

Career Development Manitoba

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Qualification Recognition, Alternative
Careers, and Training Options

February 2023

Career Development Manitoba



What Roles do Accountants in Canada Perform?



Accountants and Auditors

[NOC website](#)



Job Duties

- Plan, set up and administer accounting systems and prepare financial information for businesses
- Examine accounting records and prepare financial statements and reports
- Provide financial advice and explain the implications of financial decisions to managers and executives
- Develop and maintain cost finding, reporting and internal control procedures
- Examine financial accounts and records and prepare income tax returns from accounting records
- Analyze financial statements and reports and provide financial, business and tax advice
- May act as a trustee in bankruptcy proceedings

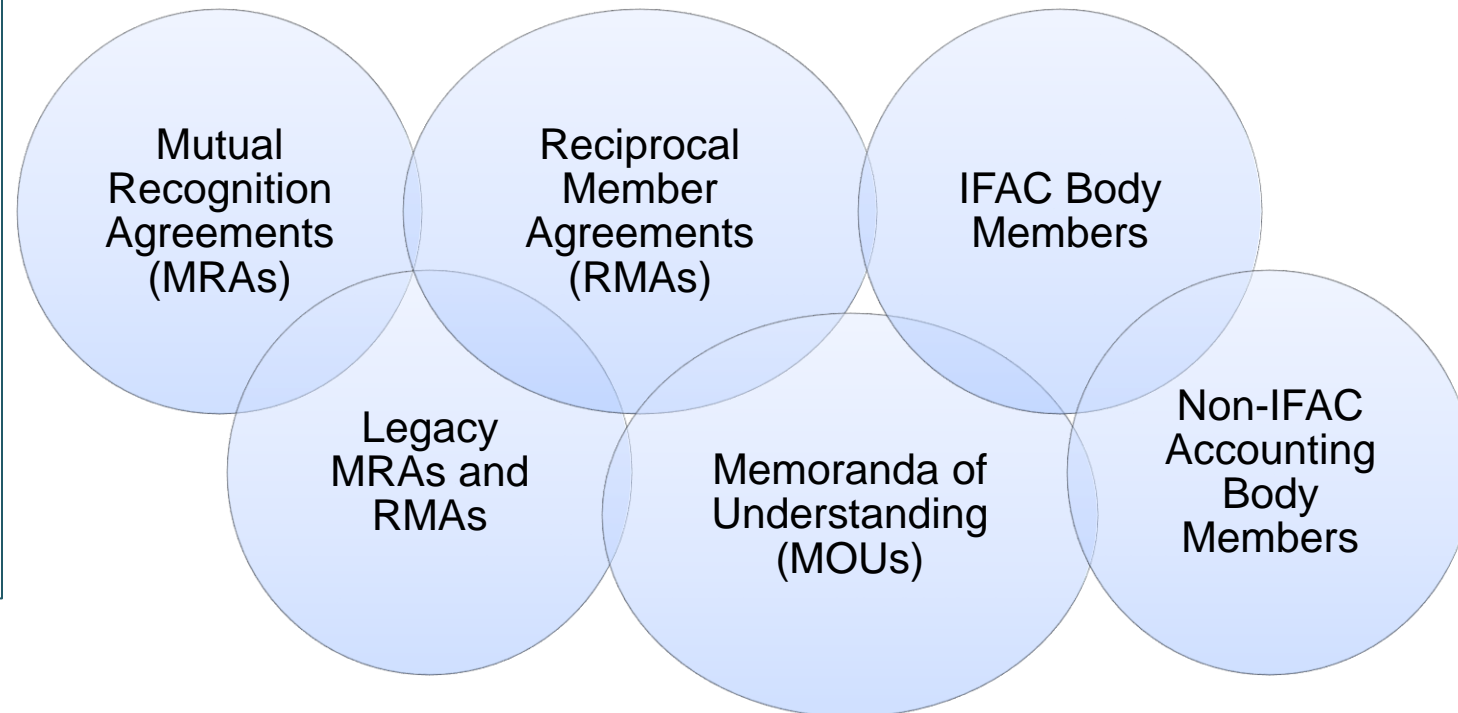
Employment requirements

- Bachelors' degree in accounting
- Registration with a regulatory body such as CPA Manitoba
- 2/3 years college program in accounting may work as Accounting Technician/Clerk



