

# Career Development Manitoba

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Qualification Recognition, Alternative Careers, and Training Options

February 2023

# Career Development Manitoba





**What Roles do Agrolologists in Canada Perform?**

## Agrologists [NOC Website](#)

### Main Duties

- Provide counselling and advisory services to farmers on crop cultivation and fertilization, harvesting, animal and poultry care, disease prevention, farm management, farm financing, marketing and other agricultural subjects
- Prepare and conduct advisory information sessions and lectures for farmers and other groups
- Conduct research, analyze agricultural data and prepare research reports
- Liaise with researchers, educators and government or business managers on matters pertaining to farming and agriculture
- Maintain records of services provided and the effects of advice given

### Employment Requirements

- A bachelor's or master's degree in agriculture or in a related science is required.
- Membership or eligibility for membership in a provincial institute of agrology is usually required



## Internationally-Educated Agrologists



Only registered members may practice agrology and are entitled to use the title "Professional Agrologist", "Technical Agrologist", or the initials "P.Ag." or "Tech.Ag." after his/her name.

# Registration Process for Agrologists

## Steps to Registration

**Step 1: Agrologist-in-Training (AIT) Application** – fill [online form](#) including self-disclosure, employment, and education information. **Application Fee** (\$125) – pay online.

**Complete a Credential Education Verification - Application Fee (\$245)-** Apply for course-by-course evaluation from [World Education Services](#) (include Agrologists Manitoba as the recipient). *Note: To self-evaluate your education, please review the entry-to-practice [standard education requirements](#).*

**Step 2: Review** - You will be contacted to discuss a competency assessment and development plan. Your Agrologist-in-Training application package will be forwarded to the Admissions and Registration Committee. All internationally educated Agrologists must complete a competency assessment and development plan as a requirement for registration.

**Step 3: Assessment** - The Admissions and Registration Committee will assess your Agrologist-in-Training application to determine if your education meets Canadian standards.

# Career Development Manitoba



## Steps to Registration

**Step 4: Decision** - You will be informed of the decision made by the Admissions and Registration

Committee. If you do not qualify to become registered—you will receive a decision letter that explains the reasons you do not qualify, your right to appeal the decision, and alternative career

information, if applicable.

If you qualify and your education assessment is approved for you to become registered, you will either:

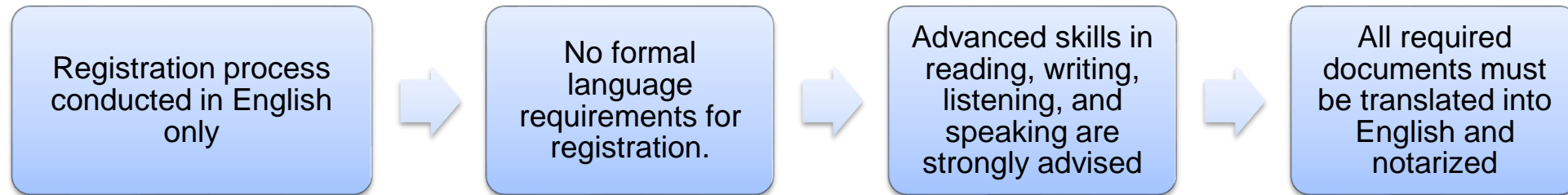
- Work on a competency assessment and development plan with guidance from Agriologists Manitoba (includes an interview meeting).
- or, you will be granted an Agriologist-in-Training designation.

## **Step 5: Pursue Full Status**

- Pay Agriologist-in-Training registration fee of \$75
- You may begin Step 5 once you are registered as an Agriologist-in-Training
  - Participate in Annual General Meeting
  - Complete 20 Professional Development credits
  - Complete the Certification and Mentorship process
  - Pay the registration fee \$375



