



# Career Development Manitoba



Qualification Recognition, Alternative  
Careers, and Training Options

May 2023

# Career Development Manitoba

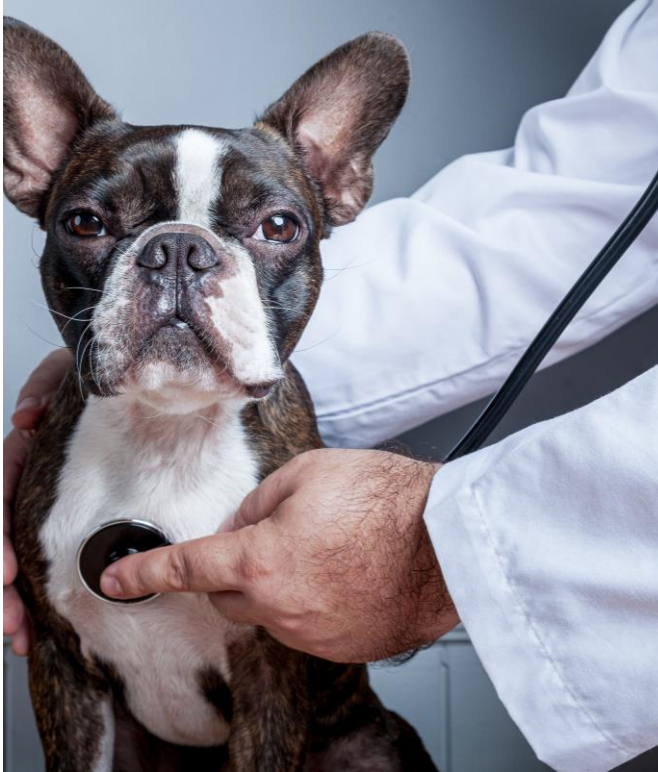


## What Roles do Veterinarians in Canada Perform?



## Veterinarians

[NOC website](#)



### Job Duties

- Assess clients' physical abilities through evaluative procedures such as functional ability tests and make a physiotherapy diagnosis.
- Establish treatment goals with patients based on diagnoses.
- Develop and implement physiotherapy treatment plans including therapeutic exercise, manipulations, massage, education, electrotherapy, hydrotherapy, and other modalities.
- Evaluate the effectiveness of treatment plans and modify them accordingly.
- Provide advice on exercise and strategies to implement at home to enhance and or maintain treatment.
- Communicate with referring physicians and other healthcare professionals regarding clients' problems, needs and progress.
- Maintain clinical and statistical records and confer with other healthcare professionals.
- Develop and implement health promotion programs for clients, staff, and the community.
- May conduct research in physiotherapy.
- Provide consulting or education services as required.

## Veterinarians

### [NOC website](#)

#### **Employment requirements**

- Doctor of veterinary medicine
- Two years of pre-veterinary university studies or completion of a college program in health science and a four to five-year university degree in veterinary medicine and successful completion of an examination leading to a national certification are required.
- A provincial license to practice is required.

#### **Veterinary Specialists**

- Completion of a degree in veterinary medicine and three to four years of additional postgraduate studies or residency programs in the specialty of their choice are required.
- Veterinary specialists must be accredited by the American College of Veterinary Internal Medicine (ACVIM) or the American Board of Veterinary Practitioners (ABVPA provincial license to practice is required).

#### **Research veterinarian**

- Two years of pre-veterinary university studies or completion of a college program in health science and a four to a five-year university degree in veterinary medicine and successful completion of an examination leading to a national certification are required.
- Entry into research positions may require postgraduate study.
- A provincial license to practice is required.

**Manitoba Veterinary Medical Association (MVMA)** Veterinary professionals in Manitoba are governed by provincial law as well as the By-Laws established by the MVMA. It is essential that veterinary professionals familiarize themselves with their responsibilities under these regulations.