If you are a designated member in good standing of an international accounting regulator, you may benefit from different layers of agreements with international accounting bodies to fast-track you to CPA designation

CPA Manitoba Process for International Accountants



CPA Manitoba Process for International Accountants


If you are a designated member in good standing of any of these international accounting bodies, you may become a CPA through



Mutual Recognition Agreements

American Institute of Certified Public Accountants

National Association of State Boards of Accountancy

Comité Mexicano para la Práctica Internacional de la Contaduría

Instituto Mexicano de Contadores Públicos

Reciprocal Member Agreements

Chartered Accountants Australia & New Zealand

Hong Kong Institute of Certified Public Accountants

Chartered Accountants Ireland

South African Institute of Chartered Accountants

Institute of Chartered Accountants of Zimbabwe

Institute of Chartered Accountants of Scotland

Institute of Chartered Accountants in England and Wales

Legacy MRAs and RMAs

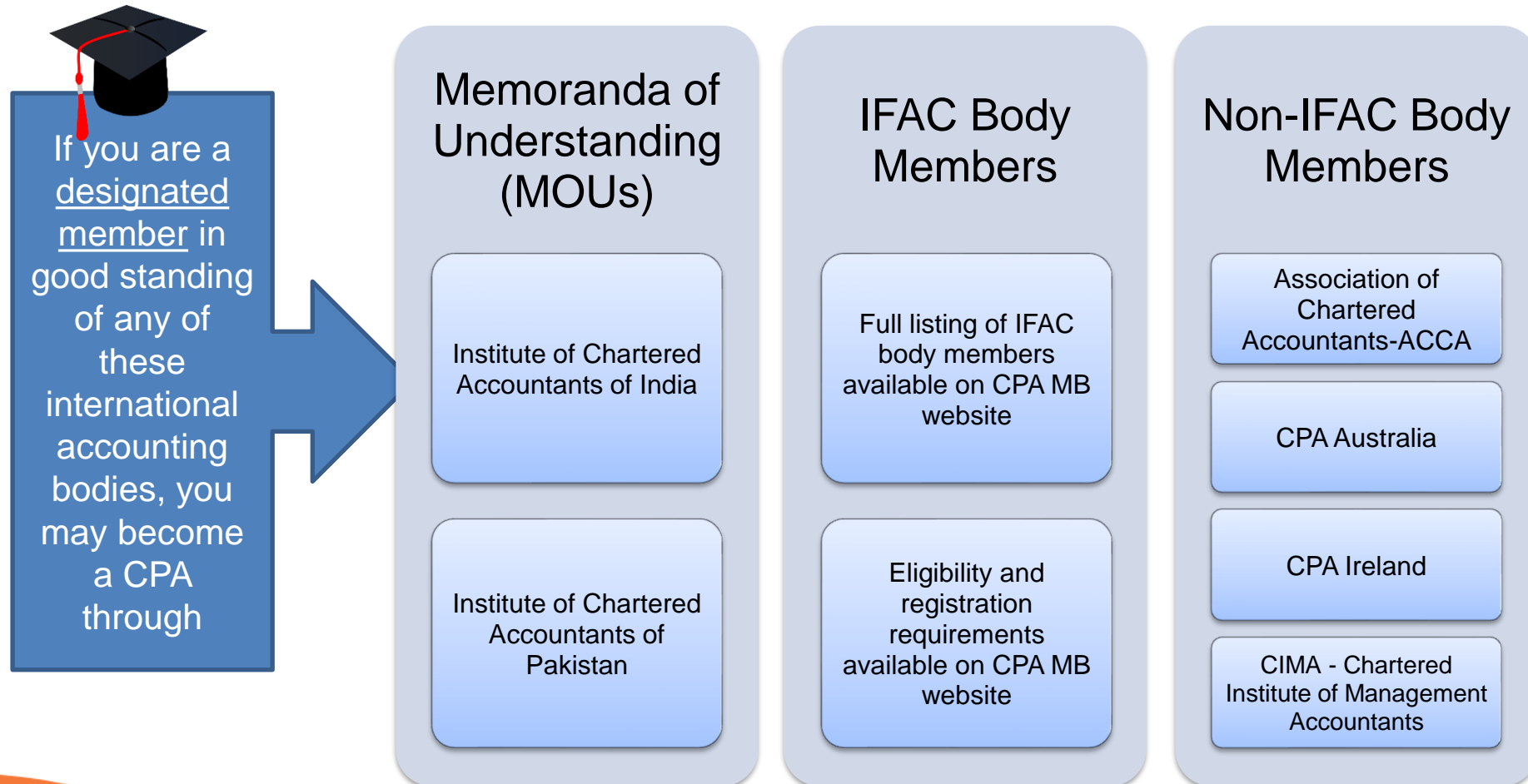
Association of Chartered Accountants-ACCA

