

Career Development Manitoba

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Qualification Recognition, Alternative
Careers, and Training Options

April 2023

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What Roles do Lawyers in Canada Perform?

Lawyers

[NOC website](#)



Job Duties

- Lawyers represent and advise clients during legal proceedings like trials or negotiations ensuring clients know their legal rights and responsibilities.
- Advise clients of their legal rights and responsibilities
- Represent clients in court and in legal negotiations
- Research regulations or previous case laws and draw up legal documents, such as wills and contracts
- May act as mediator, conciliator or arbitrator
- May act as executor, trustee or guardian in estate and family law matters.

Employment requirements

- Completion of a bachelor's degree from a recognized law school and successful completion of the bar examination and a period of articling are required.
- Licensing by the provincial or territorial law society is required.

Internationally-educated Lawyers



To practise law in Manitoba you must be a member of the Law Society of Manitoba.

The LSM is reviewing admission criteria for articling students.

Applicants going through the National Committee on Accreditation process should be aware they will be required to obtain a Certificate of Qualification before they can article in Manitoba.

Practicing Law in Manitoba

STEP 1: Certificate of Qualification
(National Committee on
Accreditation)

- Internationally trained applicants must obtain a Certificate of Qualification from the National Committee on Accreditation verifying their academic training and experience is equivalent to Canadian standards.

Required Steps

a) Submit Application for
Assessment of Legal
Credentials to NCA

b) Submit required
documentation

c) Remit assessment fee
(\$350.00)

d) The assessment process
will be completed in
approximately 6 – 8 weeks

Practicing Law in Manitoba

STEP 2: Articling and PREP

- Complete 52 weeks of articling with a Manitoba lawyer and Practice Readiness Education Program.
- To article, you must be a person of good character and fit to practise law, you must have a Certificate of Qualification and you will need to find a Manitoba lawyer who can act as your principal (supervisor) for 52 weeks.

Required Steps

Apply for Admission as an Articling Student, attach required documentation

A notarized copy of photo identification which includes your full name.

Original postsecondary transcripts with final grades & Certificate of Qualification from NCA

Criminal record checks sent directly from the RCMP to the Law Society

Provide certificate of standing and character

Confirmation of Articles, Articling Agreement and Education Plan

Practicing Law in Manitoba

STEP 3: Admission and Call To Bar

(a) submit application and petition for call and admission

(b) remit call to the bar fee (\$630.00)



(c) submit application to commence active practice

(e) submit final assessment of education plan

(d) certificate of completion of articles (if applicable)

Practicing as Foreign Legal Consultants

In order to practise as a foreign legal consultant, you will need to submit:

- An application for a permit to act as a foreign legal consultant
- A certificate of good standing or other documentation from your home jurisdiction showing that you are a member in good standing
- Evidence of your length of practise in your home jurisdiction
- Two certificates of good character
- An undertaking to submit to the jurisdiction of The Law Society of Manitoba and to comply with The Legal Profession Act , Law Society Rules and the Code of Professional Conduct.
- Evidence of professional liability insurance
- Evidence of defalcation compensation coverage.
- Application fee

Professional Licensure Contacts



Law Society of Manitoba

204-942-5571

Toll Free:

1-855-942-5571

Richard Porcher

Director of Admissions and
Memberships

200 – 260 St. Mary Ave.

Winnipeg, MB. R3C 0M6

Email: rporcher@lawsociety.mb.ca



Online <https://lawsociety.mb.ca/>

Language Requirements

Do you Speak English?

Parlez vous Français?