**The Canadian Veterinary Medical Association (CVMA)** is the national organisation of veterinarians in Canada. Membership in the CVMA is voluntary and is open to all veterinarians who are licensed to practice in any province. The CVMA acts as a forum on national veterinary issues and provides many services to veterinarians across Canada, including a national practice insurance plan, public relations, two scientific and professional journals and the operation of the National Examining Board



**Canadian Veterinary Medical Association (CVMA)** The National Examining Board is responsible for the administration, in Canada, of a three-part veterinary licensing examination process. Completion of the exams is a requirement to be eligible to apply for license from any of the provincial veterinary licensing bodies. On behalf of some of the provincial licensing bodies, the NEB reviews and evaluates credentials of graduates of non-Canadian colleges of veterinary medicine who wish to obtain a license to practice veterinary medicine in Canada. Like the CVMA, however, the NEB does not have the power to license or discipline veterinarians.

The CVMA, in collaboration with the American Veterinary Medical Association-Council on Education (AVMA-CoE), grants accreditation to university programs designed to educate students to become veterinarians. The below pdf contains the only official online list of schools and programs accredited by the AVMA COE. The list is updated biannually. [Accredited Colleges List](#)

## National Examining Board (NEB)

The first step for internationally educated veterinarians is to register using the [NEB Candidate Portal](#) if you have been trained by an approved American Veterinary Medical Association-Council on Education or Canadian Veterinary Medical Association.

In addition to your online NEB application, you must send supporting documents

The NEB examination process comprises four exams measuring entry-level competence in the theory and practice of veterinary medicine in a North American context:

- the Basic and Clinical Sciences Examination (BCSE);
- the North American Veterinary Licensing Examination (NAVLE);
- the Preliminary Surgical Assessment for the CPE (PSA);
- the Clinical Proficiency Examination (CPE).

All NEB requirements must be completed within a 7-year period starting when the candidate registers.

Exam Dates and Fees: <https://wiki.cvma-acmv.org:8443/display/NEBP/Schedule+of+Fees>





## Language Requirements



Internet-based TOEFL (iB-TOEFL), with a minimum of 23 in Reading, 25 in Listening, 22 in Speaking, 22 in Writing and no minimum overall score is required. Candidates **MUST** achieve at least the minimum passing scores for each of the four sections of the internet-based TOEFL.

International English Language Testing System (IELTS), Academic version with an overall score of no less than 6.5, with at least 6.5 in the Listening band, 6.0 in the Writing band and 7.0 in the Speaking band.