CPA Australia

CPA Ireland

CIMA - Chartered Institute of Management Accountants

Process for International Accountants



Supplemental Pathways CPA Designation



Mature Student Entry

- You can become a CPA if you don't have an undergraduate degree but possess extensive years of hands-on accounting experience

<http://blog.cpawsb.ca/entering-cpawsb-as-a-mature-student/>



Post-secondary Education

- You can become a CPA if you obtained your post-secondary education in or outside of Canada

CPA Manitoba Process

Undergraduate
Degree (120 Credit
Hours)

OR

14 Prerequisite
Courses (completed
through

- preparatory courses
at CPAWSB or
- an undergrad
degree

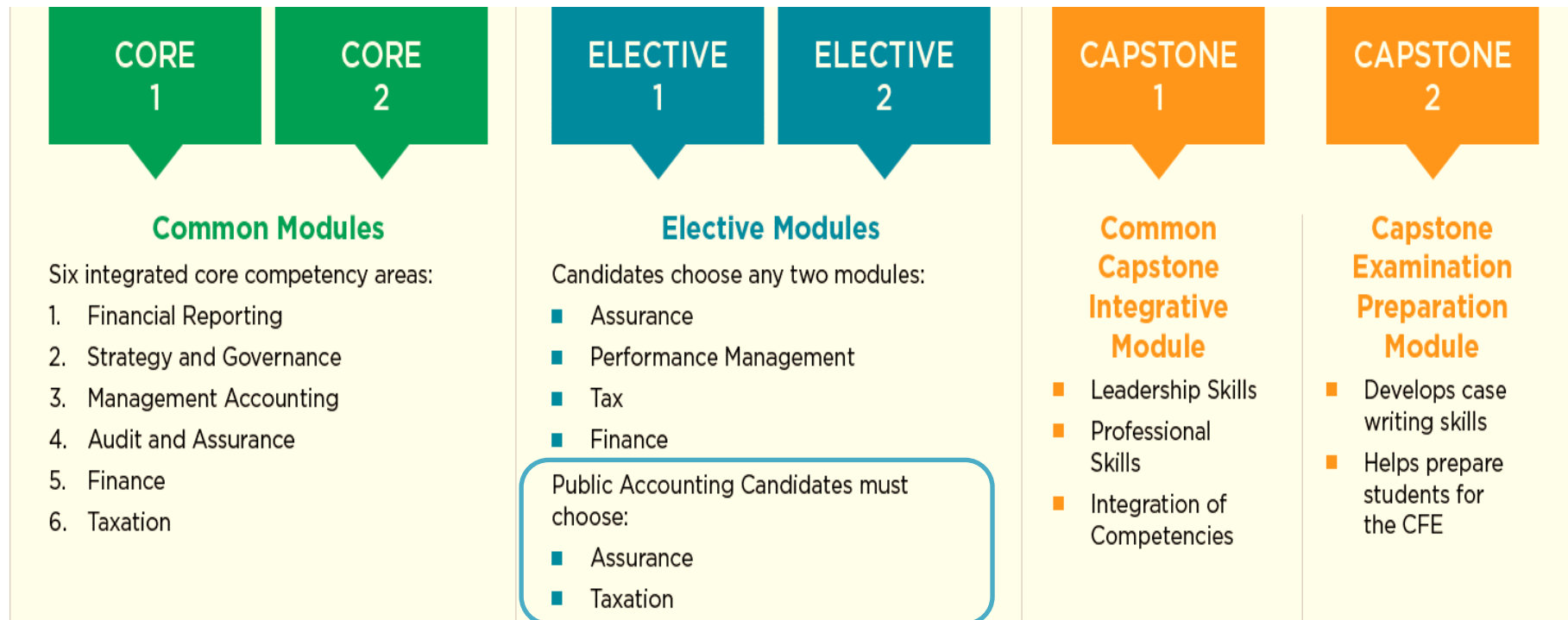
CPA Professional
Education Program
(CPA PEP)

