

MANITOBA START JOB OPPORTUNITY BROADCAST (J.O.B.) ADVERTISEMENT

POSITION	FUNCTIONAL SOFTWARE TESTER
JOB NUMBER	2528
NUMBER OF POSITION/S	1
NOC CODE	2283
CLOSING DATE	No Closing Date
LOCATION	Winnipeg, MB Downtown
ACCESSIBLE BY TRANSIT	Yes
HOURS PER WEEK	TBD
HOURLY WAGE RANGE	TBD
JOB TERMS	Full time
JOB DESCRIPTION	<p>Functional testers must be motivated self-starters who are prepared to proactively analyze requirements and work with developers, project and client teams to understand the needed functional specifications/targets of the system(s) to create and execute tests. As testing is one of the final steps which occurs very close to the implementation of a new product launch or update, the effectiveness of testing and remediation efforts have a direct impact upon a clients end-user experience and is therefore one of the more publically visible roles in the QA cycle. The candidate must exhibit a level of self-confidence and an ability to clearly communicate to all levels of an organization and multiple stakeholders.</p> <p>This role provides testing and application expertise to projects. Skill requirements include: 2 or more years of experience in delivering testing services for various project sizes. Good understanding of testing and development methodologies and their interaction throughout the full systems development life cycle. Solid experience in testing methodology and industry standard practices to perform functional software testing. Experience working on either Canadian provincial or federal elections projects would be an asset. Technical skill requirements include: Basic understanding of software and databases; ability to create test data. Ability to investigate and troubleshoot software (previous development experience an asset), ability to use tools such as HPe ALM and analytical skills to analyze testing issues. Ability to provide input to estimates for testing effort. Good communication skills in English mandatory (French desirable).</p>
JOB DUTIES	<ul style="list-style-type: none"> - Participate as a member of the testing team. - Under general direction, utilizing an appropriate testing methodology, analyze requirements as the basis for developing test cases for a test level to be executed on a project.

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JOB DUTIES	<ul style="list-style-type: none"> - Design testing scenarios and test cases that will demonstrate conformance to all functional and non-functional requirements, relative to the test level, as defined in business or technical specifications. - Execute tasks related to the production of the test plan, test cases, test scripts, and test data. - Analyze the results of the testing process and recommend solutions for issues. - Report on progress and create defects. - Interact with the project team to gain an understanding of the business environment, technical context, and conformance criteria. - Understand and use appropriate automated testing processes and tools. - Proficient in testing processes and testing metrics to: review test summary report, provide testing project feedback and archive testing assets in order to verify completion of testing - Staying current on established tools, techniques, and technologies.
QUALIFICATIONS, REQUIREMENTS & SKILLS	<ul style="list-style-type: none"> - The candidate should have a Bachelors degree in IT or equivalent experience. 3 - 5 Years of related experience, with a minimum of 2 years testing experience. <p>Top 3 skills:</p> <ul style="list-style-type: none"> - Testing - Functional software testing and ideally some Automation (including HP toolset/ALM v12, Starteam, SQL) - Review testing requirements, develop test plans, test cases/test scripts, execute tests and manage defects. - Excellent communication skills, with the ability to collaborate with developers, other testers and clients <p>In order to satisfy our contractual obligations with clients, the successful candidate will be required to pass a basic, standard Criminal Records check. You will also be required to sign off on the company's Confidentiality, Non-Solicitation and Conflict of Interest Agreement.</p>
OTHER DETAILS	<p>Schedule - Full-time Shift - Day Job Travel - Yes, 25 % of the Time</p>
APPLICATION PROCESS	<p>Send targeted resume Apply through your CC</p>
APPLICATION DETAILS	<p>Please apply by sending your TARGETED resume to your Career Coach via email. Please indicate the job title and number in the application.</p>
JD	<p>Samuel Adeoya</p>