No English language
requirements for
certification

English or French is
required to practice
law in Manitoba

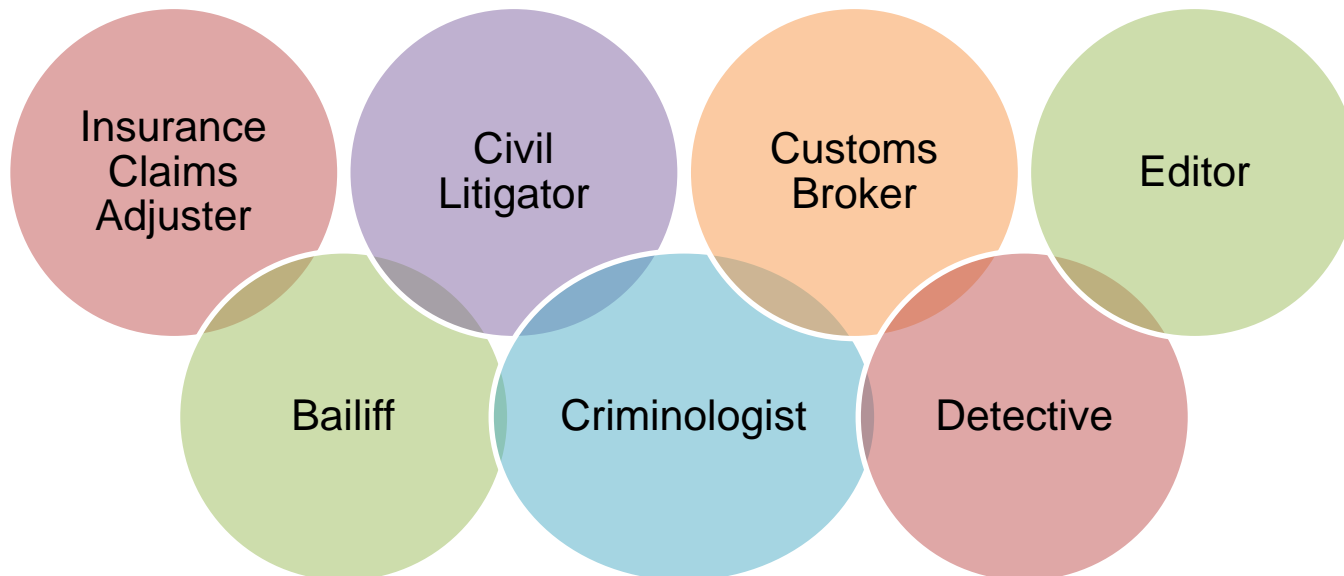
English or French
proficiency improves
chances of success