**Practical
Experience
Requirements –
PER - (Min of 30
months)**

Common Final
Exams (CFE)

CPA Designation

CPA PEP Overview



CPA PEP: 2 Core courses+2 Elective Courses+2 Capstone courses

Transcript Assessments

3rd Party Credential Assessme nts

Determines if you meet CPA Eligibility Requirements

Meet all requirements = entry into CPA PEP program

Gaps in eligibility requirements = complete missing requirements to become eligible for CPA PEP

Getting Stared with the CPA Process



Attend a FREE CPA Information Session

- Register online at Manitoba Start's website under the events section
- Or register at www.cpamb.ca

Watch Talking PowerPoint at
<https://cpamb.ca/become-a-cpa>

CPA Manitoba Contacts



General Enquiries

E-mail: cpamb@cpamb.ca

Telephone: 204 943.1538

Toll Free: 1-800.841.7148

Kathryn Balzer

Student Recruitment & Employer Relations Officer

kbalzer@cpamb.ca

CPA Manitoba Office

1675 – One Lombard Place

Winnipeg, MB R3B 0X3

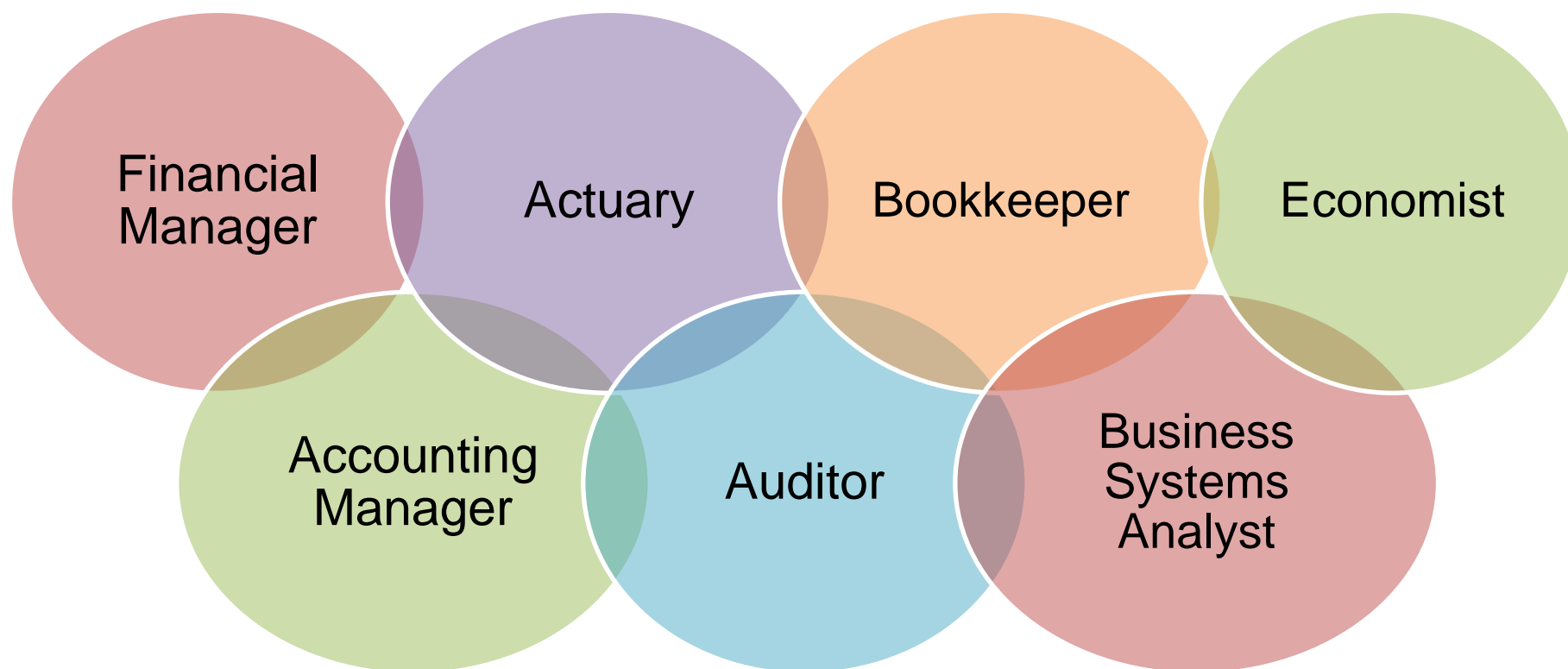


Online: <https://cpamb.ca/>

Alternative Careers for Accountants

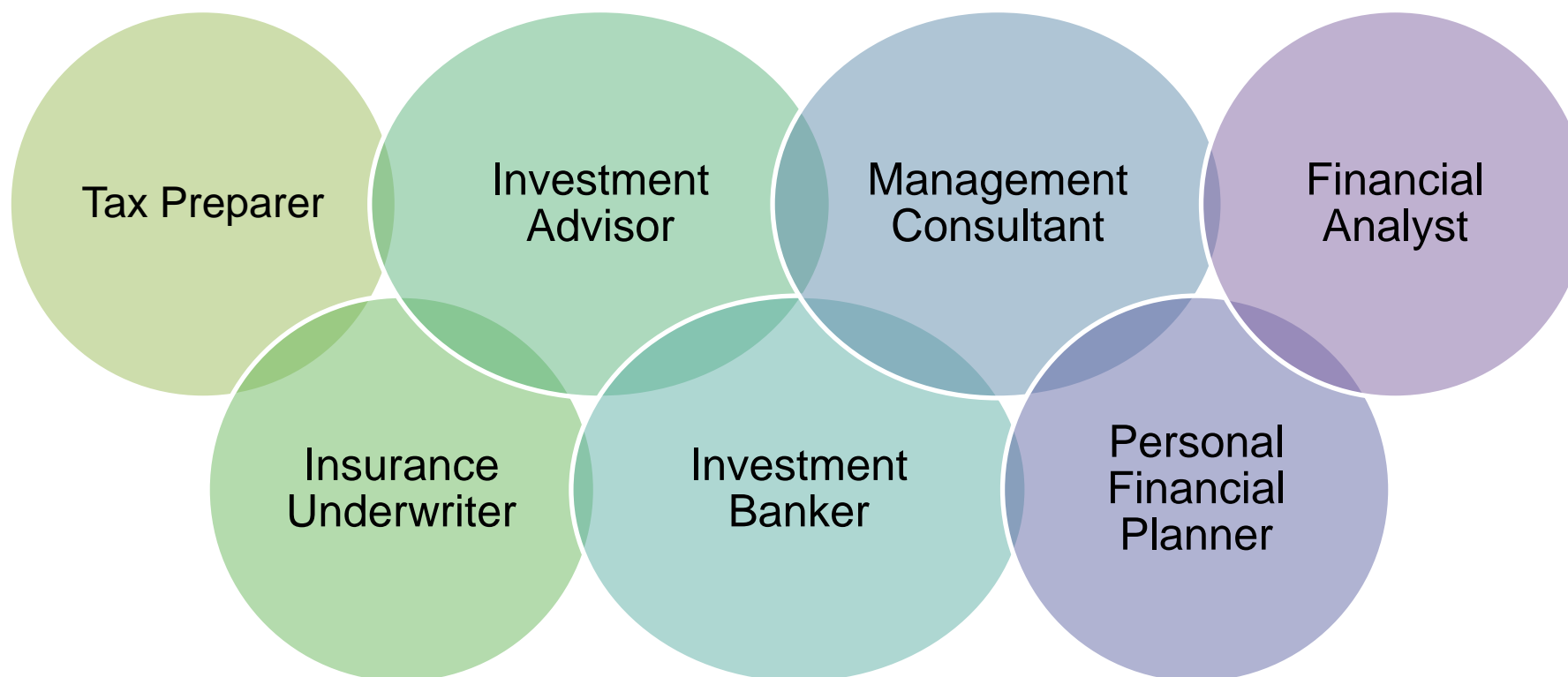


Alternative Careers for Accountants



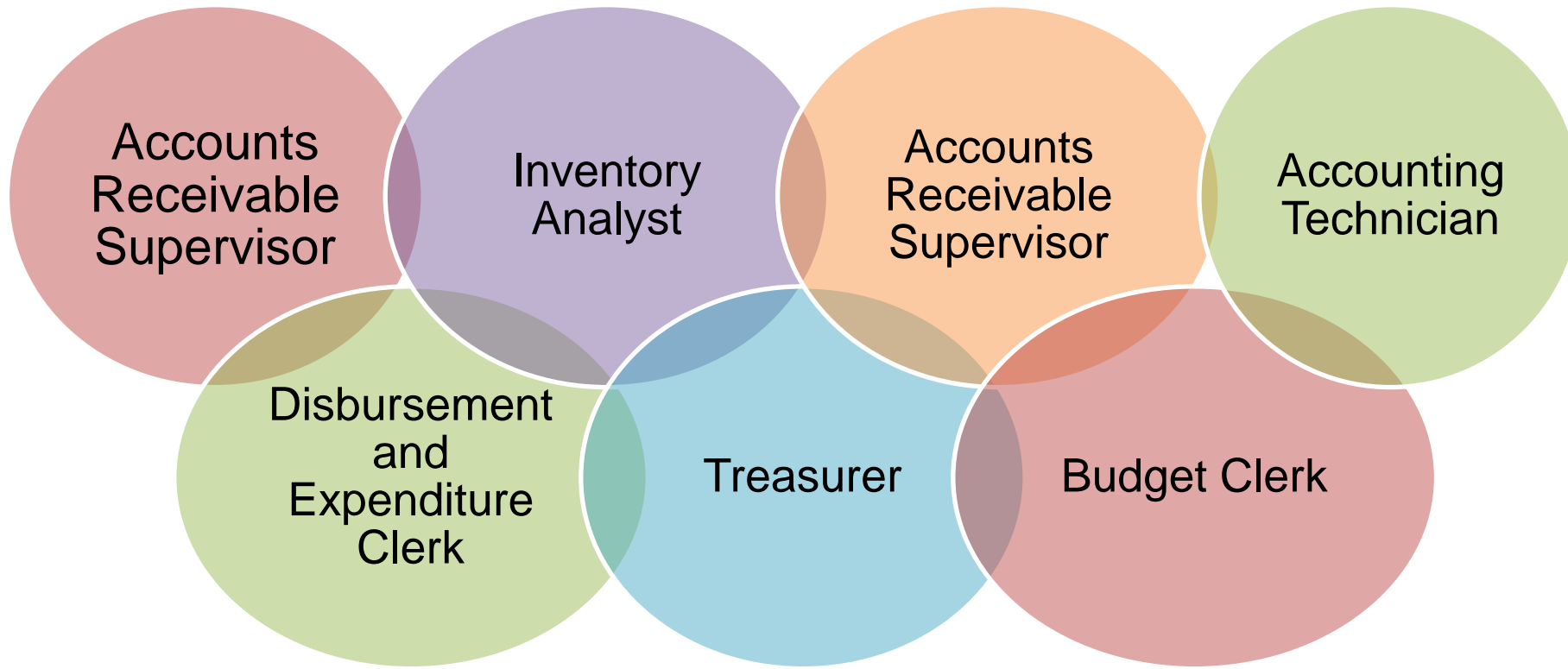
For more information visit [NOC website](#)

