

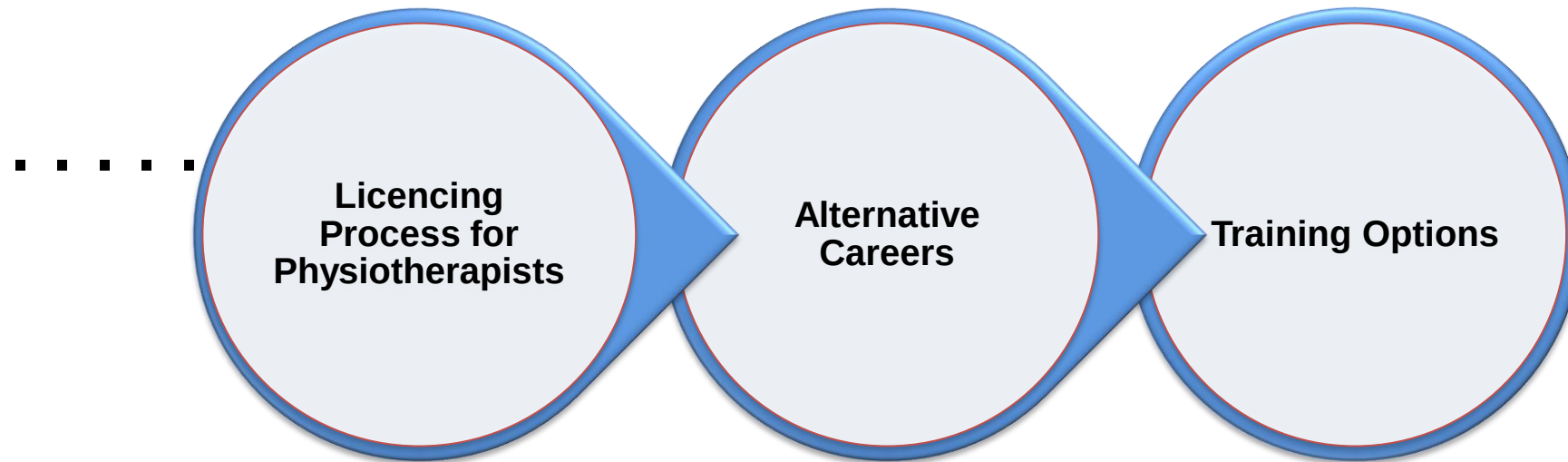
# Career Development Manitoba

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Qualification Recognition, Alternative  
Careers, and Training Options

May 2023

# Career Development Manitoba



## What Roles do Physiotherapists in Canada Perform?



## Physiotherapists

[NOC website](#)



### Job Duties

- Assess clients' physical abilities through evaluative procedures such as functional ability tests and make a physiotherapy diagnosis.
- Establish treatment goals with patients based on diagnoses.
- Develop and implement physiotherapy treatment plans including therapeutic exercise, manipulations, massage, education, electrotherapy, hydrotherapy, and other modalities.
- Evaluate the effectiveness of treatment plans and modify them accordingly.
- Provide advice on exercise and strategies to implement at home to enhance and or maintain treatment.
- Communicate with referring physicians and other healthcare professionals regarding clients' problems, needs and progress.
- Maintain clinical and statistical records and confer with other healthcare professionals.
- Develop and implement health promotion programs for clients, staff, and the community.
- May conduct research in physiotherapy.
- Provide consulting or education services as required.

# Physiotherapists

[NOC website](#)



## Employment requirements

- A master's degree in physiotherapy and a period of supervised practical training are required.
- A license or registration with a regulatory body is required in all provinces and territories.
- Completion of a physiotherapist competency examination is required in all provinces and territories.