Alternative Careers for Lawyers

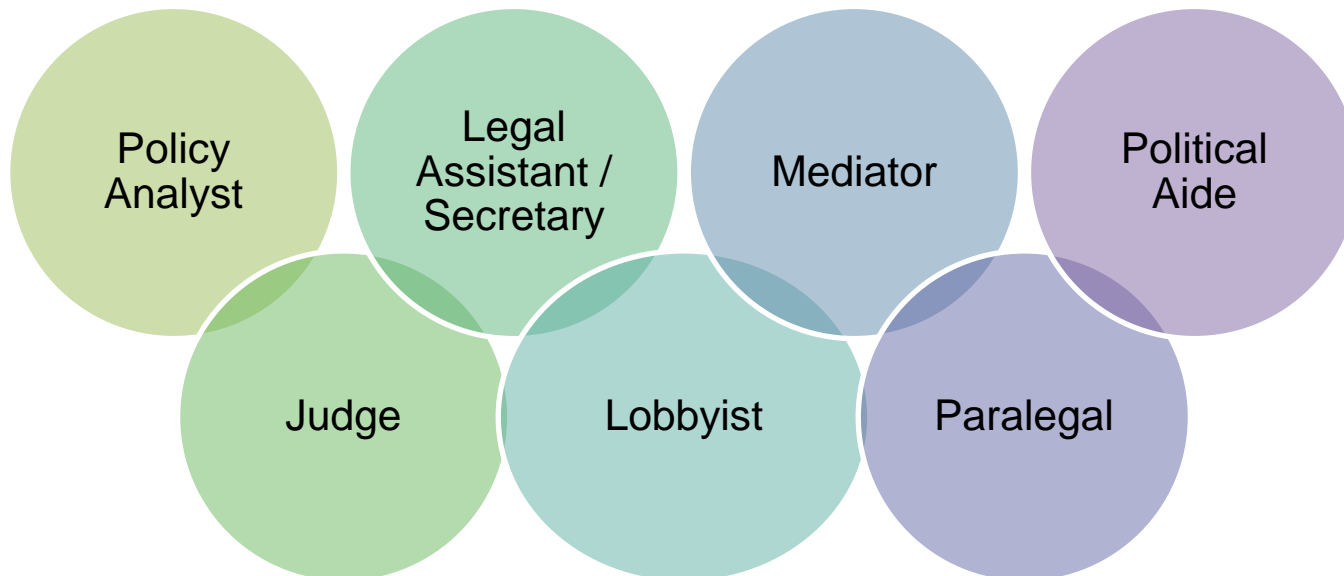


Alternative Careers for Lawyers



For more information visit [NOC website](#)

Alternative Careers for Lawyers



For more information visit [NOC website](#)

Training Options for Lawyers

- | | |
|---|--|
| <ul style="list-style-type: none">• Teaching for Learning in Applied Education, Red River College Polytech• Certificate in Program Development for Adult Learners (PDAL), University of Manitoba• Joint Master of Public Administration, University of Manitoba | <ul style="list-style-type: none">• Professional in Business Analysis, Project Management Institute• Certificate in Business Analysis, University of Manitoba (Extended Education)• Project Management Certificate, Red River College Polytech |
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Training Options for Lawyers

- Public Sector Management Certificate, University of Manitoba (Extended Education)
 - Human Resource Management Diploma, University of Winnipeg
 - Legal Assistant Certificate, Red River College Polytech
- Conflict Resolution Studies Program (CRS), University of Winnipeg (Collaborative program with Menno Simons College)
 - Justice and Public Safety Certificate, Red River College Polytech

Career Planning Can Help You

Enter the workforce

Plan for education

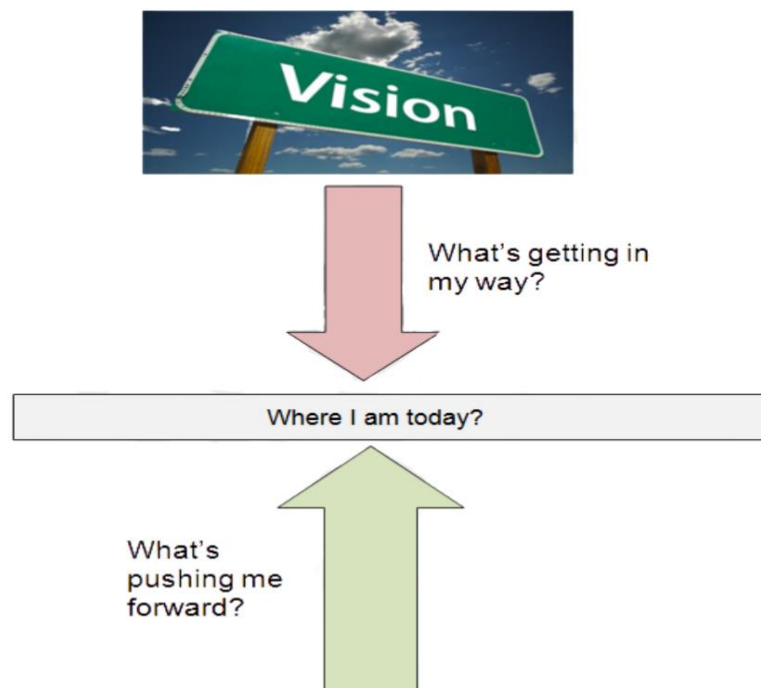
Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When?
How?

How much time
do you have
to complete
each step?

What resources
might you need?
Who can help?

Career and Education Plan

Name and Client ID: Jack Baur (12345)

Short Term Goal 1

Legal Assistant

Short Term Goal 2

Public Policy Analyst

Long Term Goal

Lawyer

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Connect with the LSM and NCA for regulatory information Date:

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Research/find Legal Assistant volunteer opportunities Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
 - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
 - Other: Date: May 3, 2021
- Prepare a list of legal firms and government agencies to apply after finalizing resume and cover letter with my career coach

Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!