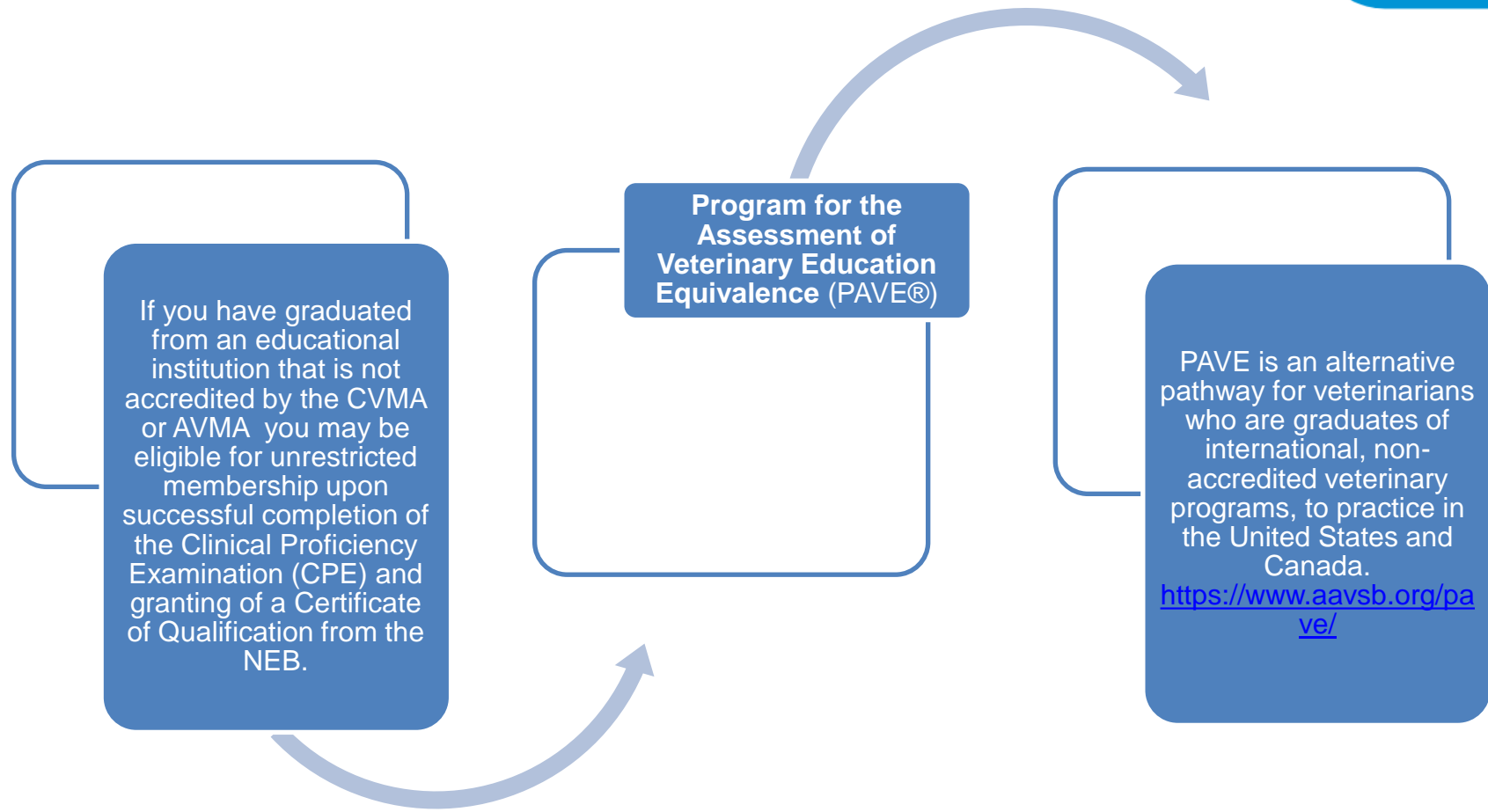
Canadian Academic English Language (CAEL & CAEL-CE) Assessment with an overall score of no less than 60, with a least 60 in the Listening band, 50 in the Writing band and 60 in the Speaking band

Exam of French of the Office de la langue française (OLF) of the Government of Quebec. The examination comprises four parts: oral comprehension, writing, writing comprehension and oral communication. The score for each part is 60%.

# CVMA Certificate of Qualification

**CVMA Certificate of Qualification** Candidates who successfully complete the NEB Examination are granted a Certificate of Qualification (CQ). Successful completion of the NEB Examination or receipt of a Certificate of Qualification is a prerequisite to apply for a general license to practice from any of the provincial veterinary licensing bodies of Canada.

# Career Development Manitoba



## International Pathway Program for the Assessment of Veterinary Education Equivalence

Step 1: Check your jurisdiction

Step 2: Complete the application

Step 3: Take the Qualifying Science Exam

Step 4: Complete Evaluated Clinical Experience

Step 5: Obtain your PAVE certificate

Step 6: Take the NAVLE and obtain your licensure

# Manitoba Veterinary Medical Association Registration Process

**Step 1:** To apply for MVMA membership as a veterinarian you must:

Task 1: Complete and submit the [Registration Application Form](#)

Task 2: Submit all accompanying documents including:

- A copy of your Diploma
- A copy of your Government-issued photo identification (passport, driver's license)
- Proof of entitlement to work in Canada (Canadian Passport/Canadian Citizenship Card/Canadian Permanent Resident Card/Canadian Birth Certificate/Canadian Work Permit)
- If applicable, Letter(s) of Standing sent directly from the issuing jurisdiction(s)
- If applicable, a copy of your Diplomate credentials

Task 3: Pay your membership dues upon receipt of the invoice

- [January 1 – June 30, 2023 Veterinarian Membership Fees](#)
- [July 1, 2023 – June 30, 2024 Veterinarian Membership Fees](#)

**Timeline:** average is two weeks to process a membership

## Manitoba Veterinary Medical Association



### General Enquiries

Telephone: 204-832-1276

Email: [mvmainfo@mvma.ca](mailto:mvmainfo@mvma.ca)