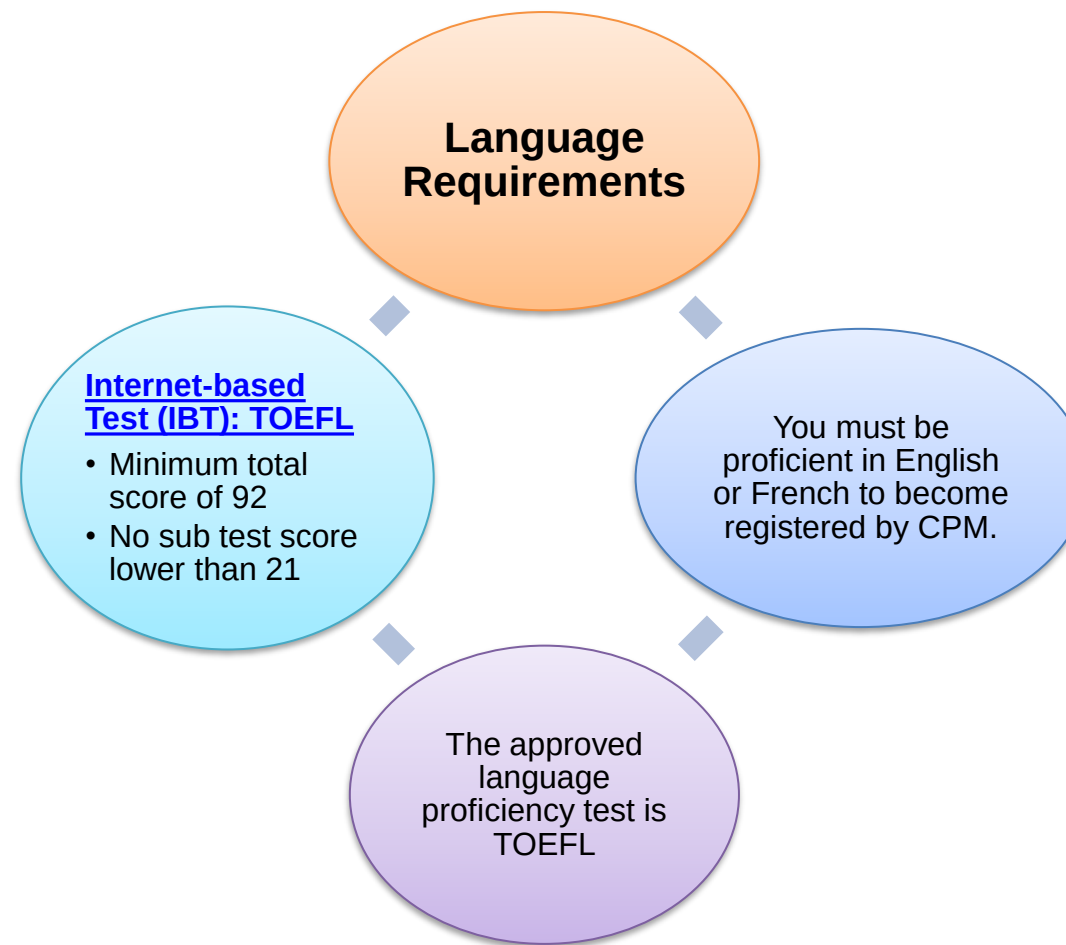
**College of Physiotherapists of Manitoba (CPM)** Physiotherapy is a regulated profession in Canada. Each province and territory has its own regulator and registration requirements. To legally practice physiotherapy in Manitoba, you must be registered with CPM.

**The Canadian Alliance of Physiotherapy Regulators (CAPR)** is a credentialling and assessment agency that provides Evaluation Services on behalf of its Members – the Canadian provincial and territorial physiotherapy regulators (called Colleges). They review the education and qualifications of applicants educated outside of Canada to determine whether or not they are substantially different from those of Canadian-educated physiotherapists.

## College of Physiotherapists of Manitoba Self-Assessment Review

|  |                                                                                                                                                                                                                                                                                                                                                                                                   |
|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | Essential Competency Profile for Physiotherapists in Canada ( <a href="#">Link</a> )                                                                                                                                                                                                                                                                                                              |
|  | Complete the Self-Assessment Readiness Tool (SART©) To help you determine if you meet the requirements ( <a href="#">Link</a> )                                                                                                                                                                                                                                                                   |
|  | Ensure that you have completed a university-level, entry-to-practice degree (or credential by another name) in physiotherapy, awarded by a recognized institution authorized to issue credentials equivalent to a degree in Canada.<br><br>Diplomas awarded by a non-university institution may be accepted if assessed and determined to be equivalent to at least a Bachelor's degree in Canada |
|  | The CAPR website Country Profiles will assist future applicants in informed decision-making. ( <a href="#">Link</a> )                                                                                                                                                                                                                                                                             |
|  |                                                                                                                                                                                                                                                                                                                                                                                                   |
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## College of Physiotherapists of Manitoba





