

Career Development Manitoba

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Qualification Recognition, Alternative
Careers, and Training Options

February 2023

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What Roles do ECEs in Canada Perform?



Early Child Educators

[NOC website](#)



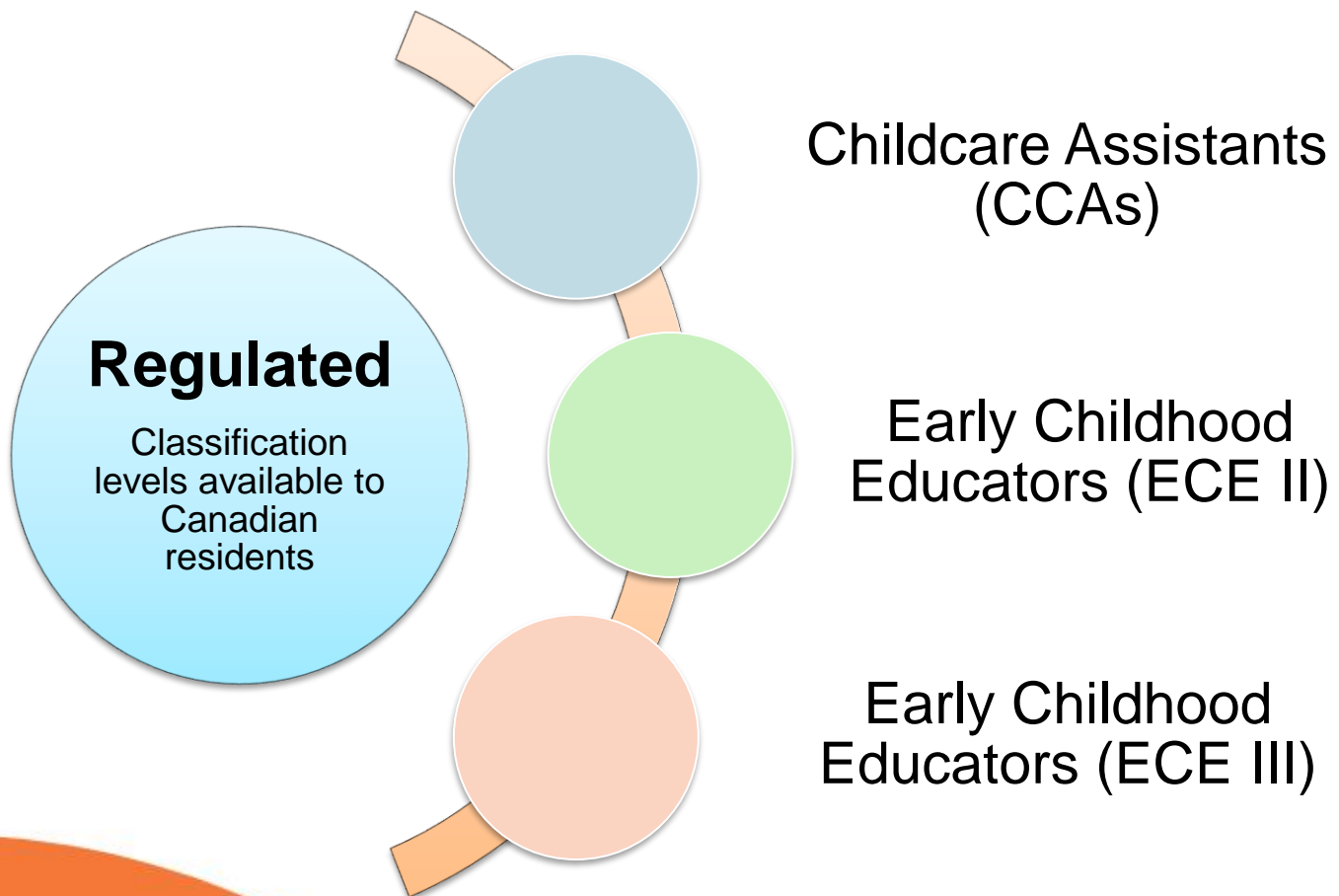
Job Duties

- Develop child-care programs that promote physical, cognitive, social development of children
- Lead activities by telling or reading stories, teaching songs, taking children to local points of interest and providing opportunities to express creativity
- Observe children for signs of potential learning or behavioural problems and prepare reports
- Guide and assist children in the development of proper eating, dressing and toilet habits
- Plan and organize activities for school-age children in child-care programs before and after regular school

