



# Career Development Manitoba

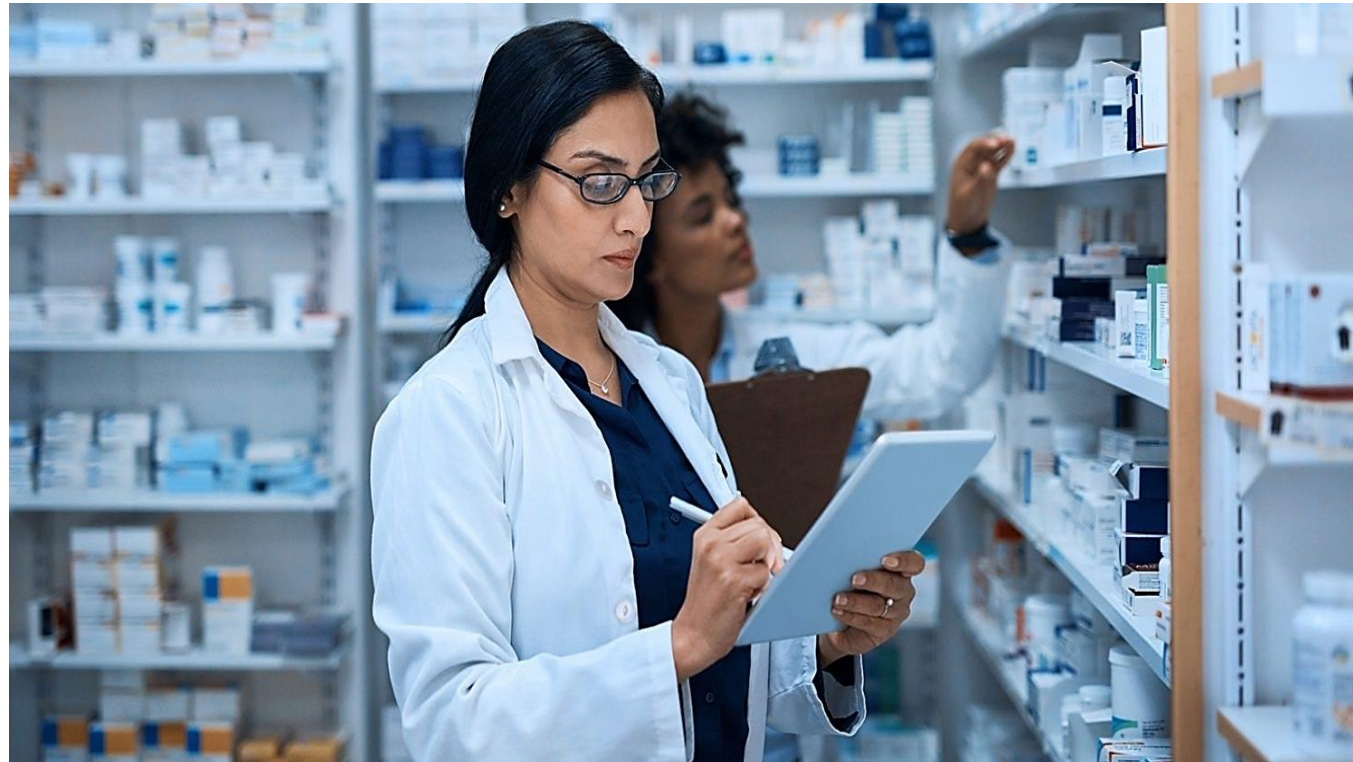


Qualification Recognition, Alternative Careers, and Training Options

February 2023

# Career Development Manitoba





## What Roles do Pharmacists in Canada Perform?

## Pharmacists

### [NOC website](#)

#### Job Duties

- Generally, pharmacists prepare and dispense medications and advise patients how to use them.
- They answer any health questions patients might have, check and fill prescriptions.
- Industrial pharmacists participate in the research, development, promotion and manufacturing of pharmaceutical products.
- Community and hospital pharmacists compound and dispense prescribed medications and provide consultative services to clients and health care providers.

#### Employment requirements

- A university degree in pharmacy and a period of supervised practical training are required.
- Licensure is required in all provinces and territories for community and hospital pharmacists.



## Internationally-educated Pharmacists



Every pharmacy, pharmacist, pharmacy technician, and pharmacy student in Manitoba must register with the College. You must enrol in Pharmacist's Gateway Canada and go through the Pharmacist Examining Board of Canada (PEBC) document evaluation process before applying to the college (COPM).