## College of Physiotherapists of Manitoba Registration Process

**Step 1:** Complete the credentialing process with the Canadian Alliance of Physiotherapy Regulators (CAPR) [www.alliancept.org](http://www.alliancept.org)

Task 1: Submit a complete application

- ☐ Application form
- ☐ Required documents (including your Language Proficiency test results)
- ☐ Application fee

Task 2: CAPR assesses your application to determine:

- ☐ If you hold authentic academic credentials
- ☐ If your education is not substantially different from Canadian education
- ☐ If your qualifications make you eligible to register for Part 1 of the Physiotherapist Competency Exam (PCE)

## Canadian Alliance of Physiotherapy Regulators

CAPR will notify you by mail of one of these possible credentialling outcomes:

You are eligible to apply for  
Physiotherapy Competency  
Examination (PCE) Part 1

You have minor gaps in your  
academic credentials.

You are eligible for Prior Learning  
Assessment and Recognition  
(PLAR). PLAR is a process that  
measures the skills and  
knowledge you have acquired  
through your professional  
experience.

In addition to PLAR, you may have  
to complete a bridging program or  
courses in order to become  
eligible to register for PCE Part 1.

CAPR will provide you with details

You have major gaps in your  
academic credentials and  
qualifications. You are NOT eligible  
to register for PCE.

CAPR will provide you with  
information on alternate career  
options and education in  
physiotherapy available in Canada.

## College of Physiotherapists of Manitoba Registration Process

### Step 2: Exam Part 1(CPAR)

#### Task 1: Register for the Written Component (Qualifying Exam) with the Canadian Alliance of Physiotherapy Regulators (CAPR)

- A multiple-choice exam tests your knowledge of physiotherapy and your ability to solve clinical problems using clinical scenarios. Exams are available to write in Winnipeg, Manitoba, and are available to write 6 times a year.

[Registration Application form](#) for the Written Component (Qualifying Exam)

[Exam Registration Guide](#) (updated March 1, 2023)

- Candidate Handbook (provides exam fees, registration deadlines, locations and dates, and a description of the exam)
- Orientation Resource (provides sample questions and advice on preparing for the exam)
- CAPR has registration deadlines for the written component. Check the CAPR website to ensure you apply on time.

## College of Physiotherapists of Manitoba Registration Process

### Step 3: Employment under Supervision (Manitoba Employer)

#### Task 1: Secure Employment

- Contact an employer and tell them you want to register with CPM and that you need to work under supervision.
- [Supervised Practice resource page](#)

#### Task 2: Letter of Offer

- Ask your employer to write a Letter of Offer, which includes:
  - Your place of employment
  - A statement that you will begin employment once you become registered as an Exam Candidate
  - The date you will begin employment
  - If applicable, confirmation that your employer will provide you with a minimum of \$5 million in Professional Liability Insurance coverage

## College of Physiotherapists of Manitoba Registration Process

### Step 3: Employment under Supervision (Manitoba Employer)

#### Task 3: Supervised Practice Agreement

- You and your supervisor must complete and sign the following document: [Supervised Practice Agreement \(PDF\)](#)

## College of Physiotherapists of Manitoba Registration Process

### Step 4: Exam Candidate (CPM)

#### Task 1: Required Documents

- Proof of completion of the Written Component (Physiotherapy Competency Exam). Submit a [Verification Request Form](#)
- Criminal Record Check with the vulnerable sector, and submit the original certificate to CPM
- Complete the [Application for Registration Form \(PDF\)](#) to apply for registration as an Exam Candidate
- Submit the original Letter of Offer provided to you by your employer
- Supervised Practice Agreement
- Confirmation of Professional Liability Insurance Coverage
- Copy of your Diploma, Baccalaureate, Master's, or Doctorate degree in physiotherapy
- Submit a Membership in Good Standing Form/Regulatory History from the last two College(s) in which you were registered