Employment requirements

- Completion of a two- to four-year college program in early childhood education or a bachelor's degree in child development
- Licensing for early childhood educators is usually required

ECE Classification in Manitoba



Application Types & Requirements

Child Care Assistant (CCA)

- Applicants do not need post-secondary education in ECE.
- Applicants must submit two pieces of government I.D.
- Complete 40-hour course within first year of employment.

Early Childhood Educator (ECE) II or III

- Degree or diploma in ECE with a minimum of 1800 – 2000 study hours including 520 hours of fieldwork/practicum
- Additional credential above diploma level for ECE III Example: [Advanced Diploma In Leadership In Early Childhood Care & Education](#)

Upgrade Classification

- CCAs or ECE IIs may apply for higher classification if they have completed further education in ECE.
- Applicants must submit original transcripts with application.

Reissue Classification Certificate

- Applicants who need a replacement certificate may request a reissue. Applicants whose name has changed must provide proof of name change with application.

Recognized Education for (ECEs)



Education that is not a minimum of 2 years in length, or not specific to ECE (such as a Bachelor of Education, Bachelor of Human Ecology, Diploma in Child and Youth Care) or a Montessori Diploma is not recognized for classification as an ECE II or ECE III in Manitoba.

Internationally-educated ECEs

The ELCC Program may conduct an educational equivalency assessment in consultation with a provincial government department, college or university.

Applicants may be required to submit a credential assessment report from a specified credential assessment agency

http://www.gov.mb.ca/fs/childcare/students_workforce/ieq/index.html

https://www.gov.mb.ca/education/childcare/students_workforce/classification.html

Early Learning and Child Care Division Early Childhood Educator (ECE) II Assessment Program: Information and Guidelines

**Early Learning and Child Care Division
Early Childhood Educator (ECE) II
Assessment Program:
Information and Guidelines**



Manitoba 

[ECE II Assessment
Program Information Guide](#)

Professional Certification Contacts



Qualifications Services

204-945-0776

Toll-free: 1-888-213-4754

Early Learning and Child Care Program

210 - 114 Garry Street,
Winnipeg, MB. R3C 4V4

Email: cdcinfo@gov.mb.ca



Online www.manitoba.ca/childcare

Language Requirements

Do you Speak English?

Parlez vous Français?