## Language Requirements





## What is the Cost and How Long Does the Process Take?

Approximate time to registration: 4 months

Minimum cost: \$690

# Internationally Educated Agrologists

## Document Checklist

Manitoba Institute of Agrologists (Agrologists Manitoba)		Document Checklist For Internationally Educated Agrologists	
Organizing your documents is key. Use this checklist to ensure that you have gathered and are ready to submit all required documents at each step of the registration process.			
<b>Step 1: Agrologist-in-Training Application</b>			
<b>Documents you must submit to MIA:</b>		<b>Other documents you must submit to MIA:</b>	
<input type="checkbox"/> Application online <input type="checkbox"/> Application fee online		<input type="checkbox"/> Self-disclosure questions online <input type="checkbox"/> World Education Services Course-by-Course evaluation	
<i>If documents are not in English, provide notarized translation.</i>			
<b>Step 2: Review</b>			
N/A			
<b>Step 3: Assessment</b>			
N/A			
<b>Step 4: Decision (MIA)</b>			
<b>Competency Assessment and Development Plan</b>			
<b>Agrologist-in-Training</b>			
<input type="checkbox"/> Agrologist-in-Training registration fee			
<b>Step 4: Pursue Full Status (MIA)</b>			
<input type="checkbox"/> Complete Jurisprudence and Ethics seminar <input type="checkbox"/> Participate in Annual General Meeting		<input type="checkbox"/> Complete 20 Professional Development Credits <input type="checkbox"/> Complete Certification and Mentorship process <input type="checkbox"/> Pay the full status registration fee	
<b>Contact Information</b>			
<b>Manitoba Institute of Agrologists</b>		204.275.3721	
201 -38 Dafoe Rd. Winnipeg, MB R3T 2N2		<a href="mailto:agrologist@mia.mb.ca">agrologist@mia.mb.ca</a> <a href="http://www.mia.mb.ca">www.mia.mb.ca</a>	
<b>World Education Services</b>		<a href="http://www.wes.org/qa">www.wes.org/qa</a>	
1 of 1			
Document Checklist   The Manitoba Institute of Agrologists Funding support from Manitoba Labour and Immigration			

# Competency Development Program (Self-Directed)

Criteria: Applicants that meet the [education standard](#) and do not have Canadian agrology-related experience will be directed to participate in the **Competency Development Program**.

1. Identify areas where competency development\* may be required. Such as, Canadian crop production, Canadian animal production systems, and communication in business. Due to the unique education/work experience/areas of practice for each applicant, areas of competency development must be self-identified.
2. Complete and submit [Competency Development Plan](#). Detail proposed steps to become competent in areas identified. This may include (but is not limited to): University/College Courses (in-person or online) University of Manitoba, University of Saskatchewan or Olds College – Agronomy Certificate Program. Industry Programs- Certified Crop Advisory-CCA, Crop Science Consultant-CCSC. Industry Seminars- Crop Diagnostic School (by Manitoba Agriculture)
3. Agrologists Manitoba will provide feedback regarding proposed plan via email.
4. Complete steps outlined in plan.
5. Arrange meeting with Agrologists Manitoba panel to discuss competency development completion.

Upon successful completion of your Competency Development Program, you will be eligible to register as an [Agrologist-In-Training](#) (AIT).

# Agrologists-in-Training

### Training Requirements

1. One Year Canadian Experience
2. Attend a 2-hour virtual seminar Jurisprudence & Ethics (J&E) Seminar and then complete the online assignment.
3. Annual General Meeting - Attend meetings to experience governance aspects of registration. They are generally held at the beginning of April.
4. Mentorship Certification Form - Your mentor must be a registered agrologist with Agrologists Manitoba. If you are looking for a mentor, check the online registry “Find an Agrologist“. Once your mentor has agreed to the role, submit their name through your online profile. After mentorship is complete, mentors will complete and submit the Mentor Certification Form.
5. Continuing Professional Development (CPD) - Complete and record 40 hours of Professional Development on your online profile (dashboard). This can include seminars, webinars, courses, or other learning opportunities that contribute to your competency in your field of practice.

**Agrologists-in-Training (AIT) to Full Status (P.Ag./Tech.Ag.)** - Requirements to gain full status must be completed within a maximum time of two years from the date of your acceptance as an AIT. If you have not completed all the requirements within two years, request an extension (provide reasons). The ARC will review the request and inform you of the decision.

## Transfer and Multi-Province Registration

Agrologists Manitoba adheres to mobility obligations in two domestic trade agreements: the Canadian Free Trade Agreement (CFTA) and the New West Partnership Trade Agreement (NWPTA). These agreements ensure full mobility for full-status, registered agrologists in another Canadian province to have their qualifications recognized by Agrologists Manitoba without undertaking significant additional requirements, such as education, training, or examination.