## College of Physiotherapists of Manitoba Registration Process

If you have **not** secured employment

Submit these required documents to CPM:

- ✓ Verification Request Form
- ✓ Criminal Record Check with Vulnerable Sector Check
- ✓ Application Form

Once you have secured employment

Submit these required documents to CPM before you start work:

- ✓ Letter of Offer
- ✓ Supervised Practice Agreement
- ✓ Professional Liability Insurance Coverage

## College of Physiotherapists of Manitoba Registration Process

### Decision

If you have secured employment you will receive:

A decision letter that confirms that you have been registered  
as an Exam Candidate

Instructions for printing your Certificate of Registration and  
Receipt for Registration Fees

If you have NOT secured employment you will receive:

- A Letter of Eligibility that explains that you will become  
registered upon receipt of your outstanding required  
documents:

- Letter of Offer
- Supervised Practice Agreement
- Confirmation of Insurance
- Registration Fee



## College of Physiotherapists of Manitoba Registration Process

### Step 5: Practiced-Based Competency Component

The Practice Based Competency Assessment (PBCA) is the clinical evaluation chosen by Council in Manitoba.

### Eligibility Criteria for Assessment

- Applicants must have been registered on the Exam Candidate Register in Manitoba for a minimum of 6 months.
- Applicants must have successfully completed 1200 hours of supervised practice in Manitoba. These hours must be confirmed by a signed letter from the employer on workplace letterhead.
- Applicants must not have any outstanding complaints or be subject to any unresolved discipline proceedings.

## College of Physiotherapists of Manitoba Registration Process

### Step 5: Practiced-Based Competency Component Application Process

- [Practiced-Based Competency Application Form](#)
- CPM will verify the application and applicant eligibility. Ineligible applicants will be informed in writing by CPM. Eligible applicants will be asked to submit supporting documents for assessment.
- Resources:
  - [04 CPM Practice-Based Competency Assessment Information Summary April 2023](#)
  - [Practiced-Based Competency Assessment Applicant Interview Process](#)
  - [08 CPM Practice Based Competency Assessment Practice Reflection Submission Feb 2023](#)
  - [Practiced-Based Competency Assessment Supervisor Role and Interview Process](#)

## College of Physiotherapists of Manitoba Registration Process

### Step 6: Active Practice

Once you completed the Practice Based Competency Assessment, you may register for the Active Practice and work unsupervised.

## Registration Process Timelines

- 1. Credentialling process with the Canadian Alliance of Physiotherapy Regulators (CAPR)**
  - Timeline: 6+ months
  - Cost: \$1,415
- 2. Qualifying Exam) with the Canadian Alliance of Physiotherapy Regulators (CAPR)**
  - Timeline: CAPR will mail you information about the location and date of your exam upon receipt of your application. You will receive your exam results by mail within 6 weeks.
  - Cost: \$1,303
- 3. Employment under Supervision (Manitoba Employer)**
  - Timeline: Secure employment and obtain a Letter of Offer with a start date
  - Obtain a Supervisor and Complete a Supervised Practice Agreement
  - Obtain Professional Liability Insurance
  - Cost: \$0
- 4. Exam Candidate with the College of Physiotherapy of Manitoba (CPM)**
  - Cost: Exam Candidate Registration fee of \$598.69 + \$100 for the initial registration fee

**Decision**

  - Timeline: CPM will take up to 1 week to process your application. CPM will send you the following by email
- 5. Practice-Based Competency Assessment**
  - Cost: \$1000
- 6. Active Practice**
  - Cost: \$798.25 or \*\*\$399.13 prorated\*\*

<https://manitobaphysio.com/registration/for-ieps/registration-process/>

## College of Physiotherapists of Manitoba



### General Enquiries

Telephone: 204.287.8502

Email: [info@manitobaphysio.com](mailto:info@manitobaphysio.com)