### **Different Paths to Registration for**

- Students and New Graduates
- Pharmacists Licensed Elsewhere in Canada
- Internationally-educated Pharmacists

## Internationally-educated Pharmacists

### Pre-licensing steps: Enroll in Pharmacists' Gateway Canada

- Pass PEBC Evaluating and Qualifying Examinations. You must register with Cphm within 3 years after passing.
- You must meet language requirements set by the National Association of Regulatory Authorities (NAPRA).
- Exemptions apply.

## Internationally-educated Pharmacists

### Application for Registration with the College of Pharmacists of Manitoba

- Complete the Cphm Application for Registration and Initial Licensure

#### Attach Documents

- Notarised documents
- PEBC Qualification Certificate
- Proof of language or exemption
- Letter of standing
- Criminal Record, Vulnerable Sector Search, and Adult and Child Abuse Registry Checks



## Internationally-educated Pharmacists

- Submit Application and Supporting Documents to Cphm for Review and Approval
- Cphm processes a maximum of 5 international pharmacy graduate applications each month in the order they are received.
- Questions to: Registration Officer: [brobinson@cphm.ca](mailto:brobinson@cphm.ca).



## Internationally-educated Pharmacists

### Internship

- Complete a 600-Hour Internship
- You are responsible for finding a preceptor to oversee your internship.
- The pharmacist (preceptor) must complete a Preceptor Application
- You can use the College's pharmacy register to search for a practice site.

## Internationally-educated Pharmacists

### Complete Jurisprudence Examination

- You are eligible to complete the Jurisprudence exams after completing 200 hours of internship and Cphm has received your first internship report
- You must achieve a min grade of 70% percent.
- You have 3 hours to complete the closed book exam at Cphm

### College Processes Your Application and Licence

- After completing registration and licensing requirements listed in steps 1 through 5, Cphm will process and send your licence to you.

## International Pharmacy Graduate (IPG) Information Sheet



### COLLEGE OF PHARMACISTS OF MANITOBA (CPhM) INTERNATIONAL PHARMACY GRADUATE (IPG) INFORMATION SHEET

200 Tache Avenue, Winnipeg, MB R2H 1A7 | 204-233-1411 | info@cphm.ca | cphm.ca

#### PRE-LICENSING STEPS

##### 1. ENROLL IN PHARMACISTS' GATEWAY CANADA

Pharmacists' Gateway Canada was developed by the National Association of Pharmacy Regulatory Authorities (NAPRA) in partnership with provincial and territorial pharmacy regulatory authorities. The Gateway is the starting point for IPGs to begin the application process and empowers IPGs to make informed decisions about licensing processes to practice pharmacy in Canada.

##### 2. COMPLETE PEBC CERTIFICATION PROCESS

Pharmacy Examining Board of Canada (PEBC) is the national certification body for the profession of pharmacy in Canada. IPGs must complete PEBC's Document Evaluation, Pharmacist Evaluating Examinations, and Pharmacist Qualifying Examinations.

##### 3. MEET LANGUAGE PROFICIENCY REQUIREMENTS

You must meet the minimum **language proficiency requirements in either English or French** as outlined by NAPRA. Evidence of your language proficiency must be dated within two years of applying for a licence to practice pharmacy in Manitoba.

<https://cphm.ca/professional-registration/register-as-a-pharmacist/pharmacists-from-outside-of-canada/>

#### STEPS FOR REGISTRATION AND LICENSING WITH CPhM

##### 1. APPLY FOR REGISTRATION WITH THE COLLEGE

Carefully read through the steps outlined on CPhM's website before submitting your application. If your application is incomplete, the review and approval process will be delayed.

<https://cphm.ca/professional-registration/register-as-a-pharmacist/pharmacists-from-outside-of-canada/>

##### 2. COMPLETE A 600-HOUR INTERNSHIP

Your application and chosen preceptor must be approved by CPhM before you begin your internship. Your internship will provide opportunities to apply your education and competencies. Please see CPhM's Internship Manual and FAQ for more information:

<https://cphm.ca/resource/internship-manual/>  
<https://cphm.ca/faqs/>

##### 3. PASS THE JURISPRUDENCE EXAM

Once you have completed at least 200 hours of your internship and CPhM has received your first internship evaluation, you will be eligible to write the Jurisprudence Exam.