## Professional Licensure Contacts



**General Enquiries**  
204-275-3721

### **Agrologists Manitoba**

201-38 Dafoe Rd.  
Winnipeg, MB. R3T 2N2  
Email: [inf@agrologistsmanitoba.ca](mailto:inf@agrologistsmanitoba.ca)



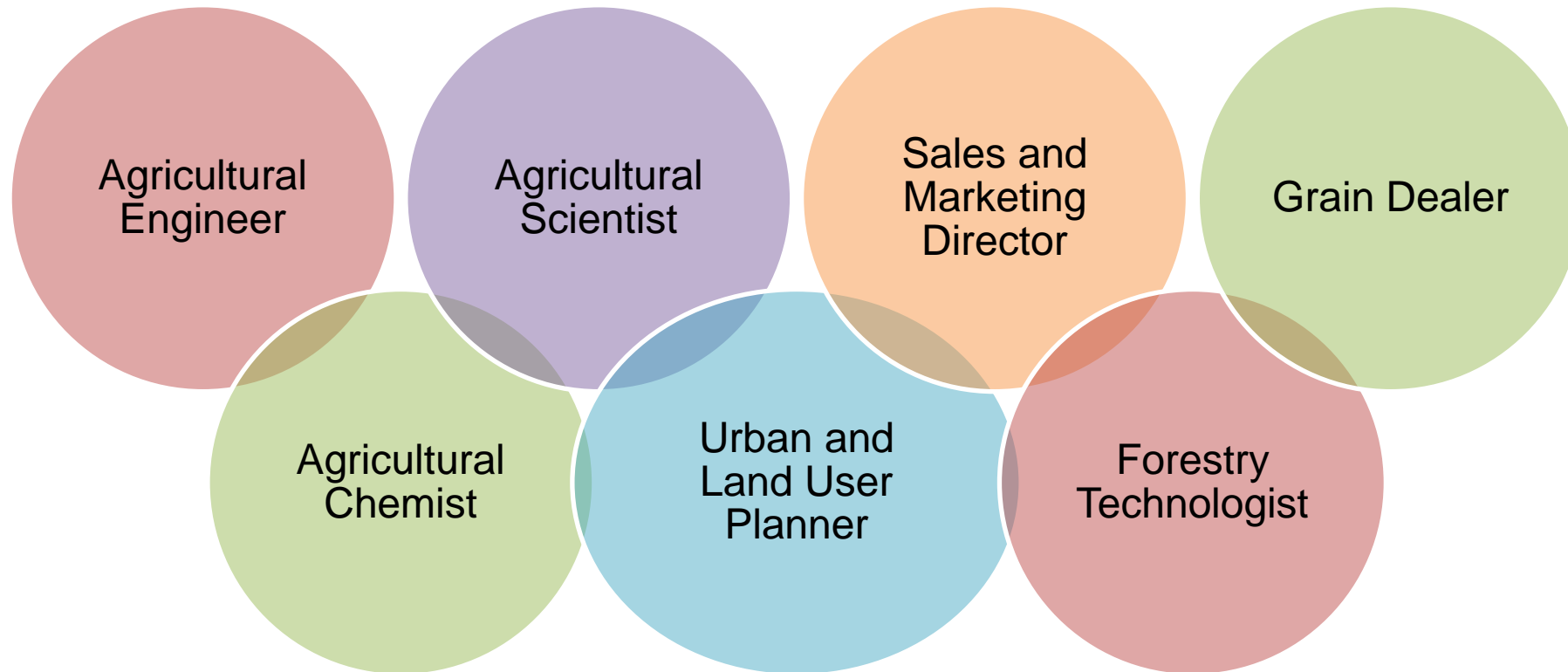
Online <https://agrologistsmanitoba.ca/>