### CPM Office

1465A MB R3T 2C5

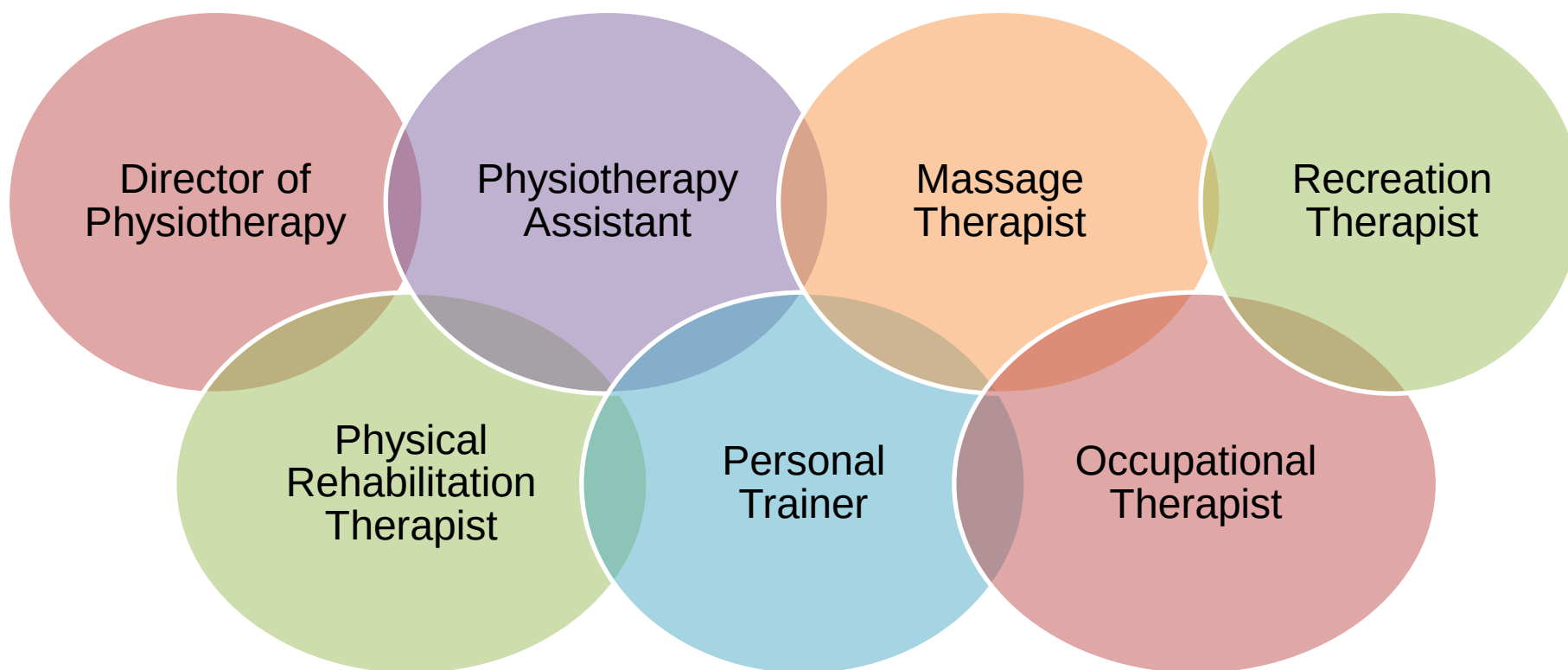


Online: <https://manitobaphysio.com/>

## Alternative Careers for