No English language
requirements for
certification

English or French is
required to work with
contractors and trades

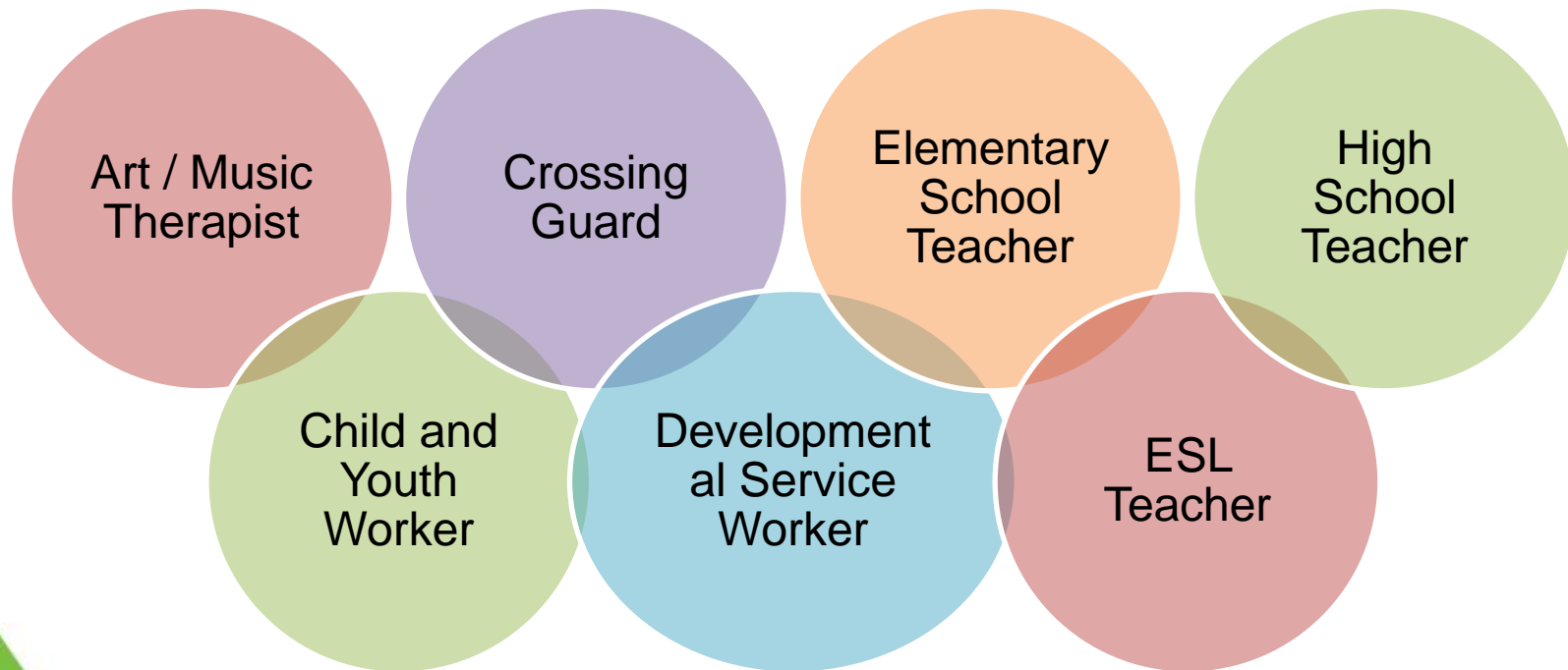
English or French
proficiency improves
chances of success



