

# Career Development Manitoba

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Qualification Recognition, Alternative  
Careers, and Training Options

April 2024

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## What Roles do Psychologists in Canada Perform?



## Psychologists

[NOC website](#)



### **Job Duties**

- Examine and assess behaviour, diagnose behavioral, emotional, and cognitive disorders, counsel clients and provide therapy
- Help clients manage physical illness and disorders
- Counsel individuals and groups to achieve more effective personal, social, and vocational development and adjustment, and offer mediation services
- Use standard psychological tests for assessment
- Plan intervention programs and conduct program evaluation
- Apply psychological theory and principles regarding behaviour and mental processes such as learning, language development, memory, and perception to develop treatment programs
- Formulate hypotheses and experimental designs, review literature, conduct studies and publish research papers, educational texts, and articles
- Deliver presentations at conferences, workshops, or symposia
- Provide consultation services to government and other organizations
- Conduct applied psychology and/or experimental research.

## Psychologists

[NOC website](#)



### **Employment Requirements**

- A doctoral degree in psychology is required in order to use the designation "Psychologist" in Prince Edward Island, New Brunswick, Quebec, Ontario, Manitoba, and British Columbia.
- A master's degree in psychology is required for the designation "Psychologist" in Newfoundland and Labrador, Nova Scotia, Saskatchewan, Alberta, the Northwest Territories and Nunavut.
- A master's degree in psychology is required in order to use the designation "Psychological Associate" in Prince Edward Island, Ontario, Manitoba, and British Columbia.
- A period of supervised practical experience is required in most jurisdictions.
- Successful completion of the written Examination for Professional Practice in Psychology (EPPP) is required in most provinces.
- Oral examinations and board interviews are required in some provinces.
- Registration with a regulatory body is required in all provinces, the Northwest Territories and Nunavut.
- Written ethics and jurisprudence exams may be required in some jurisdictions.
- Psychologists can become specialized in a particular area through training and experience.

## Psychological Association of Manitoba (PAM) Process

1) Create an online account

2) Submit your proof of identity documents

3) Submit your Psychologist Education form

4) Submit your Psychologist Registration form

5) Submit your Psychologist Practice/Employment form

6) Submit your language testing results

## Psychological Association of Manitoba (PAM) Overview



## Transcript Assessments



- You must submit your documents and credentials to ICD in order to complete the ICD credentials evaluation process that verifies and authenticates your documents and credentials before sending you a report.
- See [Application Process](#) for details of documentation required.
- ICD credentials evaluation service fee: USD\$500



## Getting Stared with the PAM Process



- Read the [applicant handbook](#) to ensure you fully understand the process before you begin.
- Begin the process of gathering the required documents before starting your application and paying any fees.
- Follow the [step-by-step guide to the application process](#).
- If you have any questions that you can't find answers to on the [FAQ](#) page, you can contact the ACPRO support team by toll-free telephone: 1-844-984-2801.

## PAM Contacts



Psychological Association of Manitoba  
1661 Portage Avenue, Suite 307  
Winnipeg, MB R3J 3T7



T: 204-487-0784  
F: 431-317-1098



<https://www.cpmb.ca/>  
[officecpmb@gmail.com](mailto:officecpmb@gmail.com)  
[registrarcpmb@gmail.com](mailto:registrarcpmb@gmail.com)

## Alternate Qualification Recognition Pathways

NOTE: the following are not *supplemental* pathways to the Psychologist designation. The following are *alternative* professional designation/membership pathways.

### School Clinician

- Professional school personnel include the classroom teacher, school clinician, school administrator, special education teacher, special education coordinator, school counsellor, and vocational teacher.
- A valid Manitoba Teaching or School Clinician Certificate is required to be employed as professional school personnel in Manitoba.
- The Professional Certification Unit (PCU) receives all applications for certification in Manitoba as a teacher or a school clinician.
- For more information on the School Clinician [Guideline to Qualification](#) and [Application Process](#).

### Canadian Counselling and Psychotherapy Association

- Individuals who do not meet the requirements for registration as a Psychologist in Manitoba may alternatively consider applying for membership with the [Canadian Counselling and Psychotherapy Association](#).