Physiotherapists

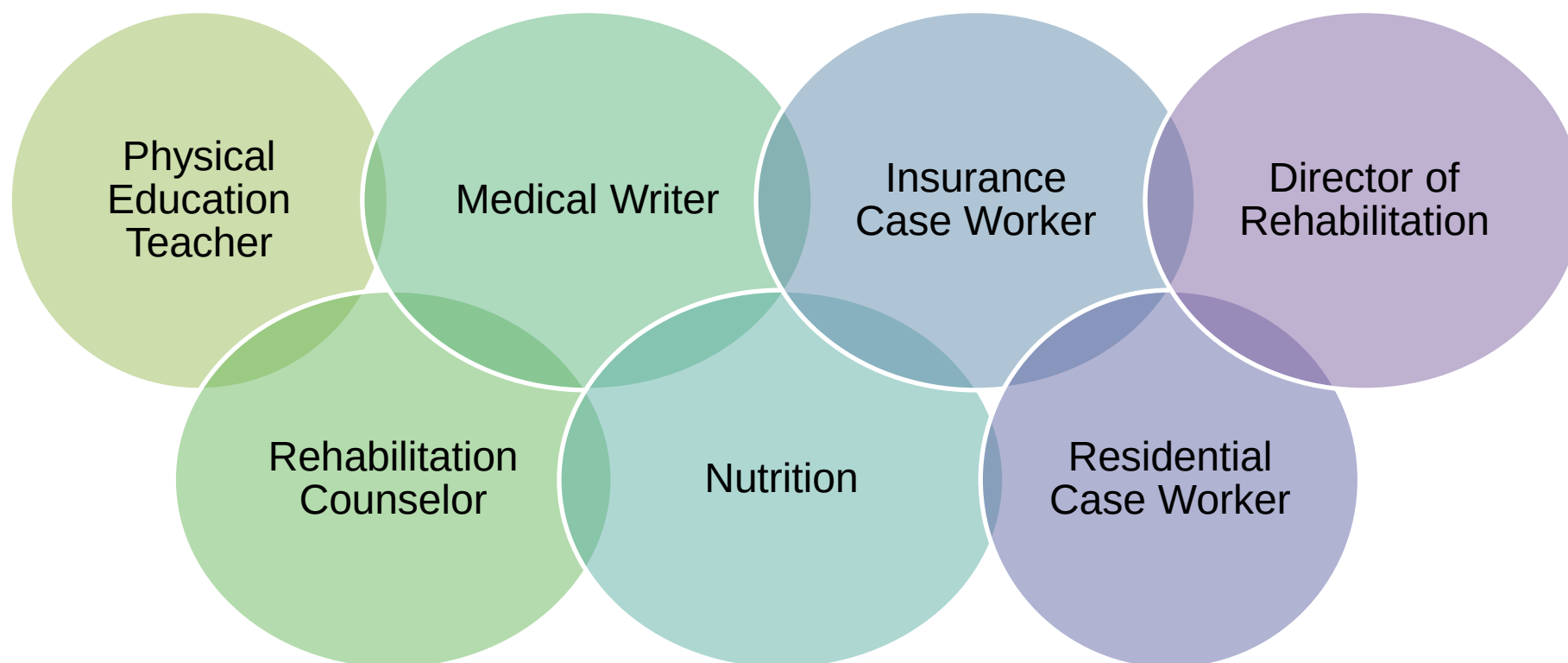


## Alternative Careers for Physiotherapists



For more information visit [NOC website](#)