Alternative Careers for Accountants



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Training Options for Accountants

Bookkeeping Programs

Bookkeeping and Accounting for Small Businesses – Red River College

Canadian Institute of Bookkeeping Program - Red River College

Accounting Software Training

- SAGE 300 Course – Red River College
- ACCT-9007QuickBooks Premier Ed – Advanced – Red River College

Training Options for Accountants

Financial Planning Certificate – Red River College

- For detailed information about specific topics covered in each of the CFP® Certification classes, visit the CFP website. Please read these pages for changes to the certification process:
 - Changes to CFP® Certification Requirements
 - The Path to CFP® Certification
 - Financial Planners Standards Council changes to the CFP Certification process

COMP-3105 Business System Testing for BTM (Business Technology Management) – Red River College

Oral Communication for Accounting Professionals (University of Winnipeg English Language Program)

- improve pronunciation and writing skills
- use grammar relevant to accounting and business
- understand and participate in meetings
- make ethical decisions related to accounting
- use business terminologies and idioms
- communicate effectively on the telephone
- navigate cultural differences in the Canadian workplace

Career Planning Can Help You

Enter the workforce

Plan for education

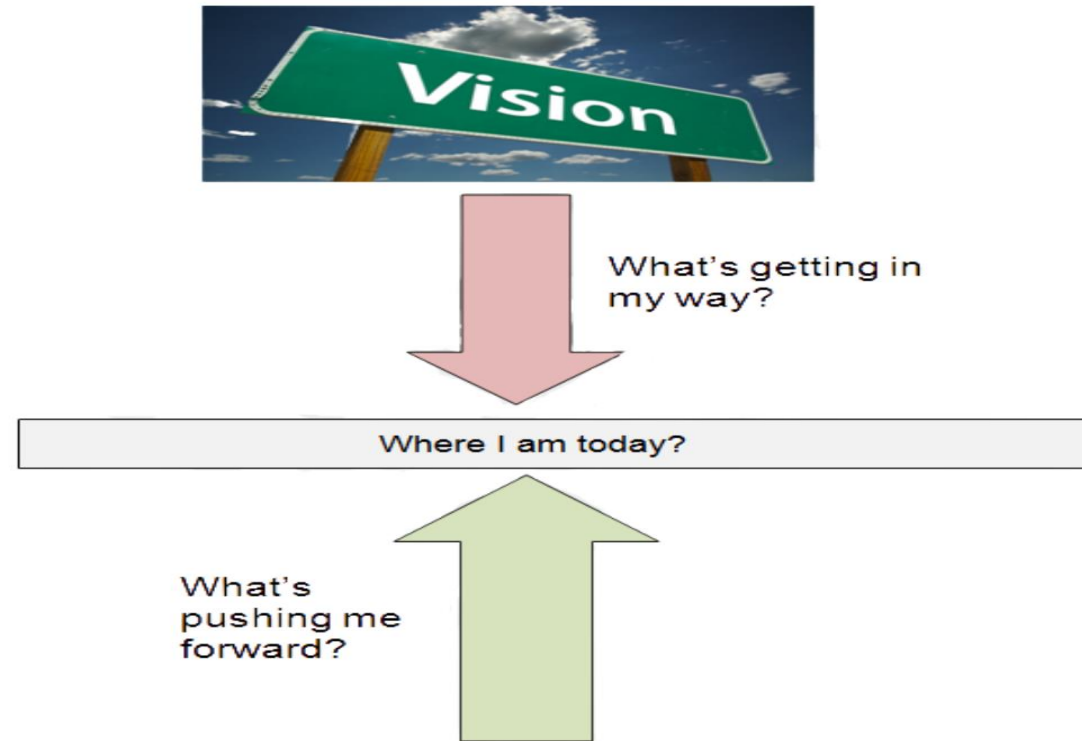
Deal with changing workplace demands

Anticipate trends or changes

Upgrade or maintain your skills

Develop skills for managing your career

Reflecting on Barriers and Strengths



Setting Short and Long-term Goals

Set SMART Goals
What? When? How?

**How much time do
you have
to complete
each step?**

**What resources
might you need?
Who can help?**

Career and Education Plan

Name and Client ID: Yemi Taiwo (12345)

Short Term Goal 1

Financial Analyst

Short Term Goal 2

Accounts Receivable/Payable Supervisor

Long Term Goal

Accountant

Achieving and Maintaining Long-Term Employment

- Maintaining long term employment and Career Management – An ongoing process:
 - a. Continuous learning – develop new skills or refine existing skills
 - b. Professional development – take courses, attend workshops, read, network, volunteer
 - c. Balancing work and life – reflect on values, priorities and life circumstance