## Alternative Careers for Accountants



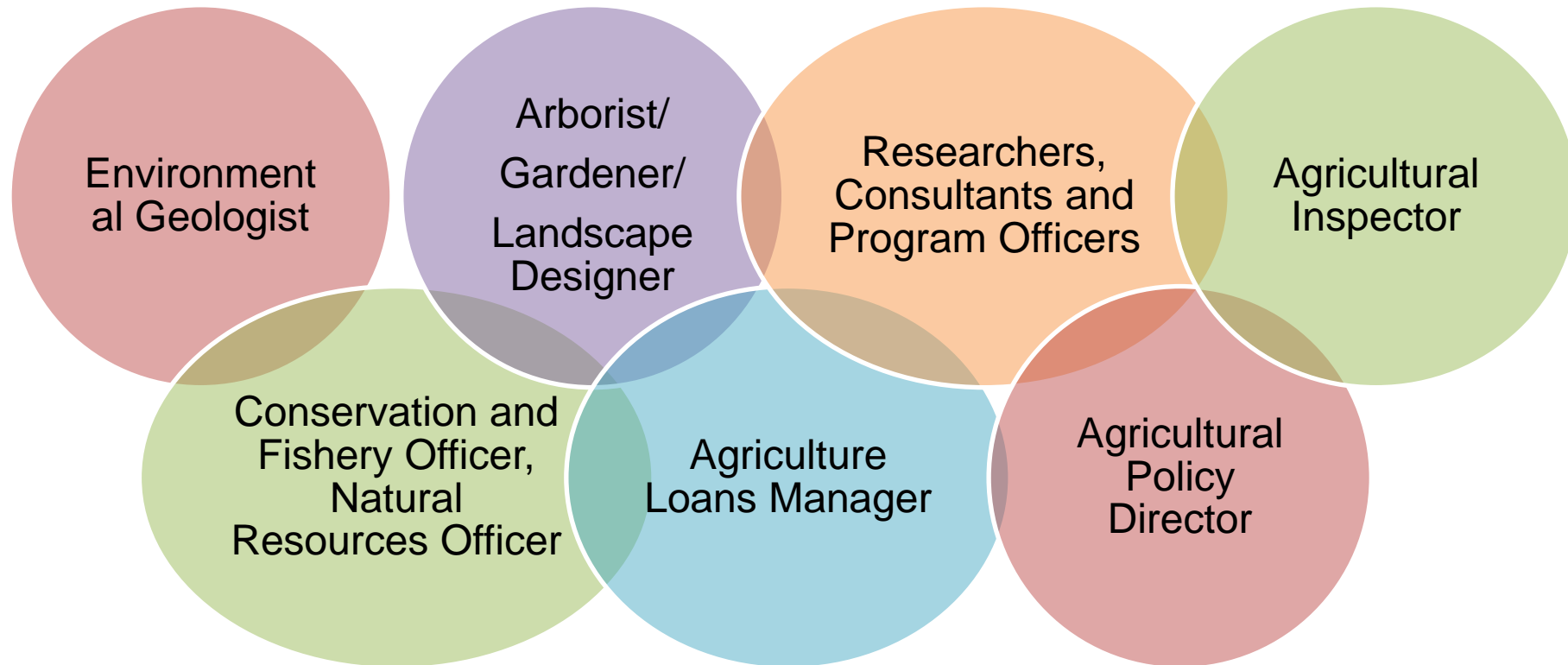


## Alternative Careers for Agrologists



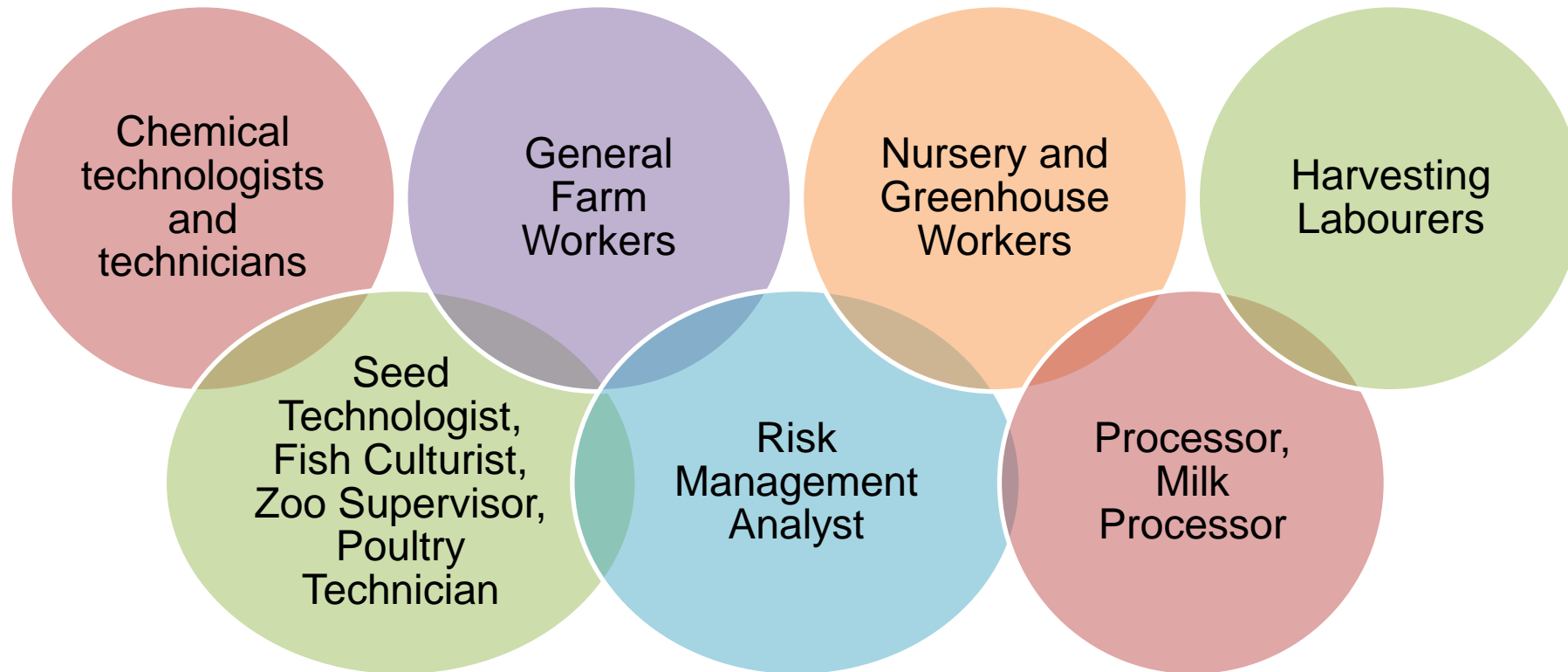
For more information visit [NOC website](#)