Alternative Careers for ECEs

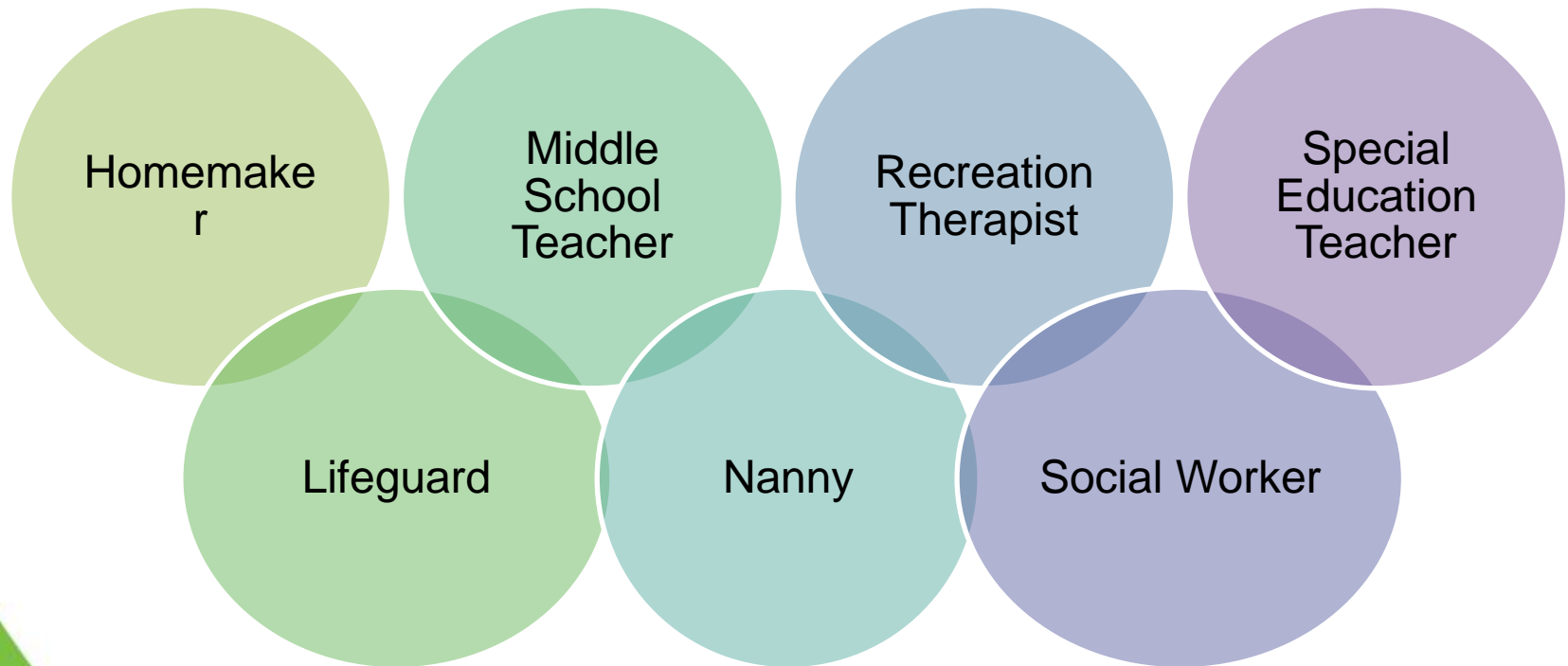


Alternative Careers for ECEs



For more information visit [NOC website](#)

Alternative Careers for ECEs



For more information visit [NOC website](#)

Training Options for ECEs

- Assiniboine Community College, ECE Diploma
 - Assiniboine Community College, Early Childhood Program Management (Post-Diploma)
 - Manitoba Institute of Trades and Technology, ECE Certificate
 - Red River College, ECE Diploma
 - Red River College, ECE Certificate
- University College of the North, ECE Diploma
 - University College of the North, Early Learning and Child Care (Post-Diploma) Certificate
 - University of Winnipeg Leadership in Early Childhood Care and Education Diploma
 - École technique et professionnelle, Leadership pour la jeune enfance (post-diplôme)

Training Options for ECEs

- Université de Saint-Boniface
Éducation - élémentaire
Degree
- University of Manitoba
Education - Early Years
(Post-Graduate)
- Brandon University,
Education - Early Years
Degree

- University of Winnipeg
Education - Early / Middle
Years
- University of Winnipeg
Education - Early / Middle
Years (Concurrent)
- University College of the
North Bachelor of education
(3-streams)

Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When?
How?

How much time
do you have
to complete
each step?

What resources
might you need?
Who can help?

Career and Education Plan

Name and Client ID: Mary Jones (12345)

Short Term Goal 1

Childcare Assistant

Short Term Goal 2

Early Childhood Educator (ECE)

Long Term Goal

Day Care Director

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Research post-secondary training such as Red River college ECE III Date: May 28, 2021

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Complete 40-Hours Childcare Assistant Training; research postsecondary ECE Programs Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
- Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
- Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
- Other: Start preparing a list of child care centers to apply after finalizing resume and cover letter with my career coach; complete security checks. Date: May 3, 2021

Thank you!

If you require additional information about qualification recognition, please contact the QR Navigator, Nela Avendano – nela.avendano@manitobastart.com

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!