

Career Development Manitoba

Qualification Recognition, Alternative
Careers and Training Guides

Career Development Manitoba



What Roles do Social Workers in Canada Perform?



Social Workers

[NOC website](#)

Job Duties

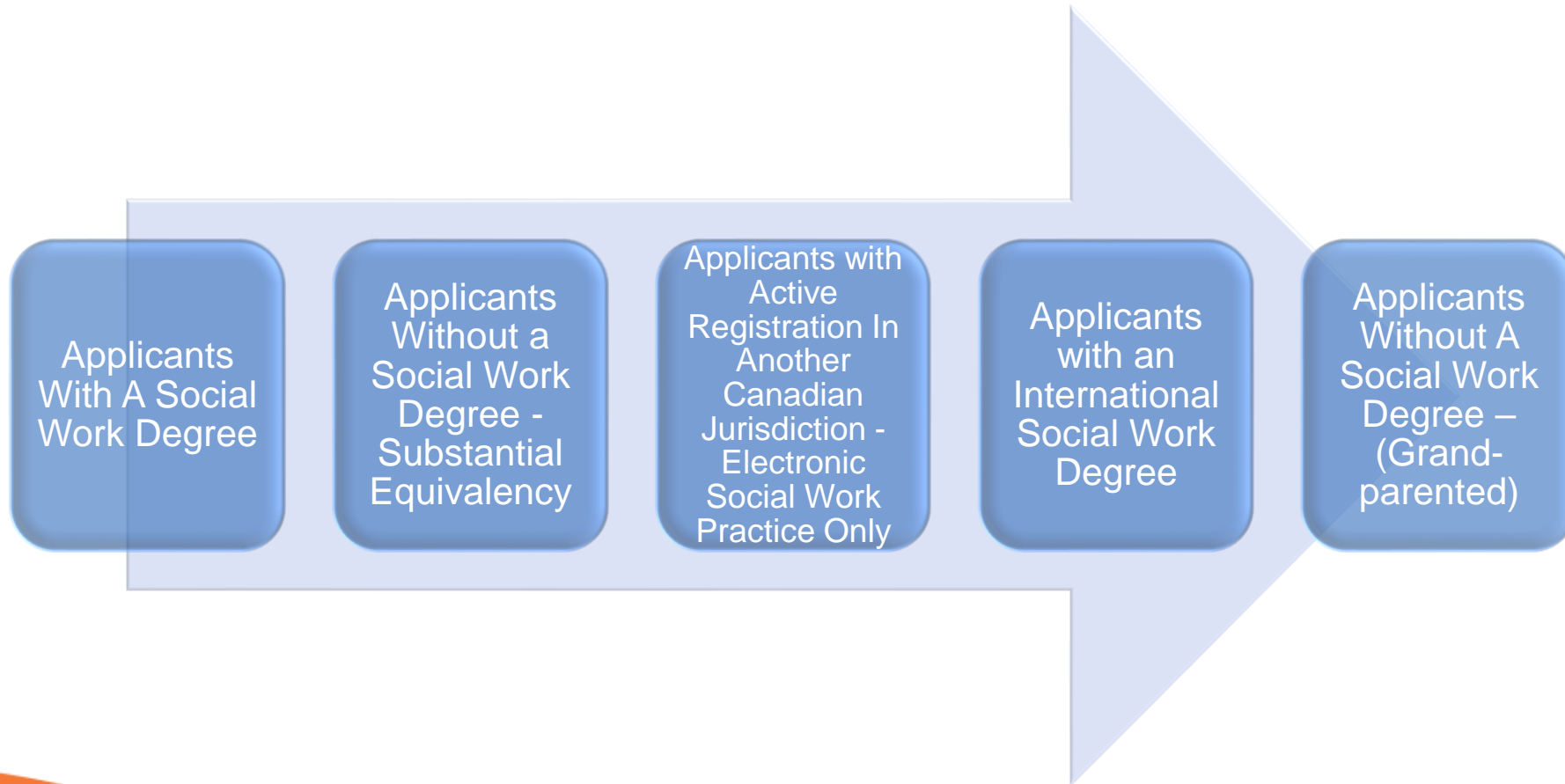
- Social workers help individuals, families, groups, or communities to develop skills and resources they need for social functioning and provide counselling, therapy and referral to other supportive social services
- Plan assistance programs for clients including referral to agencies that provide financial assistance, legal aid, housing, or medical treatment services
- Investigate cases of abuse or neglect and take authorized protective action when necessary
- Act as advocates for client groups in the community, lobby for solutions and intervention programs
- Provide mediation services and consultation to families or groups on counselling services/methods



Employment requirements

- Bachelor's degree in Social Work from an accredited university or 2-yrs Diploma in Social Work for entry positions
- Membership in a provincial association of social workers is usually required.