## Alternative Careers for Agrologists



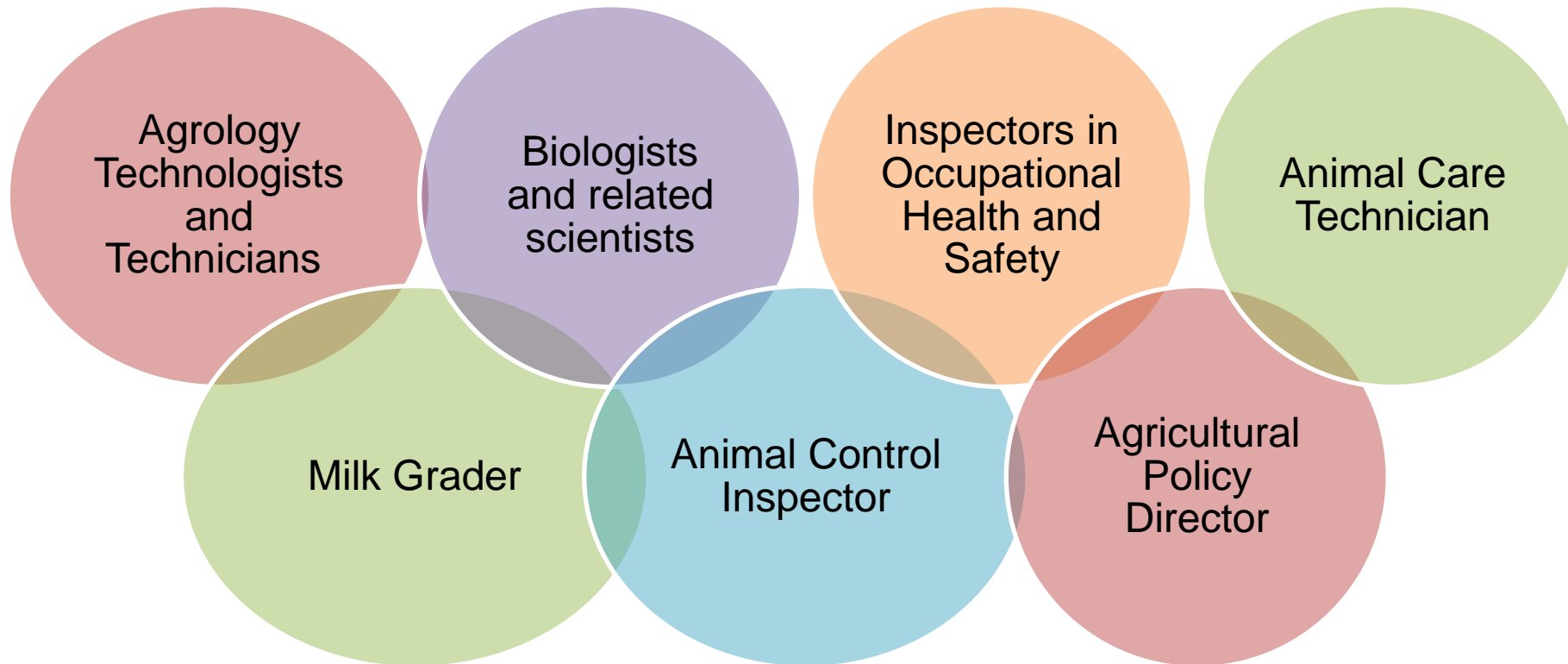
For more information visit [NOC website](#)