You must complete the CPhM Jurisprudence Examination with a minimum grade of 70 percent.  
<https://cphm.ca/professional-registration/register-as-a-pharmacist/pharmacists-from-outside-of-canada/jurisprudence-exams/>

#### RESOURCES

**College of Pharmacists of Manitoba**  
<https://cphm.ca/>

**Pharmacists' Gateway Canada**  
<http://www.pharmacistsgatewaycanada.ca/>

**National Association of Pharmacy Regulatory Authorities**  
<https://napra.ca/>

**Pharmacy Examining Board of Canada**  
<https://www.pebc.ca/>

## College of Pharmacists of Manitoba



### Pharmacists Registration

BRobinson@cphm.ca

Tel: 204.233.1411

Fax: 204.237.3468

### College of Pharmacists of MB

200 Tache Avenue, Winnipeg, MB  
R2H 1A7

Email: info@cphm.ca

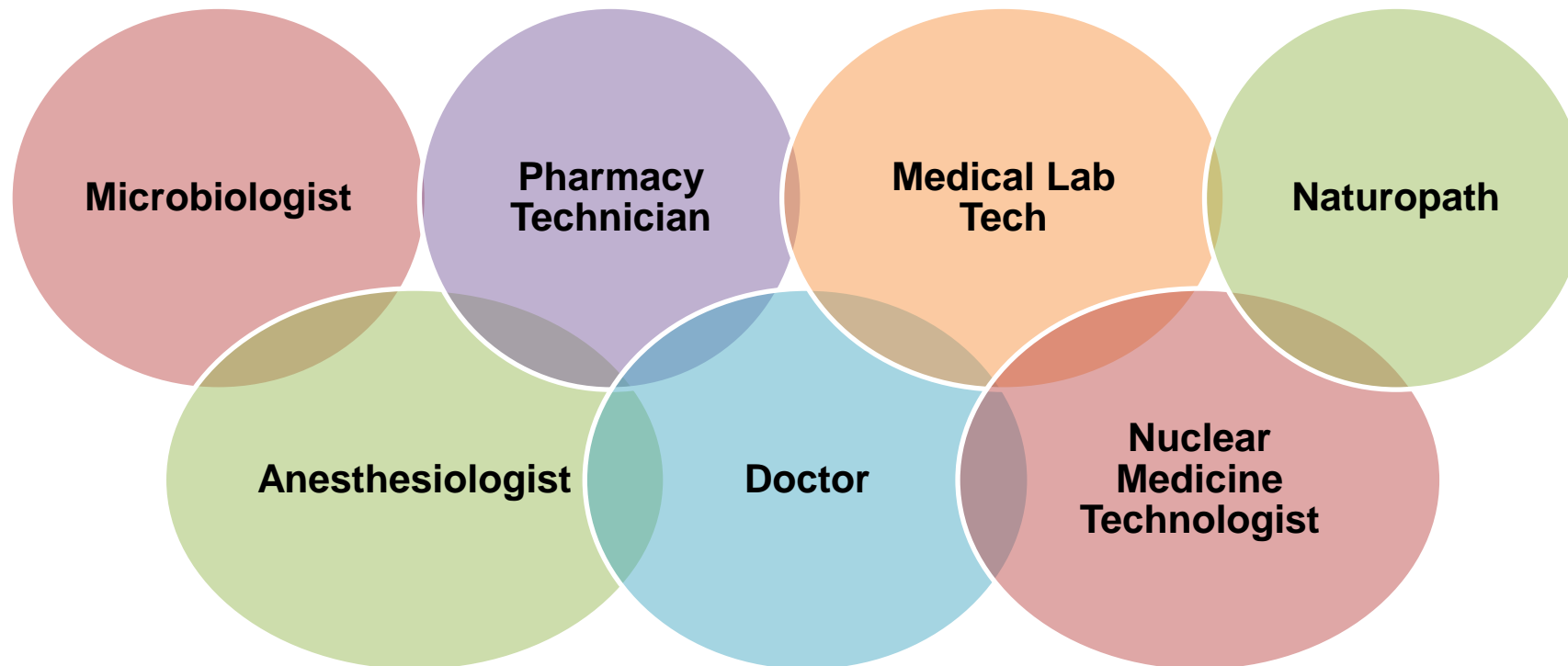


Online: <https://cphm.ca>

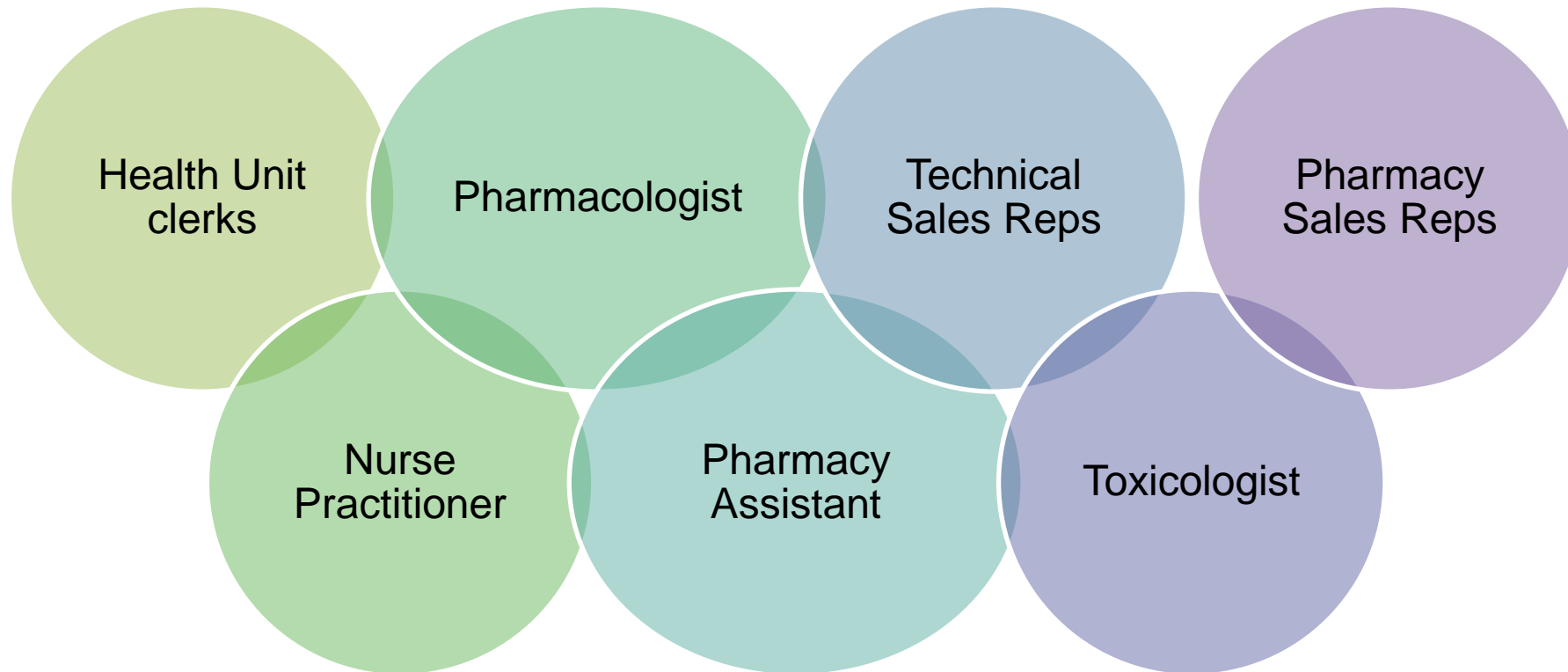
## Alternative Careers for Pharmacists



## Alternative Careers for Pharmacists



For more information visit [NOC website](#)



For more information visit [NOC website](#)



## Training Options for Pharmacists

Quality Assurance/Quality Control in the Pharmaceutical Industry (Post-Diploma) - Red River College

- Duration: 1-year advanced diploma

Pharmaceutical Manufacturing  
Red River College

- Duration: 1-year certificate

Pharmacy Technician Diploma  
Manitoba Institute of Trades and Technology (MITT)

- Duration: 2-year diploma

Communication for Internationally Educated Health Professionals  
Duration: 15-weeks program  
RRC Language Training Centre

## Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

## Reflecting on Barriers and Strengths





## Setting Short and Long-term Goals

**Set SMART Goals**  
What? When?  
How?

**How much time do  
you have  
to complete  
each step?**

**What resources  
might you need?  
Who can help?**

## Career and Education Plan

Name and Client ID: Karen Jones (12345)

### Short Term Goal 1

Pharmacy Assistant

### Short Term Goal 2

Pharmacy Sales Representative

### Long Term Goal

Pharmacist

#### Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
  - a. Continuous learning – develop new skills or refine existing skills
  - b. Professional development – take courses, attend workshops, read, network, volunteer
  - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

#### Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Connect with the Cphm and PEBC for regulatory information Date:

#### Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

#### Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit [www.volunteermanitoba.ca](http://www.volunteermanitoba.ca)) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Find volunteer opportunities as a Pharmacy Assistant, research retail pharmacy sales positions Date: May 10, 2021

#### Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
  - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
  - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
  - Other: Date: May 3, 2021
- Prepare a list of retail pharmacies to apply after finalizing resume and cover letter with my career coach

# Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!