Registration Pathways for Social Workers



STEPS for Applicants Holding International Social Work Degrees

Evaluation of foreign education to ensure equivalency to a Canadian social work degree completed by the Canadian Association of Social Workers (CASW)

If your educational credentials are assessed as equivalent to a Canadian social work degree, you have the option to apply as “An Applicant With a Social Work Degree”

If your educational credentials are not assessed as equivalent to a Canadian social work degree, you have the option to apply as “An Applicant Without a Social Work Degree – Substantial Equivalency”

Review document checklist at https://mcsw.ca/join-the-college/#page_326

Applicants With a Social Work Degree

1. Social Work education program accredited by the Canadian Association for Social Work Education
2. Social Work education program accredited by the Council on Social Work Education
3. An international Social Work degree that has been assessed by the Canadian Association of Social Workers (CASW) as equivalent.

If your educational credentials are not assessed as equivalent to a Canadian social work degree, you have the option to apply as “An Applicant Without a Social Work Degree – Substantial Equivalency”



Applicants Without a Social Work Degree

An applicant without a social work degree may be eligible for registration via the “substantial equivalency” route.

Evaluation of Substantial Equivalency applications consider the extent to which the applicant can demonstrate practical experience in the core functions of social work.

If your educational credentials are not assessed as equivalent to a Canadian social work degree, you have the option to apply as “An Applicant Without a Social Work Degree – Substantial Equivalency”

Professional Certification Contacts



Phone: (204) 888-9477
Toll-Free: 1-844-885-6279

101 – 2033 Portage Avenue
Winnipeg, MB R3J 0K6

Email: info@mcsw.ca



Online: <https://mcsw.ca/>

Language Requirements

Do you Speak English?

Parlez vous Français?

No English language requirements for certification

English or French is required to work in the social service field

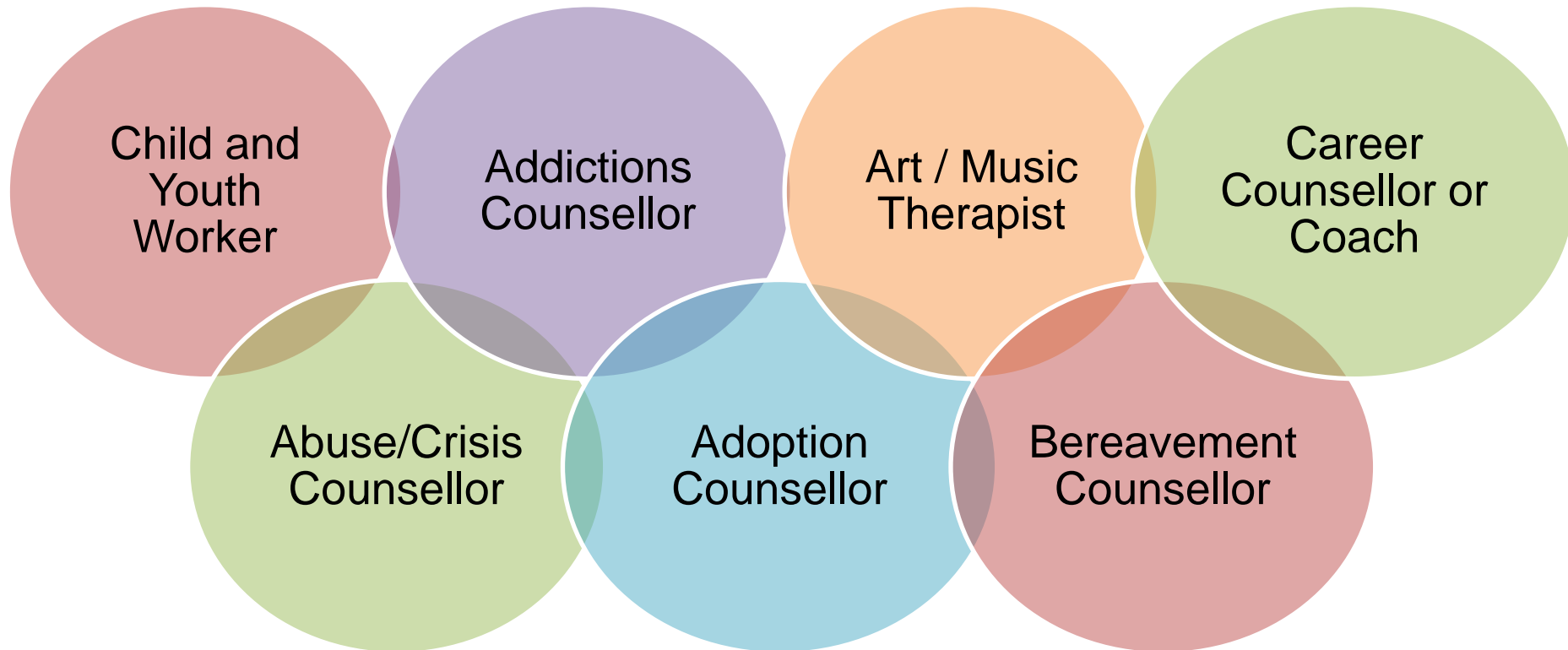
English or French proficiency improves chances of success