## Alternative Careers for Agrologists



For more information visit [NOC website](#)

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For more information visit [NOC website](#)

## Training Options for Agrologists

- **Diploma in Agriculture** – The University of Manitoba. Duration: 2 years full-time.
- **Pre-Veterinary Studies Agriculture** – University of Manitoba. Duration: 2-year full-time.
- **Entomology** – The University of Manitoba. Duration: 2 years full-time.
- **Science Laboratory Technology** – Red River College. Duration: 2-year full-time.
- **Bachelor of Science (Agriculture) in Animal Systems** – The University of Manitoba. Duration: 4-year full-time.

## Training Options for Engineers

- **Bachelor of Science (Agribusiness)**  
– The University of Manitoba.  
Duration: 4 years.
- **Business Management, Agriculture Diploma** – The University of Manitoba.  
Duration: 2 years
- **Bachelor of Science (Agriculture) in Plant Biotechnology** – The University of Manitoba. Duration: 4 years.
- **Advanced Diploma in Agriculture** – Assiniboine Community College.  
Duration: 1 year.

## Career Planning Can Help You

Enter the workforce

Plan for education

Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career



## Reflecting on Barriers and Strengths





## Setting Short and Long-term Goals

**Set SMART Goals**  
What? When? How?

**How much time do you have to complete each step?**

**What resources might you need?**  
**Who can help?**

## Career and Education Plan

Name and Client ID: John Dow (124576)

**Short Term Goal 1**  
Sales and Account Representatives

**Short Term Goal 2**  
Technical Sales Specialists

**Long Term Goal**  
Agronomist (P.Ag.)

**Achieving and Maintaining Long-Term Employment**

- Maintaining long term employment and Career Management – An ongoing process:
  - Continuous learning – develop new skills or refine existing skills
  - Professional development – take courses, attend workshops, read, network, volunteer
  - Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend employer and networking events at Manitoba Start

**Researching Post Secondary Training**

• Research education and training options	Date: <u>Apr 1, 2023</u>
• Identify post-secondary institution	Date: <u>Apr 1, 2023</u>
• Verify admissions requirements	Date: <u>Apr 15, 2023</u>
• Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.)	Date: <u>Apr 15, 2023</u>
• Other: <u>Connect with student advisor for additional information</u>	Date: _____

**Qualification Recognition**

• Research your regulated profession or trade	Date: <u>May 1, 2023</u>
• Contact regulatory body	Date: <u>Jun 1, 2023</u>
• Identify necessary requirements (language level, transcript, syllabus, etc.)	Date: <u>May 1, 2023</u>
• Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.).	Date: <u>May 1, 2023</u>
• Other: <u>Attend qualification recognition information session at Manitoba Start</u>	Date: <u>May 15, 2023</u>

**Skill Development**

• Research job specific training (First Aid/CPR, fork lift, security guard license, etc.)	Date: _____
• Complete computer assessments sent by facilitator/coach; consider computer training	Date: <u>Feb 24, 2023</u>
• Consider volunteering (visit <a href="http://www.volunteermanitoba.ca">www.volunteermanitoba.ca</a> )	Date: <u>Apr 2, 2023</u>
• Language assessment at WELARC	Date: <u>Mar 10, 2023</u>
• Obtain Driver's license	Date: <u>Mar 1, 2023</u>
• Other: _____	Date: _____

**Job Search Preparation**

• Complete Career Development Workshop at Manitoba Start	Date: <u>Feb 17, 2023</u>
• Finalize marketing materials (resume, cover letter, references)	Date: <u>Feb 24, 2023</u>
• Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record)	Date: _____
• Other: _____	Date: <u>Feb 24, 2023</u>

Prepare of list of agricultural companies to apply to after I finalize my cover letter and resume with my Career Coach

# Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!