- Other: Attend qualifications recognition & networking events at Manitoba Start

Researching Post Secondary Training

- Research education and training options Date: May 28, 2021
- Identify post-secondary institution Date: May 28, 2021
- Verify admissions requirements Date: May 28, 2021
- Research funding options (Employment MB, SEED Recognition Counts, Student Aid, etc.) Date: May 28, 2021
- Other: Connect with CPA Manitoba for regulatory information Date:

Qualification Recognition

- Research your regulated profession or trade Date: Jun 11, 2021
- Contact regulatory body Date: Jun 11, 2021
- Identify necessary requirements (language level, transcript, syllabus, etc.) Date: Jun 11, 2021
- Research Funding Options (Immigrant Access fund, Employment MB, SEED Recognition Counts, MB Student Aid, bursaries, financial institutions, etc.). Date: Jun 11, 2021
- Other: Attend SEED Winnipeg Webinar, register on Manitoba Start website Date: Jun 18, 2021

Skill Development

- Research job specific training (First Aid/CPR, fork lift, security guard license, etc.) Date: May 3, 2021
- Complete ASSESS assessments sent by facilitator/coach; consider computer training Date: May 3, 2021
- Consider volunteering (visit www.volunteermanitoba.ca) Date: May 3, 2021
- Language assessment at WELARC Date: May 10, 2021
- Obtain Driver's license Date: May 28, 2021
- Other: Find volunteer opportunities in accounting and finance such as board treasurer positions Date: May 10, 2021

Job Search Preparation

- Complete Career Development Workshop at Manitoba Start Date: Apr 30, 2021
 - Finalize marketing materials (resume, cover letter, references) Date: May 7, 2021
 - Apply for Security Clearance Checks (criminal record check, child abuse registry, adult abuse registry, immunizations record) Date: May 3, 2021
 - Other: Date: May 3, 2021
- Prepare a list of businesses or target sectors to apply after finalizing resume and cover letter with my career coach

Thank you!

If you require additional information about qualification recognition, please contact your Career Coach.

If you are not currently a Manitoba Start client, register with us:

- Call front desk at 204-944-8833
- Visit in person
- Complete our online [registration form](#) to receive career development support.

Good luck with your career planning and work search!