Alternative Careers for Social Workers

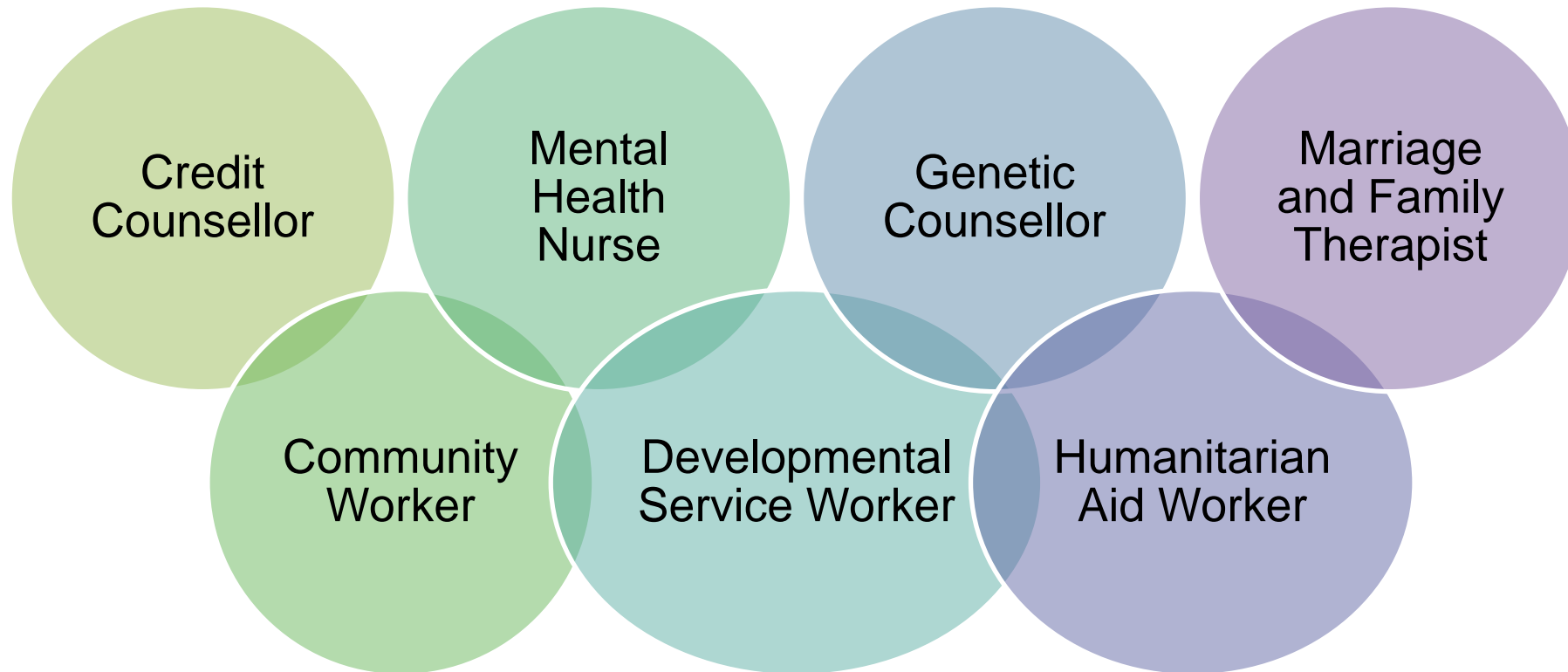


Alternative Careers for Social Workers



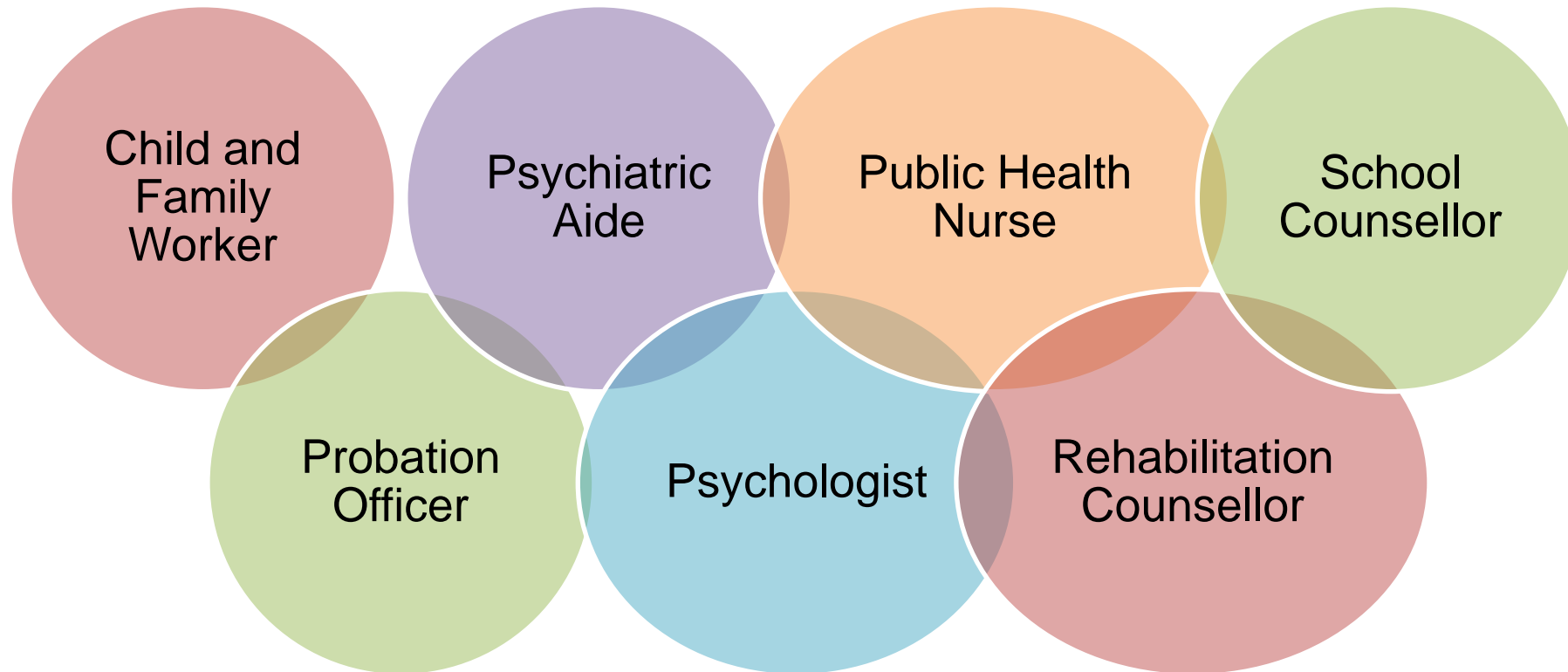
For more information visit [NOC website](#)

Alternative Careers for Social Workers



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Training Options for Social Workers

Social Service Worker diploma
Assiniboine College, 2-year

Community Support Worker diploma
Herzing College, 11 Month (Diploma) 4
Weeks Internship inclusive

Community Support Worker diploma,
Robertson College, 1-year

Addiction and Community Services
Worker certificate CDI College, 52
Weeks

Advanced diploma in Health and
Community Service Management
University of Boniface

Training Options for Social Workers

Social Work Undergraduate Programs
University of Manitoba (Fort Garry, Inner
City, Thompson Campuses)

Social Work Booth University College 4-
year degree OR 2-year after-degree
program

Pre-social Work

University of Winnipeg, 1 year - To obtain
university entrance requirements for a
degree in social work

Graduate Program (MSW) The University
of Manitoba, 2 years

Training Options for Social Workers

Career Development Practitioner (CDP) Certificate Program Career Professionals of Canada - Online

Career and Employment Coach certificate University of Winnipeg

- Duration: The certificate is made up of four 2-day workshops, with correlating assignments. Earn your certificate online in just four months.

Disability and Community Support Red River College Polytech, 2-year diploma or 1-year certificate program

Community Service Worker diploma Academy Of Learning Career College (AOLCC), 37 Weeks

Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths





Setting Short and Long-term Goals

Set SMART Goals
What? When? How?

**How much time do
you have
to complete
each step?**

**What resources
might you need?
Who can help?**

Career and Education Plan

Name and Client ID: Divina Hanks (12345)

Short Term Goal 1

Youth Care Worker

Short Term Goal 2

Community Service Worker

Long Term Goal

Social Worker

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Connect with the MCSW for regulatory information Date:

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Find volunteer opportunities in community/social service, research positions in govt. agencies Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
 - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
 - Other: Date: May 3, 2021
- Prepare a list of agencies/community service organizations to apply after finalizing resume and cover letter with my career coach

Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!