardiography (12 months advanced diploma)
- Diagnostic Medical Sonography – Ultrasound (2-years program advanced diploma)
- MRI and Spectroscopy (Eight and one-half month advanced diploma offered as a second discipline program).
- Medical Radiologic Technology (2-year diploma)

Red River College

- Health Information Management (2-year diploma)
- Paramedicine - Primary Care Paramedicine (1-year certificate program)
- Paramedicine - Advanced Care (2-year diploma)
- Dental Assistant (1-year certificate)

Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When?
How?

**How much time do
you have
to complete
each step?**

**What resources
might you need?
Who can help?**

Career and Education Plan

Name and Client ID: Thomas Kay (12345)

Short Term Goal 1

Healthcare Administrator

Short Term Goal 2

Home Care Worker

Long Term Goal

Family Physician (GP)

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Research alternative healthcare training relevant to short term goals Date:

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Connect with CPSM; register for SEED webinar on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Complete First Aid/CPR training and security checks, attend Welarc and prepare for MB drivers license Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
 - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
 - Other: Date: May 3, 2021
- Prepare a list of hospitals and home-care services to apply after finalizing resume and cover letter with my career coach.

Thank you!

If you require additional information about qualification recognition, please contact the QR Navigator, Nela Avendano-
nela.avendano@manitobastart.com

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online registration form to receive career development support.

Good luck with your career planning and work search!