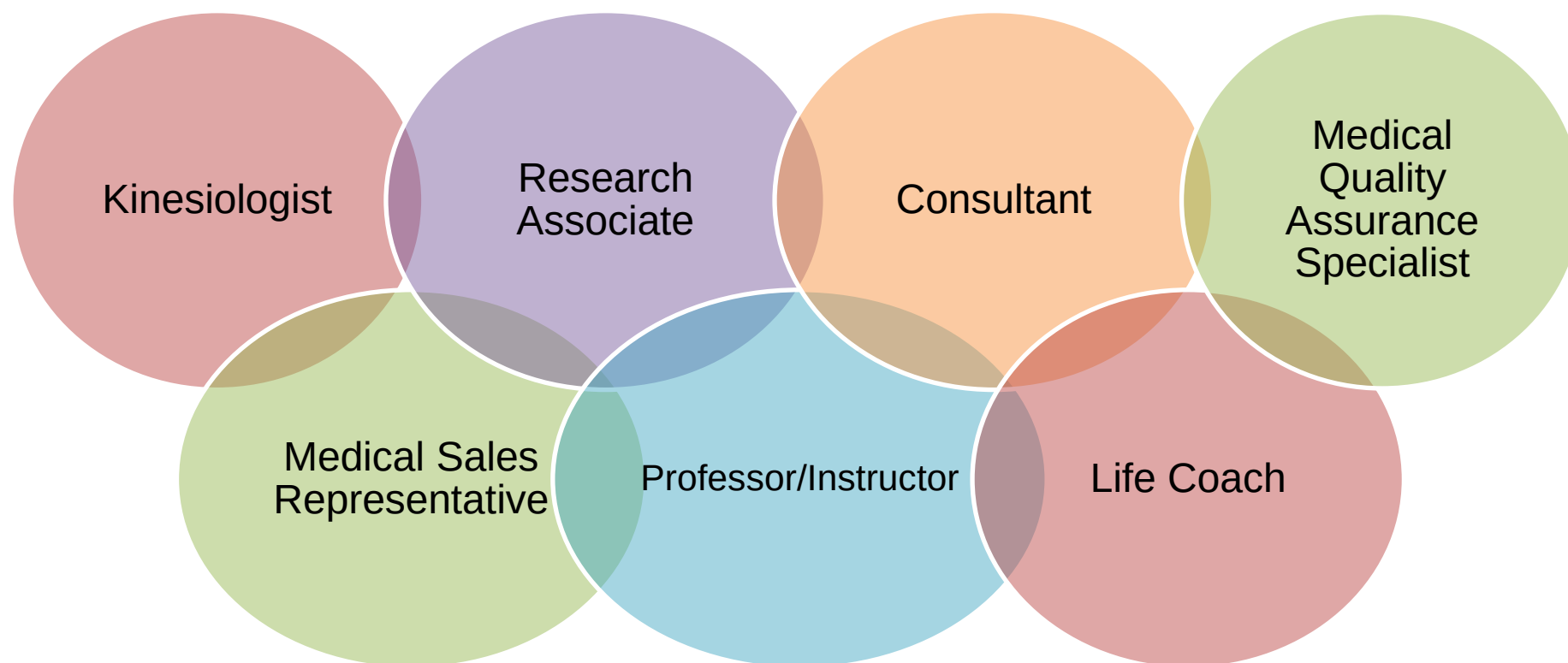
## Alternative Careers for Physiotherapists



For more information visit [NOC website](#)



## Alternative Careers for Physiotherapist



For more information visit [NOC website](#)

## Training Options for Physiotherapists

Rehabilitation Assistant Certificate, 1-year, Full-Time,  
Manitoba Institute of Trades and Technology

Health Services Leadership and Management Certificate,  
1-year, Part-Time, Red River College Polytech

Medical Office Assistant, Certificate, 1-year, Full-Time,  
Manitoba Institute of Trades and Technology

## Training Options for Physiotherapists

Therapeutic Recreation Facilitator for Older Adults  
Certificate, 1-year, Part-time, Red River College Polytech