1590 Inkster Blvd

Winnipeg, MB R2X 2W4

Hours: 9:00 am to 4:00 pm



Online: <https://www.mvma.ca/>

## Canadian Veterinary Medical Association



### General Enquiries

Telephone: 1-800-567-2862

Email: [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org)



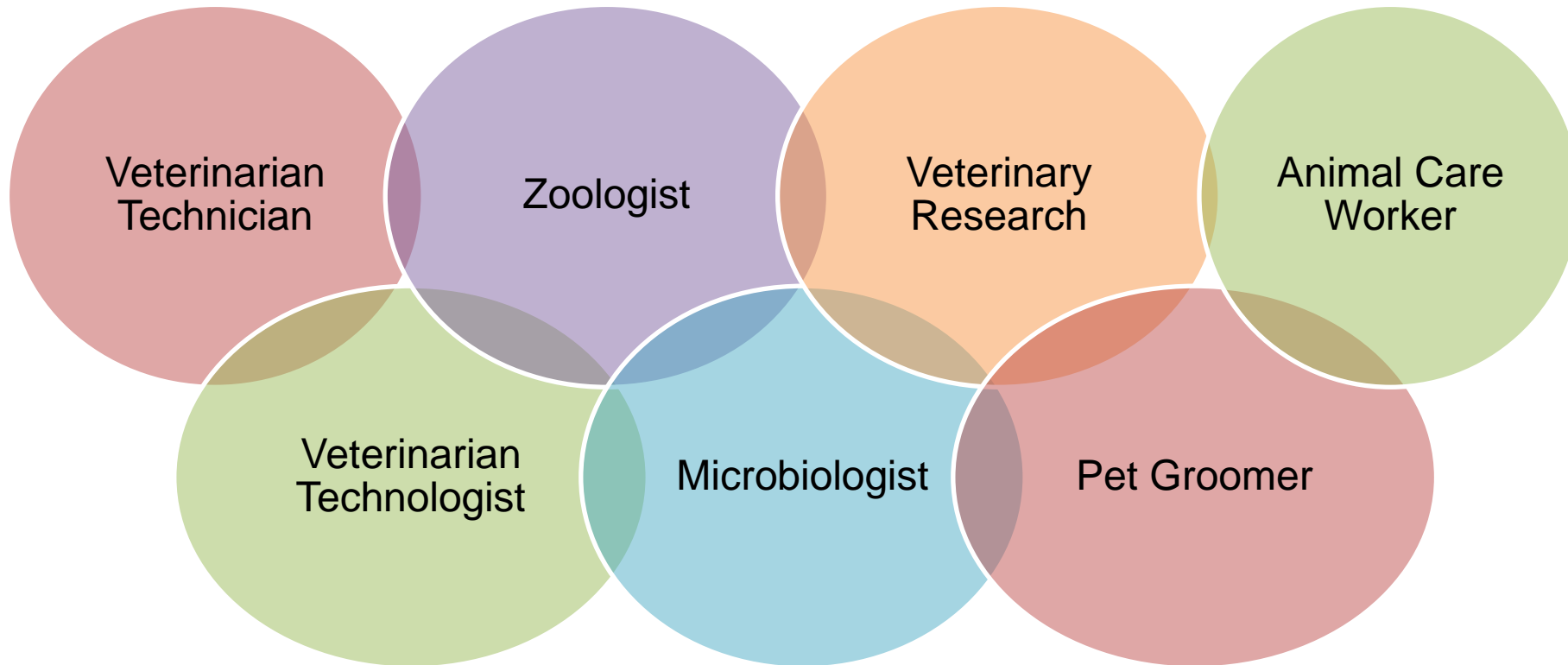
Online: <https://www.canadianveterinarians.net/>