## Alternative Careers for Psychologists

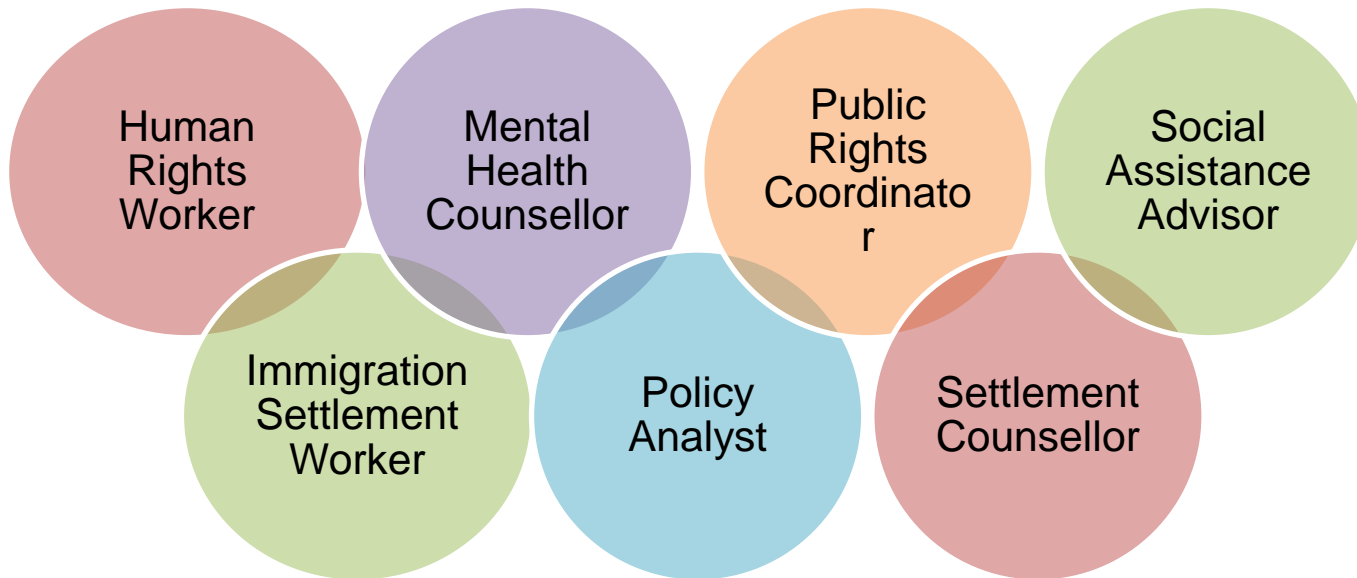


## Alternative Careers for Psychologists



For more information visit [NOC website](#)

## Alternative Careers for Psychologists



For more information visit [NOC website](#)

## Training Options for Psychologists

### University of Winnipeg

- [Applied Psychology Certificate](#)

### University of Manitoba

- [Applied Counselling Certificate](#)
- [Certificate in Program Development for Adult Learners](#)

### Assiniboine Community College

- [Social Service Worker Diploma](#)

### Red River College Polytechnic

- [Child and Youth Care Diploma](#)
- [Social Innovation and Community Development](#)
- [Disability and Community Support](#)

## Training Options for Psychologists

### University of Winnipeg - PACE

- [Career and Employment Coach Certificate](#)
- [Human Resource Management Diploma](#)
- [Public Relations & Strategic Communications Diploma](#)

### Shared Health

- [Addictions Education](#)

### Red Cross

- [Psychological First Aid](#)



## Career Planning Can Help You

**Enter the workforce**

**Plan for education**

**Deal with changing workplace demands**

**Anticipate trends or changes**

**Upgrade or maintain your skills**

**Develop skills for managing your career**

## Reflecting on Barriers and Strengths



## Setting Short and Long-term Goals

**Set SMART Goals**  
What? When?  
How?

**How much time**  
do you have  
to complete  
each step?

**What resources**  
might you need?  
Who can help?

## Career and Education Plan

Name and Client ID: Jon Doe (123456)

### Short Term Goal 1

Community/Social Service Worker

### Short Term Goal 2

Counsellor

### Long Term Goal

Psychologist

#### Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
  - a. Continuous learning – develop new skills or refine existing skills
  - b. Professional development – take courses, attend workshops, read, network, volunteer
  - c. Balancing work and life – reflect on values, priorities, and life circumstance
- Other: Complete Licensure process to become a Canadian Psychologist

#### Researching Post Secondary Training

- Research education and training options Date: \_\_\_\_\_
- Identify post-secondary institution Date: \_\_\_\_\_
- Verify admissions requirements Date: \_\_\_\_\_
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: Jan 25, 2021
- Other: Book a meeting with a counselor at SEED Winnipeg Date: Jan 25, 2021

#### Qualification Recognition

- Research your regulated profession or trade Date: Jan 28, 2021
- Contact regulatory body Date: Jan 28, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Research Funding Options Date: Jan 28, 2021
- (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Feb 5, 2021
- Other: Attend Qualifications Recognition webinar/information session at Manitoba Start Date: Feb 5, 2021

#### Skill Development

- Research job specific training (First Aid/CPR, forklift, security guard license, etc.) Date: Jan 25, 2021
- Complete computer assessments sent by facilitator/coach; consider computer training Date: Jan 25, 2021
- Consider volunteering (visit [www.volunteermanitoba.ca](http://www.volunteermanitoba.ca)) Date: Feb 5, 2021
- Language assessment at WELARC Date: Feb 5, 2021
- Obtain Driver's license Date: Feb 8, 2021
- Other: Identify skill training options for Psychologists with career coach on January 25, 2021. Date: \_\_\_\_\_

#### Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Jan 25, 2021
- Finalize marketing materials (resume, cover letter, references) Date: Jan 25, 2021
- Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: Jan 25, 2021
- Other: Discuss the QR process for Psychologists with career coach on January 25, 2021. Date: \_\_\_\_\_

# Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!