Occupational Therapy Degree, 2-year, Full-Time,  
University of Manitoba

Kinesiology Degree, 4-year, Full-Time, University of  
Manitoba

## Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

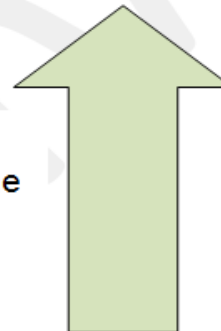
Develop skills for managing your career

## Reflecting on Barriers and Strengths



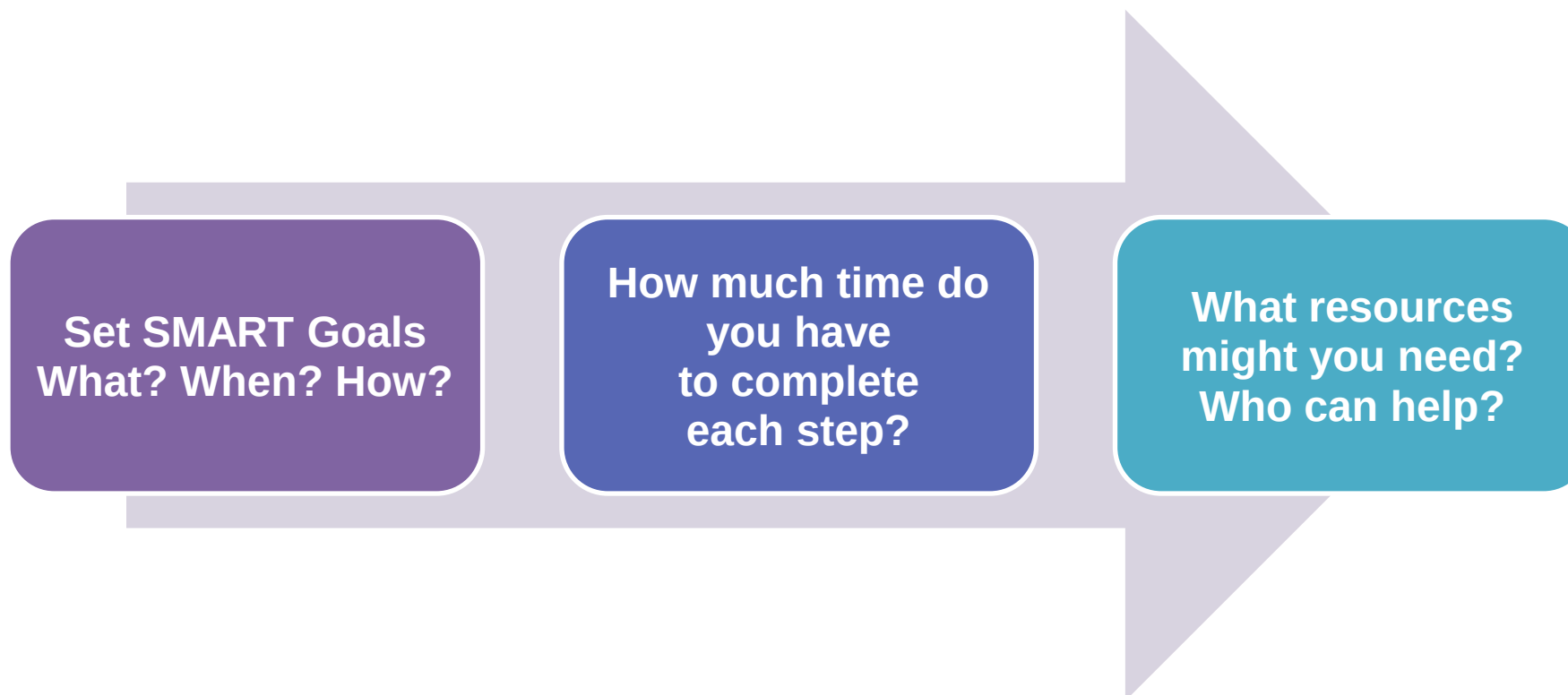
What's getting in  
my way?

Where I am today?



What's  
pushing me  
forward?

## Setting Short and Long-term Goals



## Career and Education Plan

Name and Client ID: Jane Doe (123446)

### Short Term Goal 1

Physiotherapy Assistant

### Short Term Goal 2

Recreation Facilitator

### Long Term Goal

Physiotherapist

#### Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
  - a. Continuous learning – develop new skills or refine existing skills
  - b. Professional development – take courses, attend workshops, read, network, volunteer
  - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Complete licensure process to become a Physiotherapist

#### Researching Post Secondary Training

- Research education and training options Date: Jun 28, 2023
- Identify post-secondary institution Date: Jun 28, 2023
- Verify admissions requirements Date: Jun 28, 2023
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: Jun 26, 2023
- Other: Book a meeting with at Manitoba Skills Development Centre Date: Jun 26, 2023

#### Qualification Recognition

- Research your regulated profession or trade Date: Jun 12, 2023
- Contact regulatory body Date: Jun 6, 2023
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 6, 2023
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 6, 2023
- Other: Attend Qualifications Recognition webinar/information session at Manitoba Start Date: Jun 1, 2023

#### Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: Jun 1, 2023
- Complete computer assessments sent by facilitator/coach; consider computer training Date: May 18, 2023
- Consider volunteering (visit [www.volunteermanitoba.ca](http://www.volunteermanitoba.ca)) Date: May 25, 2023
- Language assessment at WELARC Date: May 23, 2023
- Obtain Driver's license Date: Jun 5, 2023
- Other: Date:

#### Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: May 19, 2023
  - Finalize marketing materials (resume, cover letter, references) Date: May 22, 2023
  - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 18, 2023
  - Other: Date:
- Discuss the QR process for Physiotherapists with career coach on May 24, 2023

# Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!