## Alternative Careers for Veterinarians



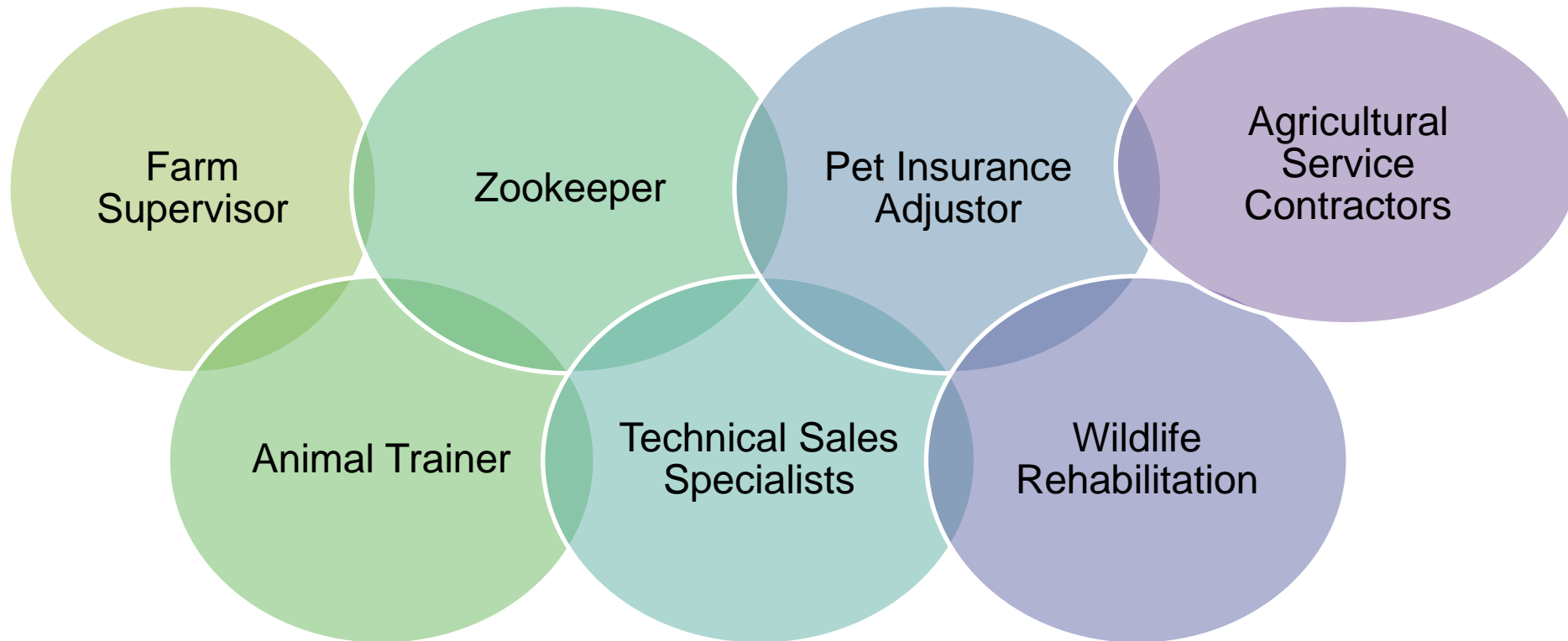


## Alternative Careers for Veterinarians



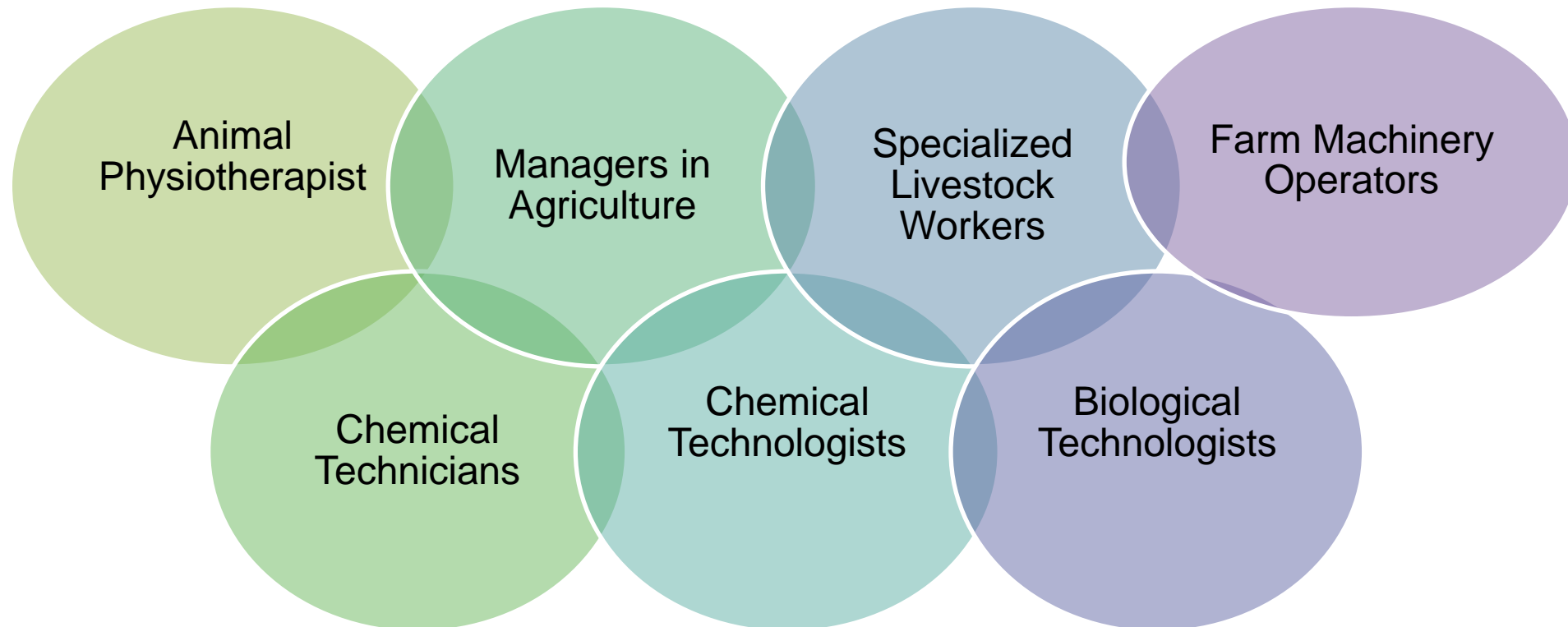
For more information visit [NOC website](#)

## Alternative Careers for Veterinarians



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## Alternative Careers for Veterinarians



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## Training Options for Veterinarians

Veterinary Technology Diploma, 2-years Full-Time, Red River College Polytech

Grooming Certification, Canadian Professional Pet Stylists

Master Degree in Agriculture Economics, University of Manitoba

## Training Options for Veterinarians

Master Degree in Agribusiness, University of Manitoba

Diploma in Agriculture, 2-years, University of Manitoba

Master Degree in Biological Sciences, 2-year, University of Manitoba

## Career Planning Can Help You

Enter the workforce

Plan for education

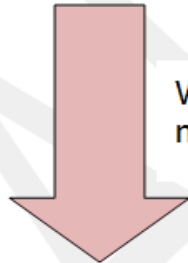
Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

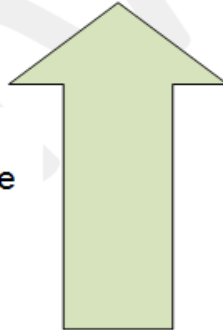
Develop skills for managing your career

# Reflecting on Barriers and Strengths



What's getting in my way?

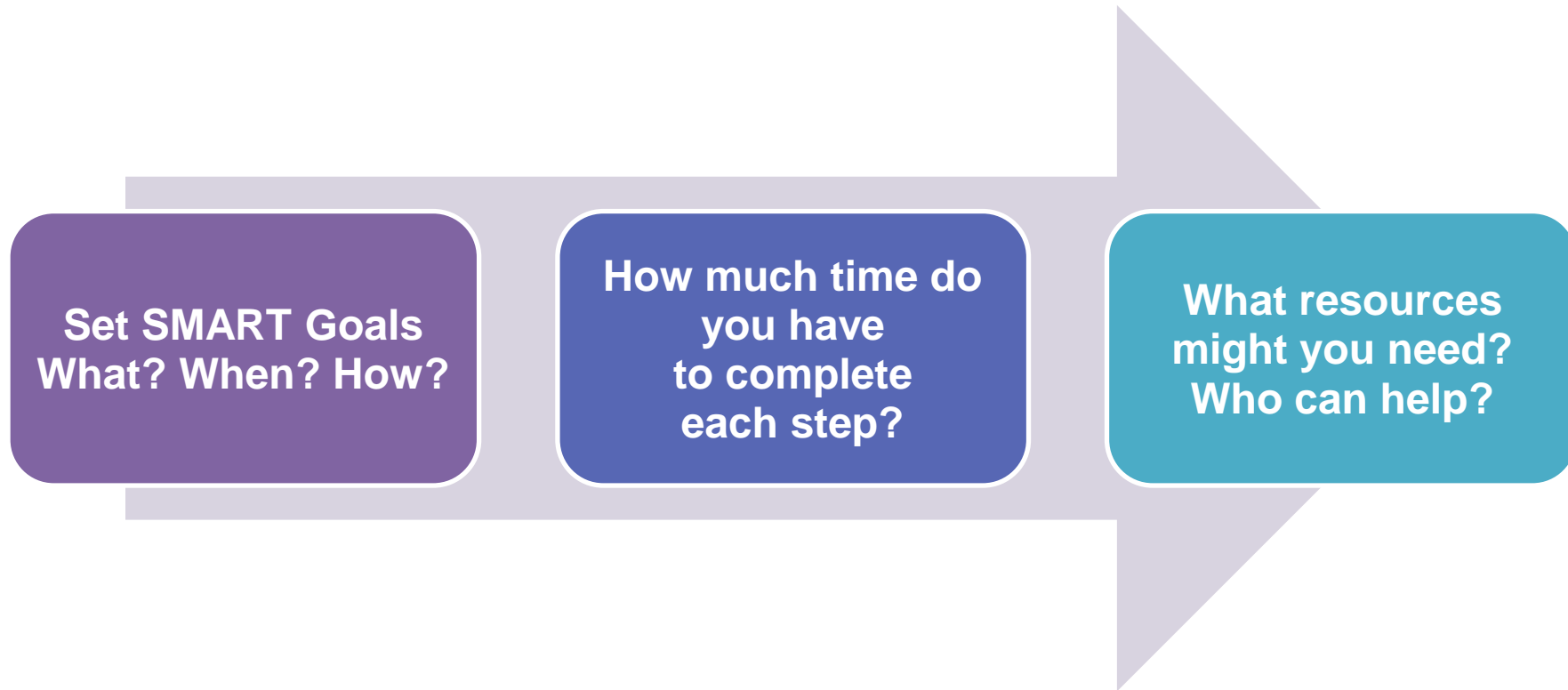
Where I am today?



What's pushing me forward?



## Setting Short and Long-term Goals





## Career and Education Plan

Name and Client ID: Jon Doe (157896)

### Short Term Goal 1

Veterinarian Technician

### Short Term Goal 2

Pet Insurance Adjuster

### Long Term Goal

Veterinarian

#### Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
  - Continuous learning – develop new skills or refine existing skills
  - Professional development – take courses, attend workshops, read, network, volunteer
  - Balancing work and life – reflect on values, priorities and life circumstance
- Other: Complete Licensure process to become a Manitoba Veterinarian

#### Researching Post Secondary Training

- Research education and training options Date: \_\_\_\_\_
- Identify post-secondary institution Date: \_\_\_\_\_
- Verify admissions requirements Date: \_\_\_\_\_
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: Jun 26, 2023
- Other: Book a meeting with at Manitoba Skills Development Centre Date: Jun 26, 2023

#### Qualification Recognition

- Research your regulated profession or trade Date: \_\_\_\_\_
- Contact regulatory body Date: Jun 12, 2023
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 6, 2023
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 6, 2023
- Other: Attend Qualifications Recognition webinar/information session at Manitoba Start Date: Jun 1, 2023

#### Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: Jun 1, 2023
- Complete computer assessments sent by facilitator/coach; consider computer training Date: May 18, 2023
- Consider volunteering (visit [www.volunteermanitoba.ca](http://www.volunteermanitoba.ca)) Date: May 25, 2023
- Language assessment at WELARC Date: May 23, 2023
- Obtain Driver's license Date: Jun 5, 2023
- Other: \_\_\_\_\_ Date: \_\_\_\_\_

#### Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: May 19, 2023
- Finalize marketing materials (resume, cover letter, references) Date: May 22, 2023
- Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 18, 2023
- Other: \_\_\_\_\_ Date: \_\_\_\_\_
- Discuss the QR process for Veterinarians with career coach on May 24, 2023

# Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!